



INDEPENDENT CORRUPTION PRACTICES & OTHER RELATED OFFENCES COMMISSION



2023 ANNUAL REPORT



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REPORT

SOME ABBREVIATIONS AND THEIR MEANING

ABR	MEANING
ACTUs	Anti-Corruption Transparency Units
AML	Anti-Money Laundering
CEPTI	Constituency and Executive Projects Tracking Initiative
CPROA	Corrupt Practices and Other Related Offences Act 2000
CRA	Corruption Risk Assessment
CSOs	Civil Society Organizations
EFCC	Economic Financial Crimes Commission
EICS	Ethics and Integrity Compliance Scorecard
EU	European Union
FEC	Federal Executive Council
IATT	Inter- Agency Task Team
ICPC	Independent Corrupt Practices and Other Related Offences Commission
JAMB	Joint Admissions and Matriculations Board
MDAs	Ministries, Departments and Agencies
NABTEB	National Business and Technical Examinations Board
NACC	National Anti-Corruption Coalition
NAPPS	National Association of Proprietors of Private Schools
NAPTIP	National Agency for the Prohibition of Trafficking in Persons
NEIP	National Ethics and Integrity Policy
NSIO	National Social Investment Office
NURTW	National Union of Road Transport Workers
OSGF	Office of the Secretary to the Government of the Federation
PSC	Project Steering Committee
RTEAN	Road Transport Employers Association of Nigeria
SAC	Student Anti - Corruption Clubs
SAP	Strategic Action Plan
SAV	Student Anti-Corruption Vanguard
SCUML	Special Control Unit for Money Laundering
SDGs	Sustainable Development Goals
SIP	Social Investment Programmes
SSR	Systems Study and Review
SSRM	System Study and Review Manual
TUGAR	Technical Unit on Government and Anti -Corruption Reforms
UBEC	Universal Basic Education Commission
UNCAC	United Nations Convention Against Corruption
UNODC	United Nations Office on Drugs and Crimes
WAEC	West African Examination Council



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Independent Corrupt Practices &
Other Related Offences Commission (ICPC)



PROF. BOLAJI OWASANOYE
CHAIRMAN, ICPC



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HON. ALHAJI GONI ALI GUJBA



HON. DR. GRACE N. CHINDA



HON. DR. LOUIS S. MANDAMA



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HON. ANTHONY AGBO



HON. HANATU MOHAMMED



HON. MRS OLUBUKOLA
BALOGUN



HON. MRS. ANNE OTELAFU ODEY

■ BOARD MEMBERS



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LATE. HON. OBIORA SAMUEL
IGWEDIBIA



HON. JUSTICE ADAMU BELLO



HON. OLUGBENGA ADEYANJU



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PROF. MUSA USMAN ABUBAKAR
SECRETARY TO THE COMMISSION



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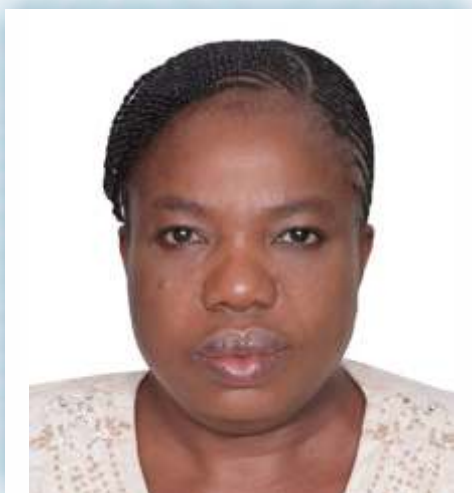
■ HEAD OF DEPARTMENTS



ABBIA UDOFIA
DIRECTOR SYSTEM STUDY & REVIEW



AKEEM LAWAL,
DIRECTOR OPERATIONS



AYENI VICTORIA
DIRECTOR FINANCE & ACCOUNT



MOHAMMED ASHIRU BABA
*DIRECTOR PUBLIC ENLIGHTENMENT
& EDUCATION*



BARNABAS GAJI
*DIRECTOR PLANNING RESEARCH
& STATISTICS*



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DIRECTOR LEGAL SERVICES



KAYODE ADEDAYO
DIRECTOR PROCEED OF CRIME



OKECHUKWU S. IGBUDU
DIRECTOR ACAN



PROF. OLATUNDE BABAWALE
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BELLO DAUDA
*AG. DIRECTOR ADMIN
& HUMAN RESOURCES*

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HEAD PROTOCOL



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HEAD CLINIC



AMBROSE SONGO
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HEAD INTELLIGENCE & SECURITY SUPPORT



OLUWASINA BABASOLA
HEAD REFORMS



SHINTEMA BINGA
HEAD PROCUREMENT



JARAFU USMAN
HEAD ICT



■ HEAD OF STATE OFFICES



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ADAMAWA OFFICE



DENNIS IDOKO
AKWA IBOM OFFICE



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GODWIN YASHIM KWASAU
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TIKU ANDREW MENGE
BENUE OFFICES



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DELTA OFFICE



AMEFULA AGWU
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KENNEDY EBHOTEMEN
ENUGU OFFICE

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IMO OFFICE



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MOHAMMED LAWAL MAHDI
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ULU OKORO JAMES
KOGI OFFICE



KABIR ELELU
LAGOS OFFICE



ZAYYANA DANMUSA
NIGER OFFICE



KUPOLATI KAYODE
ONDO OFFICE



ADEMOLA BAKARE
OSUN OFFICE



Independent Corrupt Practices &
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■ HEAD OF STATE OFFICES



LUCKY EREWA
OYO OFFICE



EKERE USIERE
RIVERS OFFICE



GARBA IDRIS
SOKOTO OFFICE



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BRIEF HISTORY OF THE COMMISSION

The Independent Corrupt Practices and Other Related Offences Commission (ICPC) was established by the enactment of the Corrupt Practices and Other Related Offences Act (CPROA) 2000, which was passed into law on the 13th of June 2000 and inaugurated on the 29th of September 2000.

The core mandates of the Commission are the enforcement of anti-corruption laws, enthrone of corruption-free practices and procedures in Public Organizations as well as the education of the public on the ills of corruption with the view of enlisting their support through mass mobilization.

This giant stride in the establishment of the Commission came on the heels of the democratic administration of President Olusegun Obasanjo.

In pursuant of its mandate, the Commission has taken the fight against corruption to every sector of the economy and to all levels of governance.

Within the year under review, a comprehensive five-year plan (Strategic Action Plan) covering from 2019 – 2023 entered its fifth year of implementation as it was designed to methodically guide the Commission towards achieving its stated and clearly defined goals and objectives.

The year was also quite significant as it marked the end of the tenure of the Chairman of the Commission. On 17th October, 2023, the President and Commander-in-Chief of the armed forces of the Federal Republic of Nigeria, Senator Bola Ahmed Tinubu, GCFR, appointed a new Chairman and Secretary for the Commission. Dr. Musa Aliyu Adamu, SAN was appointed as the 5th substantive Chairman of the Commission while Mr. Clifford Okwudiri Oparaodu, Esq. DSSR was appointed Secretary to the Commission. They were both inaugurated on 13th December, 2023, marking a significant milestone in the course of the year under review.



Independent Corrupt Practices &
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DR. MUSA ADAMU ALIYU, SAN
NEW CHAIRMAN, ICPC



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DR. CLIFFORD OPARAODU, *DSSR*
NEW SECRETARY TO THE COMMISSION

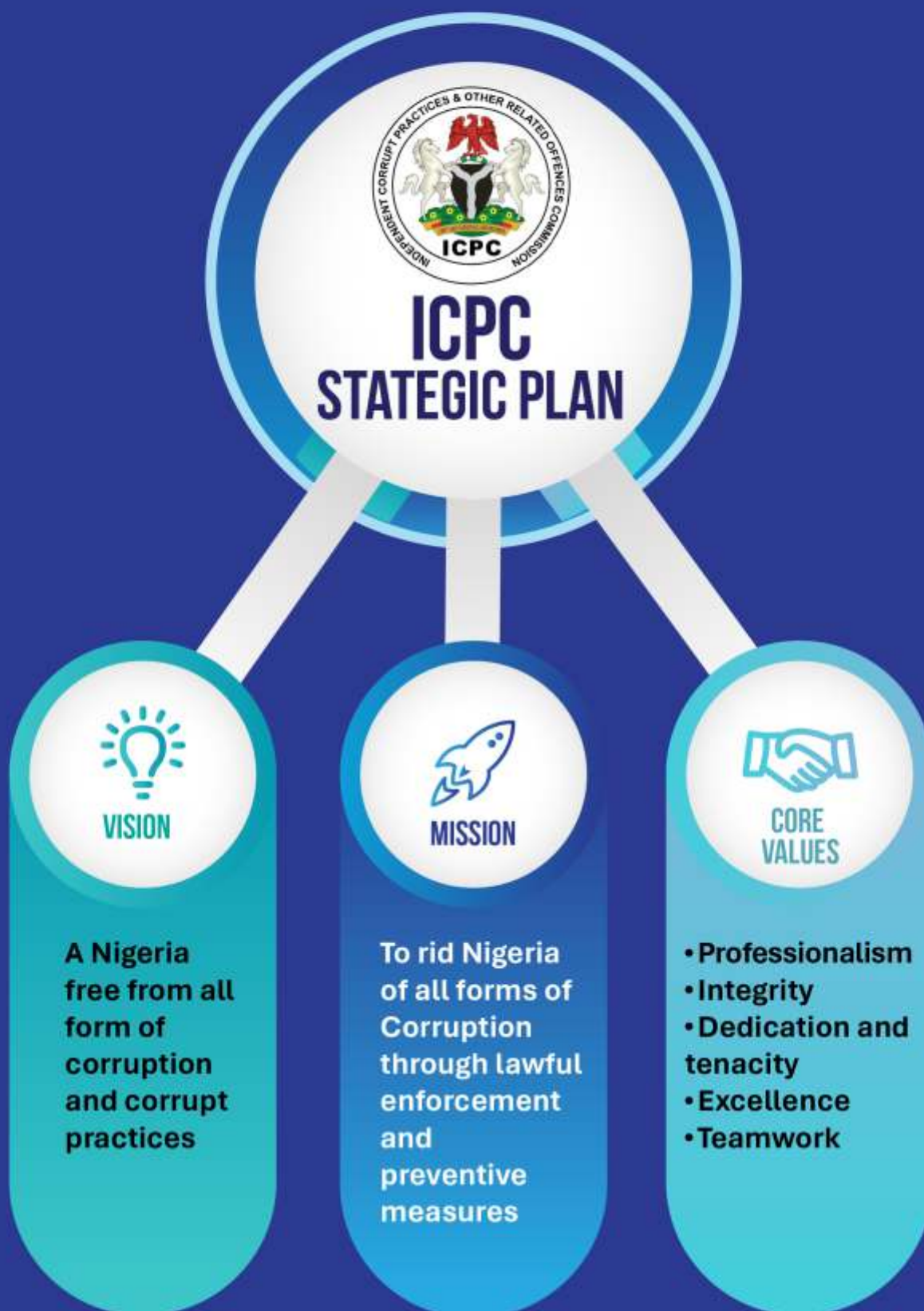


Independent Corrupt Practices &
Other Related Offences Commission (ICPC)



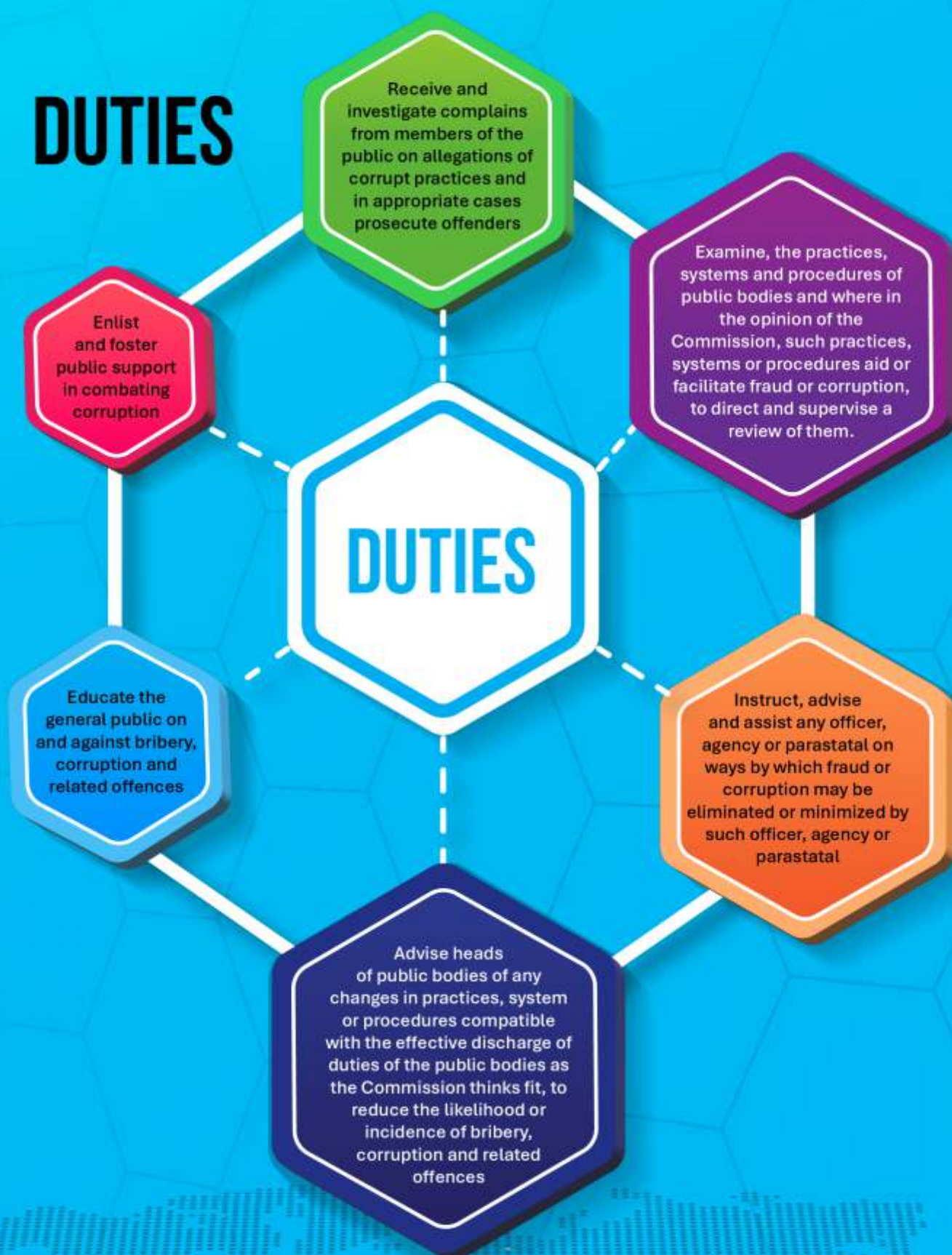
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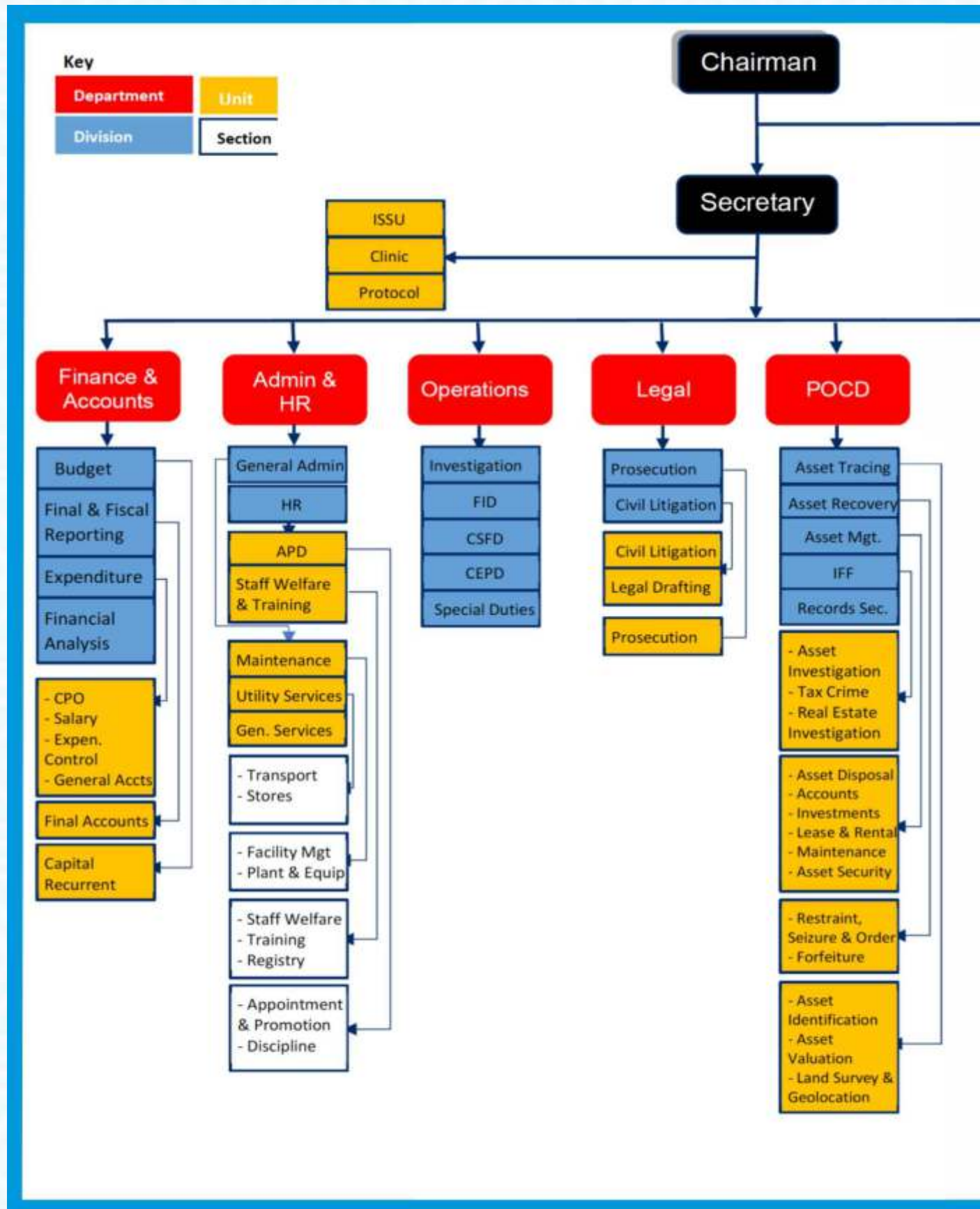


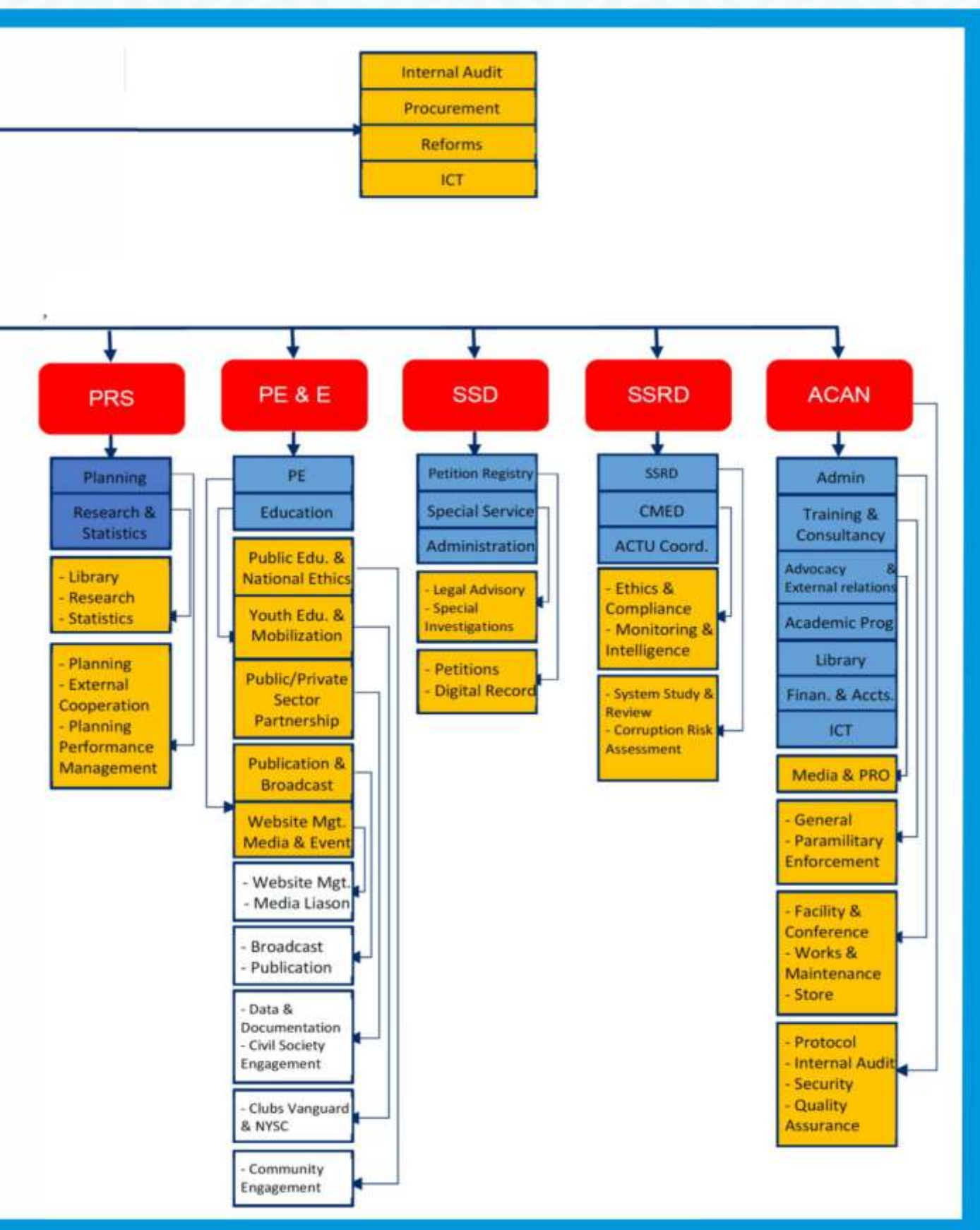
DUTIES





ORGANOGRAM FOR THE INDEPENDENT CORRUPT PRACTICES AND OTHER RELATED OFFENCES COMMISSION







4.0 CHAIRMAN'S REMARKS

The Commission persistently acknowledges not only the pervasive and pernicious nature of corruption in the political economy of Nigeria but also its dynamic complexity manifesting through space and time. Against this backdrop, the Commission justifiably made it imperative by underpinning her commitment to remain consistently innovative in formulating new initiatives and introducing new interventions. These novel initiatives and interventions have been made to complement investigation, asset recovery, prevention, and public enlightenment to combat corruption maximally.

In conformity with the preceding towards improved service delivery, reduction of waste and wastages and ensuring value for money in the execution of publicly funded projects, the sixth phase of the Commission's Constituency and Executive Project Tracking exercise covering 2,001 projects across most parts of the country was embarked upon in the year 2023. Accordingly, a total of one thousand seven hundred and twenty-one **(1,721)** projects were tracked with cash and assets worth **N882,490,138.6** recovered. Further, one hundred and seventy-six **(176)** contractors were compelled to return to site and ensured the completion of the hitherto abandoned projects worth **N29,590,968,595.25** billion.

To purge the public service of corruption and engender integrity-driven systems in the Ministries, Departments, and Agencies (MDAs) through the culture of compliance with government laws and regulations and accountability, the Commission in 2023 deployed the Ethics and Integrity Compliance Scorecard (EICS) in **404** MDAs and System Studies and Review conducted in **16** MDAs. Besides, during the period in focus, the Commission had a robust collaboration with the OHCSF to tackle fraudulent appointments, inaugurated **62** new Anti-corruption and Transparency Units in different MDAs, and screened candidates for appointment to the position of permanent secretaries among other initiatives.

As part of the Commission's corruption prevention activities, a total of **841** public enlightenment/ education sensitisations were conducted across the country on and against the ills of corruption. There is no doubt that these efforts are changing the public negative mindsets about corruption, restoring trust and confidence in governance and promoting the nation's traditional core values of integrity and respect for the rule of law. In 2020, the Commission formulated the National Ethics & Integrity Policy (NEIP) and was subsequently approved by the Federal Executive Council (FEC). To achieve the objective of the policy, the Commission conducted thirteen **(13)**

Zonal stakeholder dialogues on the NEIP, which involved traditional rulers, among others.

To identify and mitigate corruption risks associated with inadequate living wages in the country, the Commission held a National Policy Dialogue on “Living Wage and Corruption in Nigeria” in 2023. The dialogue elicited discussions and contributions on the vexed issues that involve the complex relationship between wages, well-being, and corruption in Nigeria. The high point of the dialogue was the production of a Policy Brief that highlighted the issues of how to avoid the frequent disputes between the government and its workforce, including particularly the need to ensure that workers' salaries and wages are not so poor so as to become an incentive for corruption.

Let it be restated that the modest efforts of the Commission have demonstrated the need for all stakeholders to be committed to ensuring that corruption has no place in our society. In other words, all stakeholders are enjoined to be steadfast in holding public officers accountable to avoid undermining public trust. The Commission has resolved to remain committed to strengthening our national institutions by enhancing and promoting integrity, value for excellence, and accountability. Finally, as this annual report highlights our achievements and lessons learnt, I wish to express my gratitude to our dedicated team, partners, and stakeholders for their resolute support.

As a collective malady, stakeholder collaboration and coordination against corruption must remain the guiding principle towards achieving a corruption-free society.

- Prof. Bolaji Owasanoye SAN
Chairman, ICPC





5.0 ENFORCEMENT ACTIVITIES

Section 6 (a) of the Corrupt Practices and Other Related Offences Act 2000, empowers the Commission with an enforcement mandate which grants it the statutory responsibility of receiving petitions from the members of the general public, initiating investigations on corruption and other related offences as well as prosecuting those alleged to have violated the provisions of the act. In the delivery of this mandate, the following activities have been carried out within the year 2023:

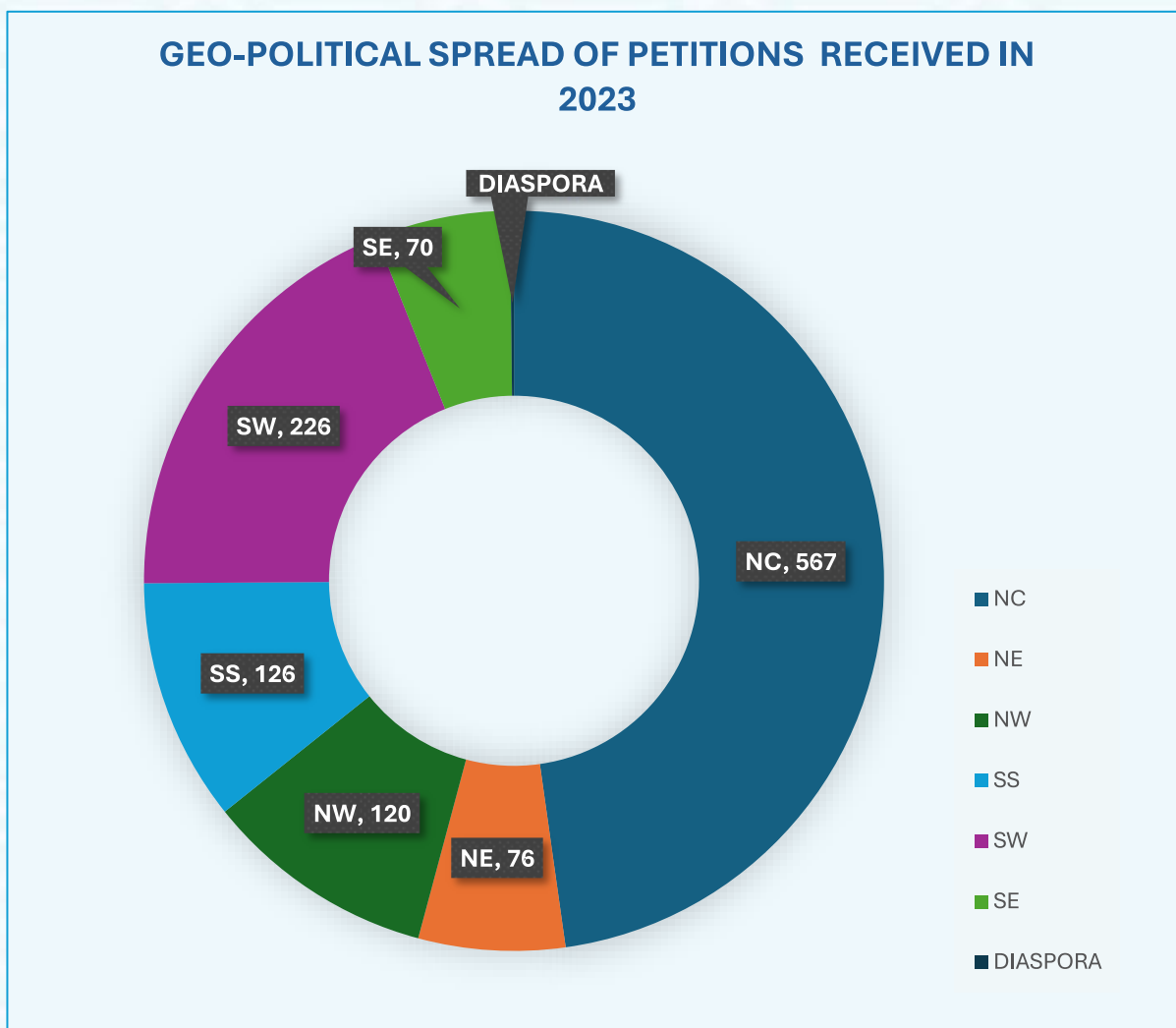
5.1 Receipt of Petitions

The petition registry which serves as a link between the reporting public and the Commission receives report on incidences of corruption either in form of petition submitted or via other channels which are then processed and assigned for investigation based on the directives of the Chairman of the Commission.

In the year 2023, the Commission received a total of **One Thousand, One Hundred and Eighty-Seven (1,187)** petitions out of which a total of **Two Hundred and Eighty-Five (285)** petitions were assigned for investigation, **Four Hundred and Fifteen (415)** petitions were forwarded to other agencies while **Five Hundred and Five (505)** cases were closed for being outside the Commission's mandate, based on legal advice. **Please note**, the differentials of **Eighteen (18)** are petitions in transit but concluded in 2023.

Geo-Political Spread of Petitions Received

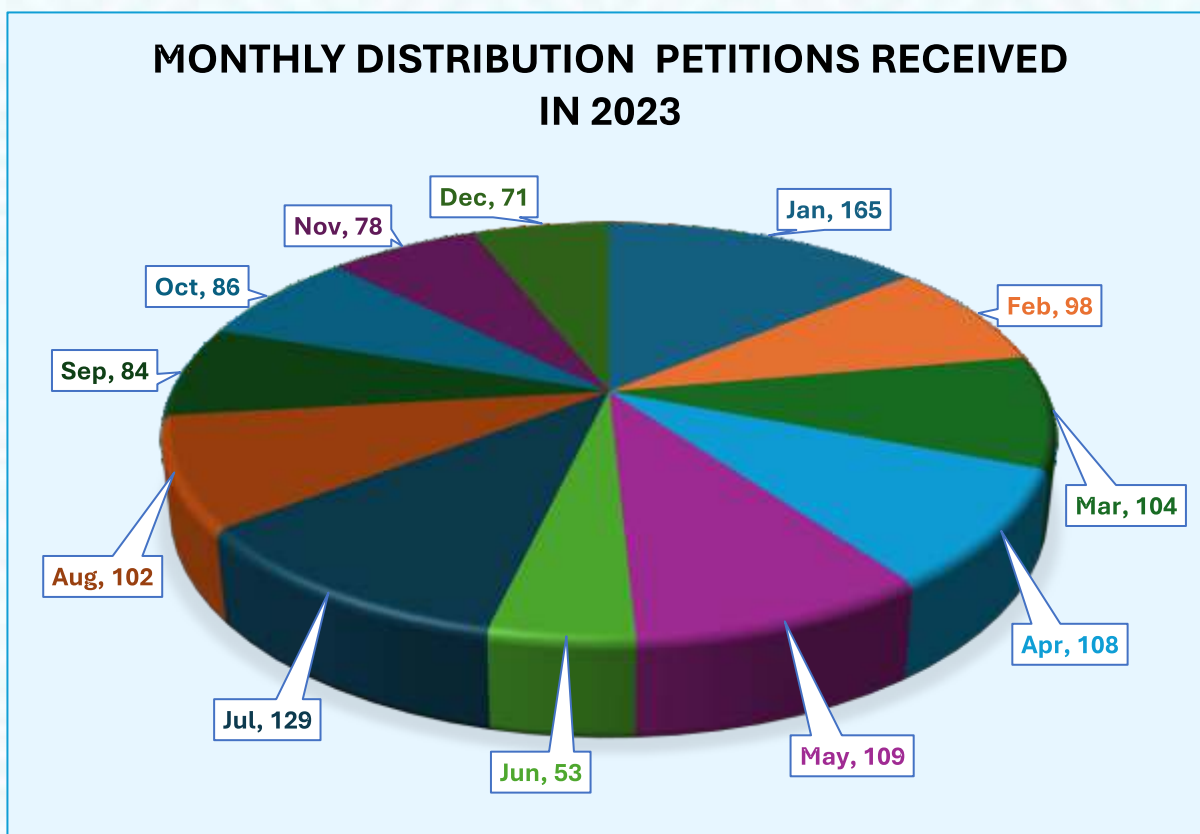
Geo-Political Zone	NC	NE	NW	SS	SW	SE	DIASPORA	TOTAL
Number of Petitions Received	567	76	120	126	226	70	2	1,187



The Commission recorded 12.53% decrease in the number of petitions received in 2023 compared with the **One Thousand Three Hundred and Fifty - Seven (1,357)** petitions received in 2022.

The summary of the petitions received monthly in the year 2023 are as follows:

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No. of Petitions	165	98	104	108	109	53	129	102	84	86	78	71	1,187



5.2 Investigation Activities

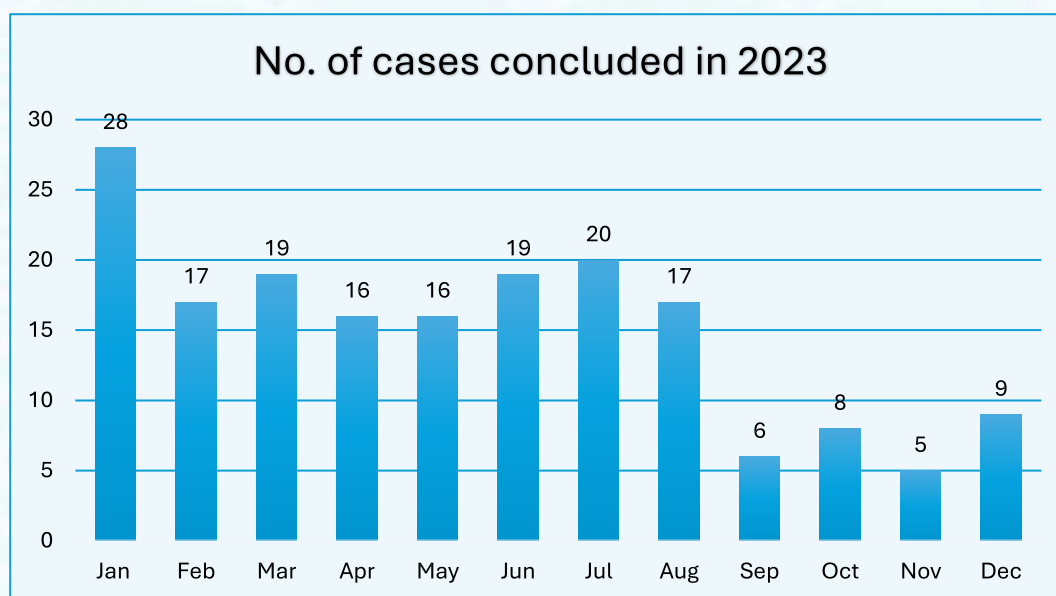
The process of investigation into allegations of corruption starts immediately after receipt of petitions either submitted to the Commission or from recommendations arising from the conduct of System Study & Review, Monitoring and evaluation reports as well as intelligence harnessed from suspected corruption activities. These cases are assigned to the different investigative departments/divisions and state offices at the directives of the Chairman of the Commission for investigation.

During the year under review, a total of **Two Hundred and Eighty- Five (285)** petitions were assigned for investigation, **One Hundred and Eighty (180)** cases were concluded.

The number of investigation cases concluded in 2023 indicated a decrease of **29.57%** compared to cases concluded in 2022 with **One Hundred and Eighty-Six (186)**.

Monthly summary of the investigations concluded in 2023

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No. of cases concluded	28	17	19	16	16	19	20	17	6	8	5	9	180



5.3 Prosecution Activities

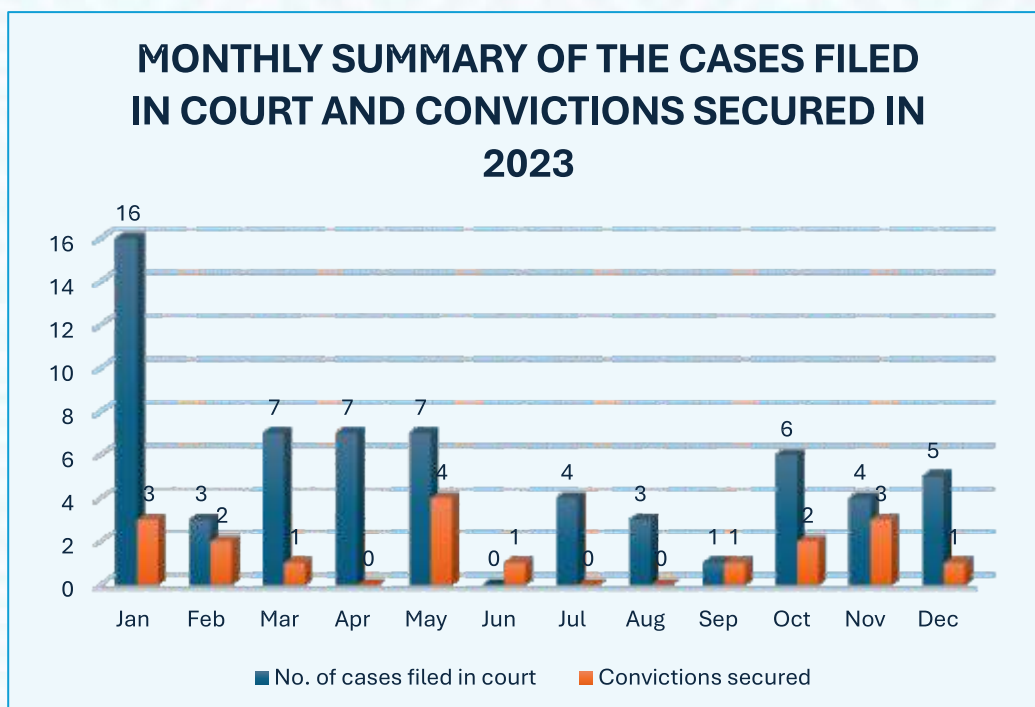
Prosecution of corruption cases is a crucial aspect of the Enforcement Mandate of the Commission as enshrined in Section 6 (a) of the Corrupt Practices and Other Related Offences Act 2000. This is handled by the Legal Services Department after discreet and meticulous fact-finding

activities are carried out by the Operations Department and a prima facie case is established in the investigation.

In 2023, the Legal Services Department filed **Sixty-Three (63)** cases in Court and secured **Eighteen (18)** convictions as against 2022 records, where **Sixty-Four (64)** cases were filed and **Nineteen (19)** convictions secured. This indicates a **1.56%** decrease in the cases filed and **5.26%** decrease in the number of convictions secured.

Monthly summary of the cases filed in court and convictions secured in 2023

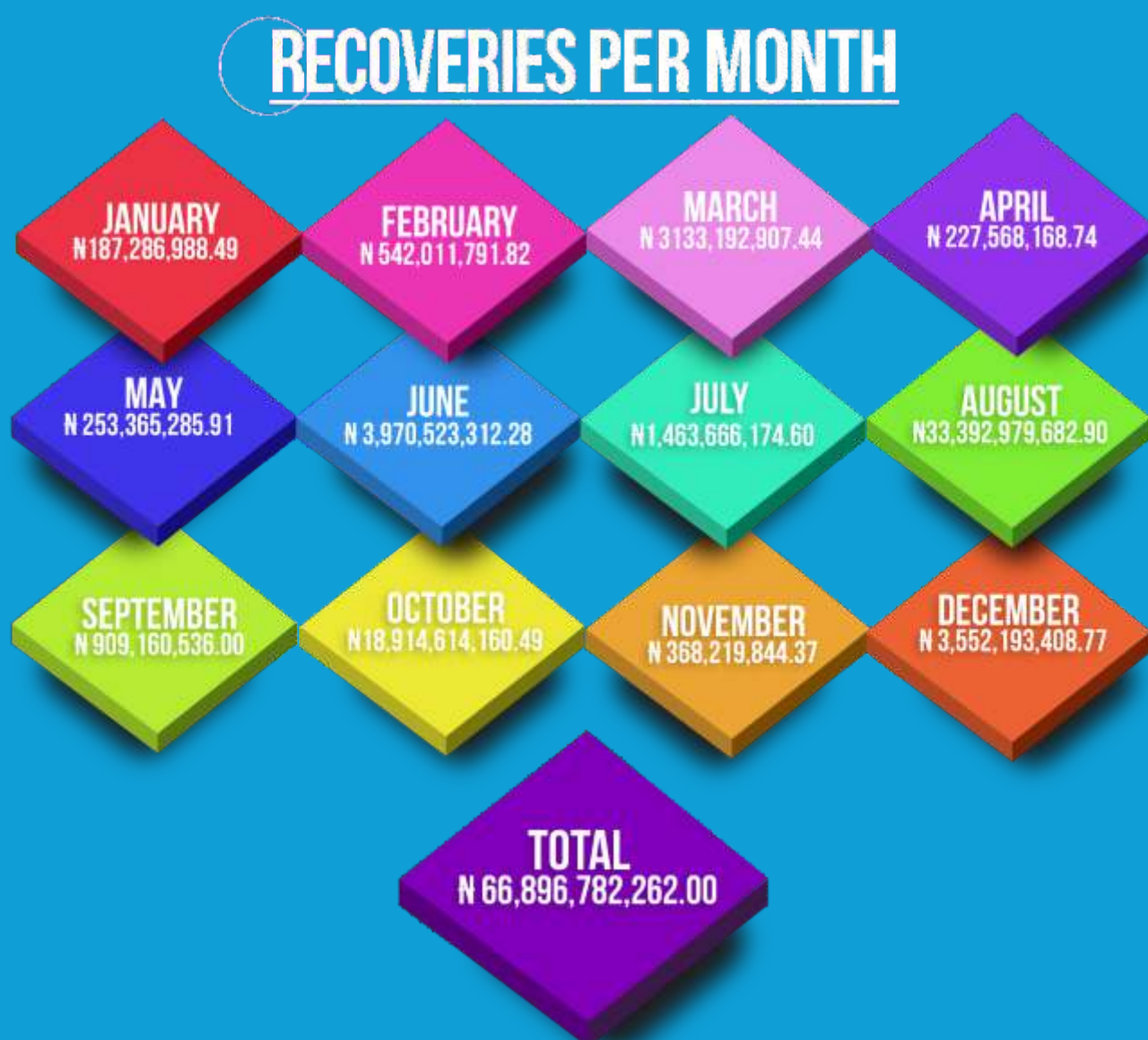
Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No. of cases filed in court	16	3	7	7	7	0	4	3	1	6	4	5	63
Convictions secured	3	2	1	0	4	1	0	0	1	2	3	1	18



5.4 Assets Recovery and Forfeiture Activities

In line with the provision of the sections 45-48 of the ICPC Act 2000, the Commission is empowered to recover proceeds of corruption/ corrupt practices via seizures and forfeiture of assets. The Commission in 2023 through its enforcement activities recovered assets worth ₦66.896 billion.

The summary of the recoveries per month within the year 2023 are given as follows:





Physical Asset Recovery

ITEMS	Nos	VALUE
Vehicles	3	N27.5M
Business	1	N32.7m
Plot of land	1	N406.86M

The data on recovery have been captured under “Assets Recovery”

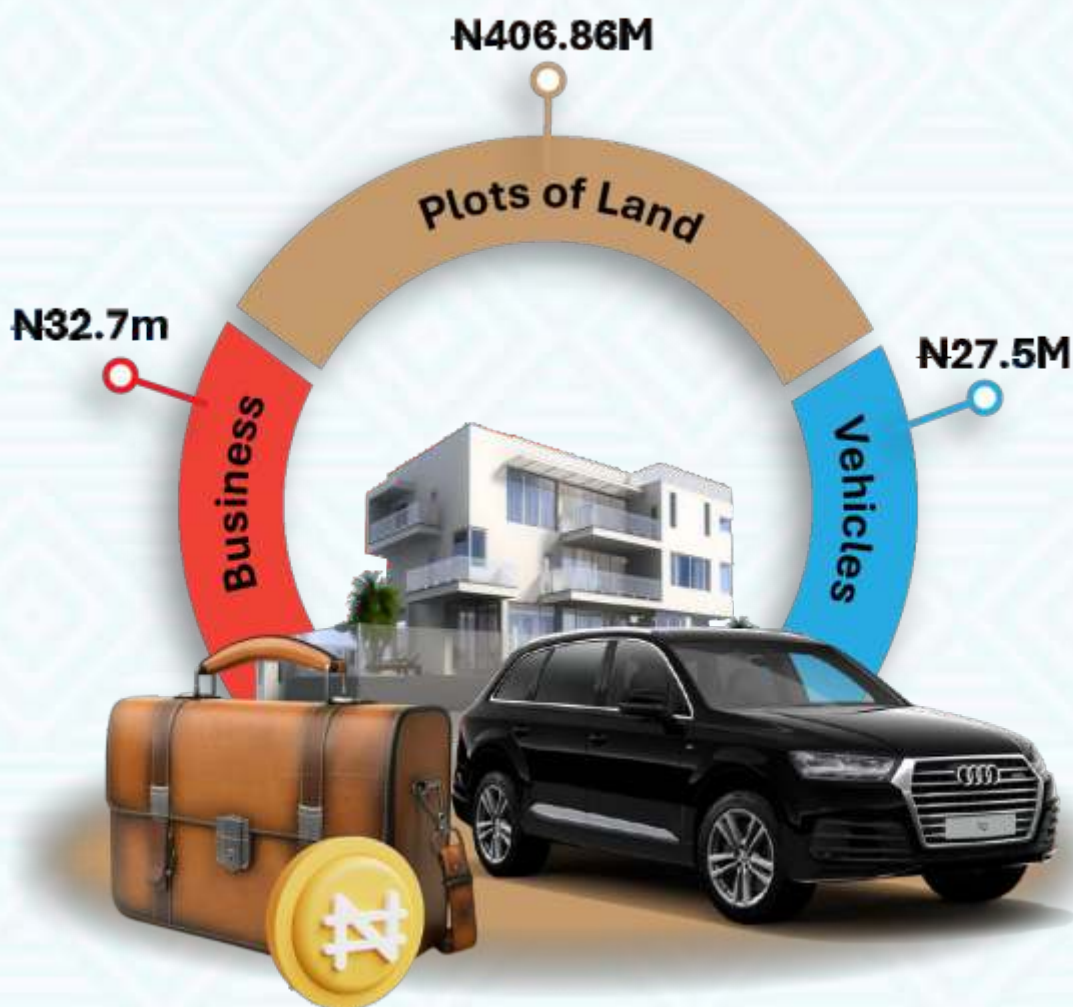
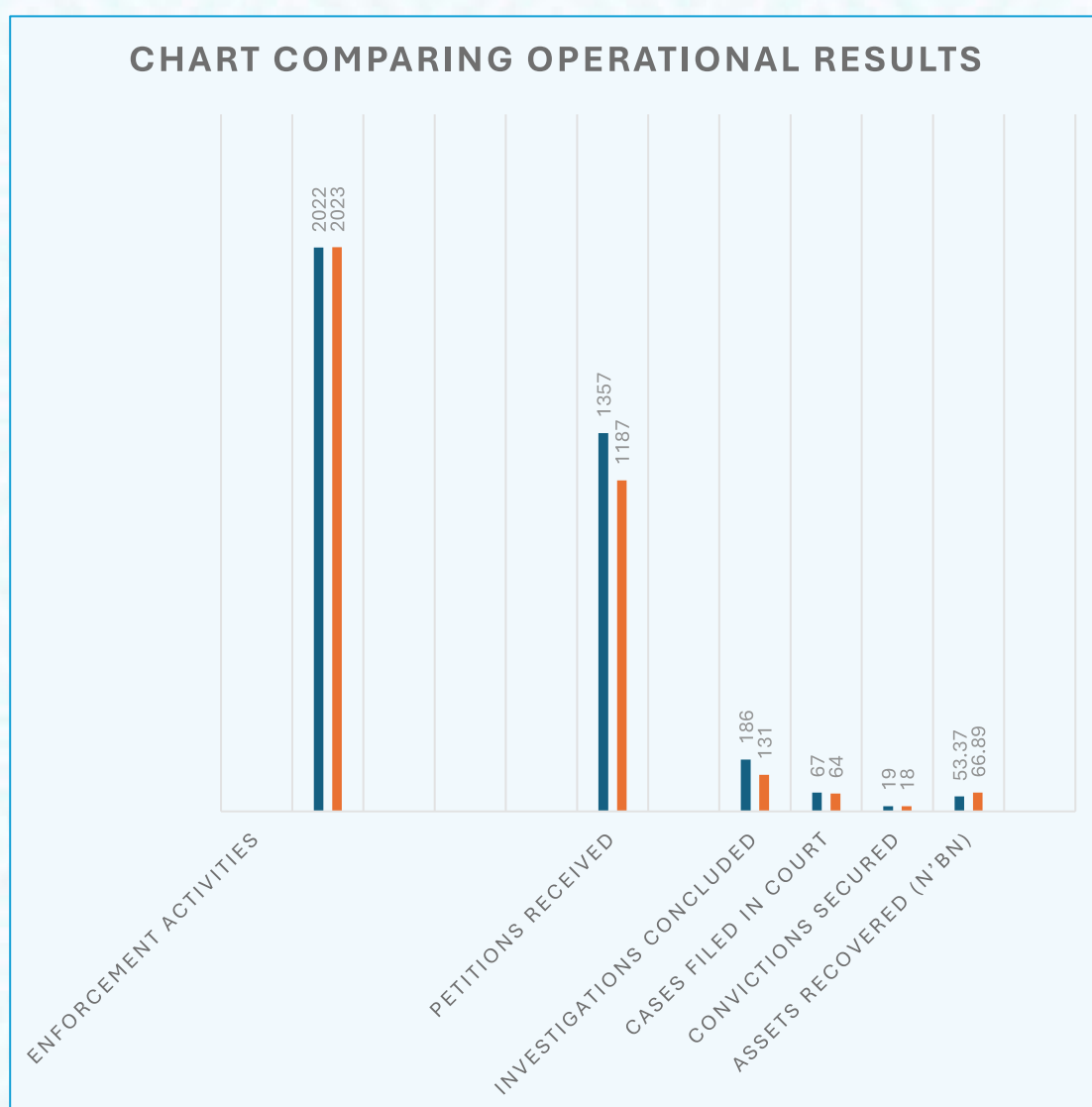


Table Comparing Operational Results

ENFORCEMENT ACTIVITIES	2022	2023	PERCENTAGE DECREASE	PERCENTAGE INCREASE
Petitions Received	1357	1187	12.53%	
Investigations Concluded	186	131	29.57%	
Cases Filed in Court	64	63	1.56%	
Convictions Secured	19	18	5.26%	
Assets Recovered (N'Bn)	53.37	66.89		25.53%



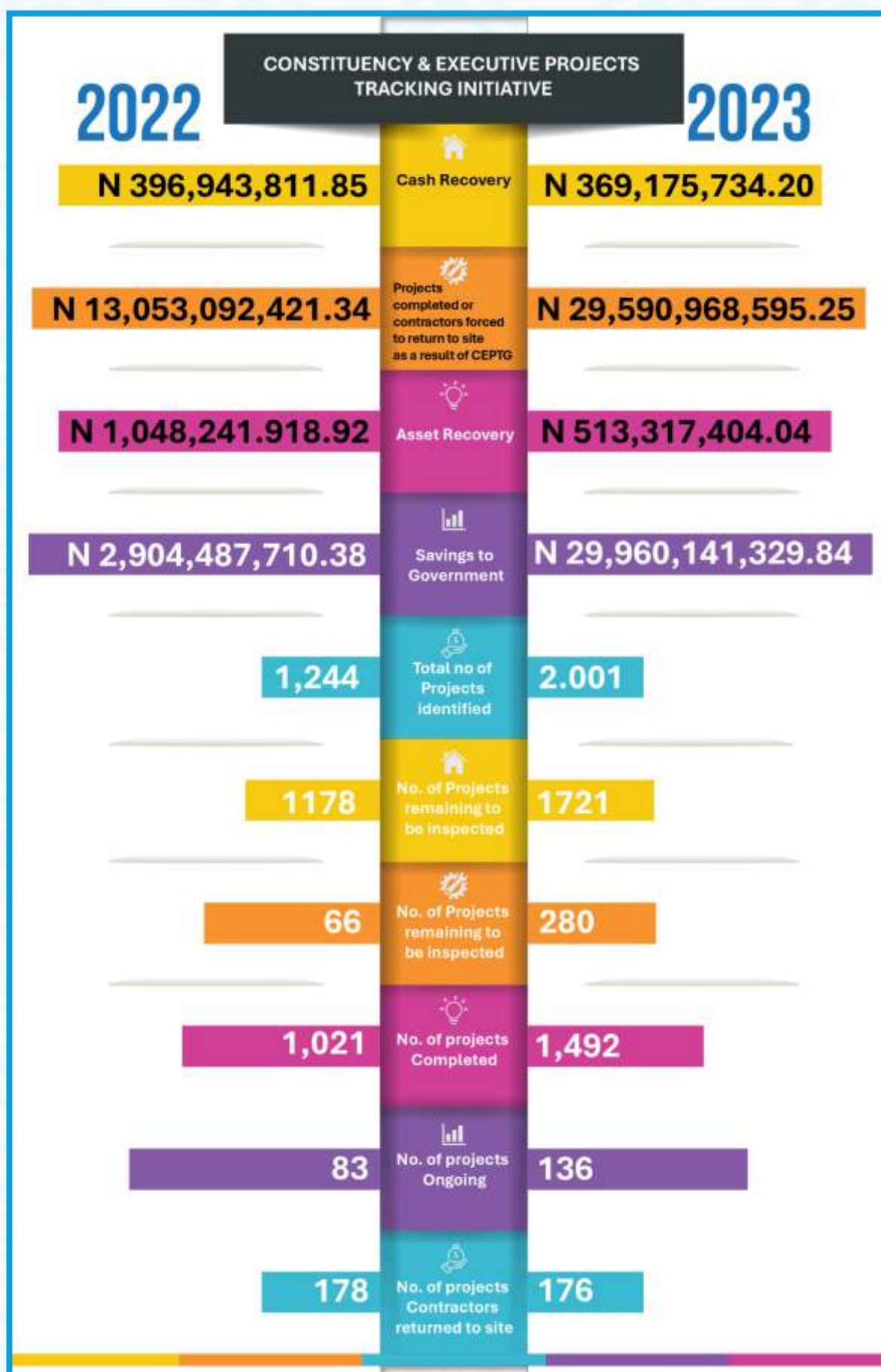


5.5 Constituency & Executive Projects Tracking Initiative

The Constituency & Executive Projects Tracking Initiative (CEPTI) is an initiative of the Commission aimed at ensuring accountability and transparency in the implementation of Zonal Intervention Projects (ZIP) and other government projects.

The objectives of the initiative are to ensure improved service delivery, value for money, compliance with the regulatory requirements in the implementation of public funded project, amongst others.

This exercise is usually carried out in collaboration with Local Communities and other Critical Stakeholders including the Civil Society Organization (CSOs). In the year 2023, the Commission embarked on phase VI of the tracking exercise with the following records to present viz-à-viz the 2022 records.





5.6 ILLICIT FINANCIAL FLOWs (IFF)

Over a period of 50 years, prior to 2015, it is estimated that Africa lost more than one trillion US dollar (1\$ trillion) to Illicit Financial Flows (IFFs) and significant portion of the figure is from Nigeria, resulting in poverty, poor healthcare, poor infrastructure, poor domestic mobilization and underdevelopment of the country (CodaAfrica).

In 2023, the Commission further advanced its efforts to finding solution to the unpleasant menace of *IFF* through its **ICPC project IFFs**, initiated in collaboration with Ford Foundation and the Inter-Agency Committee on Stopping Illicit Financial Flow from Nigeria. The Commission reinforced its focus on the areas that are prone to IFFs such as; tax avoidance, tax evasion, base erosion and profit shifting, through the underlisted activities:

- A publication titled “**GUIDELINES FOR PRIVATE SECTOR RESPONSE TO IFF VULNERABILITIES IN NIGERIA**”, was developed after series of engagements with key Players/Stakeholders/professionals to tackle IFFs in the Private Sector.
- Engagement of additional Consultant to “**Produce A Model Financial Transparency Code Scheme for Private Sector**”.
- A publication titled “**REVISED GUIDELINES ON NEGOTIATION AND DRAFTING OF CONTRACTS AND AGREEMENTS BY GOVERNMENT PARTIES TO PREVENT CORRUPTION AND IFFS AND SUSTAINABLE DEVELOPMENT**” was published by the Commission. Thereafter a sensitization Workshop was organized for Stakeholders and Parties involved in Negotiating and Drafting Contracts Agreements for Government.
- Actions were at advanced stage on the completion of Technological Tools to help Identity, Detect, Curb and Monitor IFFs in Government Budget and MDAs Procurement Processes with a pilot run on School Feeding Program in selected Unity Schools in the six geopolitical zones.

5.7 Digital Forensic Examination

In today's digitised and data dependent world, computer forensics has become an essential component in the fields of fraud and internal investigations and also for the protection of data privacy.

Recognizing the above, the ICPC operates a Computer Security and Forensic Unit (CSFU) that ensures that investigations are aided by high quality forensic analysis of Information and Communication Technology Devices. Analysis of disputed documents and conduct of forensic polygraph examination are carried out where necessary by the Unit to ensure efficacy in the delivery of investigative results. Below are the breakdown of the activities of the Unit within the period under review:

- Forty-Eight (48) Phones, Twelve (12) Laptops, Three **(3)** hard drives and One **(1)** flash drive were successfully analysed.
- Polygraph examination was successfully administered on One-hundred and Five **(105)** persons
- Fifteen **(15)** disputed documents were successful analysed



6.0 PREVENTION ACTIVITIES

One peculiar aspect of the ICPC Establishment Act is the preventive mandate which the Act confers on the Commission. Section 6 (b-d) of the Act grant the Commission the powers to examine systems and processes of public organizations with a view to identifying loopholes that allow corrupt practices to thrive and to advise and direct the correction of such lapses.

6.1 System Study & Review and Corruption Risk Assessment

The Commission utilizes the provision of section 6(b-d) of CPROA 2000 Act to review the processes, systems and procedures through studying the management structures, internal controls, operational procedures and cultures and stakeholder perceptions of Ministries, Departments and Agencies (MDAs) for corruption prone areas and drawing up guide for correction of identified loopholes to guard against corruption and corrupt practices.

The Corruption Risk Assessment (CRA) is a diagnostic tool which seeks to identify weaknesses within a system which may present opportunities for corruption to occur, hence adopting the approach of analysing and estimating the likelihood and impact of corruption on an organisation or sector through careful environmental, organisational, sectoral and personnel analyses.

In the year 2023, the Commission conducted **Sixteen (16)** System Study and Review, **Four (4)** Corruption Risk Assessments (CRA) on public organizations.

SYSTEM STUDIES AND REVIEW CONDUCTED			
SN	Name of Ministries Departments and Agencies (MDAs) of Government	SN	Name of Ministries Departments and Agencies (MDAs) of Government
1	Court of Appeal, Abuja	9	Institute for Peace and Conflict Resolution, Abuja
2	Tertiary Education Trust Fund	10	National Power Training Institute of Nigeria.
3	National Christian Pilgrims Commission, Abuja.	11	Federal Ministry of Finance Budget and National Planning, Abuja.
4	National Iron Ore Mining Company Limited, Kogi State	12	Federal Ministry of Education, Abuja.
5	National Board for Arabic and Islamic Studies, Kaduna State	13	Edo State University
6	University of Benin	14	National Lottery Regulatory Commission, Abuja.
7	Niger Delta Development Commission, Port Harcourt, Rivers State.	15	National Hospital, Abuja
8	Michael Okpara University of Agriculture, Umudike, Abia State.	16	Federal Road Maintenance Agency, Abuja

6.2 Ethics & Integrity Compliance Scorecard

The Ethics and Integrity Compliance Scorecard is a mechanism put in place by the Commission with the aim of assessing MDAs integrity profile, improve transparency, accountability and also conduct ethics training for public officials. The scorecard serves as a check for deviations from expected ethics and integrity standards in the public service.

In 2023, Ethics and Integrity Compliance Scorecard was deployed in Four Hundred and Four **(404)** MDAs out of which **Thirty-Six (36)** MDAs were not

responsive leaving only **Three Hundred and Sixty-Four (364)** MDAs for actual assessment. The results summary is shown below viz -a- viz the result of 2022.

Compliance Level	Number of MDAs	
	2022	2023
Full Compliance	0	0
Substantial Compliance	61	39
Partial Compliance	120	219
Poor Compliance	63	80
Non-Compliance	16	30
Non-Responsive	52	36
No. of MDAs on Strike	48	0
Total	360	404

The ranking of the MDAs was based on the level of compliance and adherence to the measures on the Ethics and Integrity Compliance Scorecard as indicated in the table above. The three major thematic areas of assessment are: Management Culture & Structure – 30%; Financial Management Systems – 40%; and Administrative Systems – 30%. The assessment result of the MDAs has been published.

6.3 Inauguration of Anti-Corruption and Transparency Units (ACTUs) The Commission in a bid to intensify its preventive mandate and institutionalize integrity systems in MDAs, initiated the Government Circular No: OHCSF/MSO/192/94 in October 2001, for the establishment of Anti-Corruption and Transparency Unit (ACTU) in MDAs.

The ICPC has inaugurated ACTUs in over **Four Hundred and Thirty (430)** MDAs. **Thirty-Five (35)** more ACTUs were inaugurated across different MDAs in 2023.

6.4 ACTU Effectiveness Index

The ACTU Effectiveness Index (AEI) was developed to measure the performance and impact of ACTUs in their MDAs. The ACTU Effectiveness Index (AEI) Template was deployed in **Four Hundred and Four (404)** MDAs nationwide and **Two Hundred and Seventy (270)** MDAs successfully completed and returned the Index Template. However, a total of **One Hundred and Thirty-Four (134)** MDAs had no ACTUs at the time of the deployment.

The results from the exercise revealed the following:

Effectiveness	2022		2023	
	Number	Percentage	Number	Percentage
Very Effective	30	11.5%	15	3.71%
Effective	45	17.3%	70	17.33%
Ineffective	104	40%	173	42.82%
Dormant	7	2.7%	12	2.10%
Non-existent	74	28.5%	134	33.17%
TOTAL	260	100%	404	100%

6.5 Corruption Monitoring Activities

To instill transparency and ensure integrity in the processes and systems of public organizations, ICPC engages in corruption monitoring activities in the areas of procurement processes; Recruitment processes, examination monitoring, budget implementation monitoring, verification processes, election monitoring, etc, with a view to ensuring corruption-free processes in the exercises.

Within the year under review, the Commission conducted **Thirty-three (33)** monitoring activities in MDAs which involved: monitoring of bid openings; promotion interviews/examinations; recruitment processes as well as the 2023 National Elections.

7.0 PUBLIC ENGAGEMENT

The Commission periodically embarks on public enlightenment and education of the public in line with Section **6 (e – f)** of the Corrupt Practices and Other Related Offences Act, 2000 on and against bribery, corruption and other related offences; and mobilises the public in the fight against corruption.

The department carried out the following activities in the year under review:

7.1 Sensitization Sessions

Over the years, the Commission has grown in its function of educating and mobilizing Nigerians through sensitisation sessions which are aimed at building their capacity on issues of corruption/anti-corruption and engendering the needed drive to stem the tide against corruption in the society.

Within the year 2023, the ICPC organised **Eight Hundred and Forty-One (841)** sensitisation sessions with a total attendance of **Two Hundred and Forty Thousand Four Hundred and Twenty-Nine (240,429)** participants from different sectors and strata of the Nigeria public.

Sensitization Sessions conducted



TABLE SHOWING DISTRIBUTION OF SENSITIZATIONS CONDUCTED BY THE COMMISSION 2023

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
1	Adamawa		1	2		2	1				4	1	1	12
2	Akwa-Ibom	3				4	1		1			2	1	12
3	Bauchi		1		1	1		1						4
4	Benue							3	2		2		1	8
5	Edo		2			1				2	1	1		7
6	Enugu		1				9	1	3	3	3	1	1	22
7	Imo		2	2	2	5	4	2		1	1	1		20
8	Kaduna		1			2		2	1	2		2	2	12
9	Kano					1			1		1			3
10	Kogi		1	1		4	1		1		1		1	10
11	Lagos	1	1		2	4	2		4		1	1	6	22
12	Oyo					1	1	1	1		1	1		6
13	Osun	3	2	9	1	5	5	4	5	7	6	2	3	52
14	Rivers					6	3	1			1	2	1	14
15	Sokoto	2		1		1			1		3	8	2	18
16	Katsina		2						2		1	1	2	8
17	Ondo		1	7		2	4	1	2		1	1	3	22
18	Niger	3	2				1	1	3	5	9	4	3	31
19	Borno											4		4
20	Anambra						1	1	1					3
21	Delta				2	2	5	2	1	4	6	10	1	33
22	Educ. Dept		42	1	1	39	5	41	42	1	4	41	2	219
23	P.Enlighten.	18	18	17	19	18	15	18	19	18	17	19	19	215
24	SSRD	4	4	9	3	4	8	12	11	8	9	6	6	84
	TOTAL	34	81	49	31	102	66	91	101	51	72	108	55	841



7.2 The National Ethics & Integrity Policy (NEIP)

To promote the core values of honesty, integrity, accountability and transparency, the Commission in 2020 developed and launched the National Ethics and Integrity Policy in collaboration with the Office of the Secretary to the Government of the Federation (OSGF) and the National Orientation Agency (NOA). The policy is aimed at encouraging the citizens to put Nigeria first above all things and save the country from the ongoing erosion of ethics and collapse of values. The policy contains seven core values namely: Human Dignity, Voice and Participation, Patriotism, Personal Responsibility, Integrity, National Unity and Professionalism. The Commission in 2023 drove the implementation of the policy through the conduct of **Thirteen (13)** Zonal Stakeholders Dialogue sessions across the country.

7.3 Anti-Corruption Initiatives with Civil Society Organizations

ICPC partners with CSOs in carrying out sensitization of the public on anti-corruption measures and how to handle cases of corruption.

To this end, **Nineteen (19)** new CSOs were registered with the ICPC under the National Anti-Corruption Coalition (NACC). Meanwhile **Forty-Seven (47)** anti-corruption activities were undertaken by ICPC supported CSOs platforms aimed at engaging the public in the fight against corruption in Nigeria as shown in the table below:

NUMBER OF CSOs SUPPORTED ACTIVITIES														
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
1	Adamawa													0
2	Akwa-Ibom							1						1
3	Bauchi													0
4	Benue													0
5	Edo													0
6	Enugu									1				1
7	Imo													0
8	Kaduna		1							1				2
9	Kano		1											1
10	Kogi													0
11	Lagos		1		2	2	1	1	1			2	1	11
12	Oyo													0
13	Osun	1		5	1						2			9
14	Rivers													0
15	Sokoto													0
16	Katsina													0
17	Ondo			1								1		2
18	Niger											1		1
19	Borno													0
20	Anambra							1						1
21	Delta										1			1
22	Educ. Dept.		1		1	2		3	1	1	3	3	2	17
	TOTAL	1	4	6	4	4	1	6	2	3	6	7	3	47



7.4 Formation of Anti-Corruption Clubs and Vanguard

Student Anti-Corruption Clubs (SAC) and Student Anti-Corruption Vanguard (SAV) are clubs formed in secondary and tertiary institutions respectively with the aim of building strong moral values in youth that will promote the culture of integrity and contribute to the ethical tone of Nigeria. To this end, the ICPC grooms pupils and students in educational institutions through the formation of Anti-Corruption Clubs in primary and secondary schools and Anti-Corruption Vanguard in tertiary institutions. The pupils/students are empowered with the required knowledge and materials to organise advocacy sessions on Anti-Corruption in their respective institutions. Within the year 2023, **One Hundred and Sixty-Seven (167)** Student's Anti-Corruption Clubs and **Ten (10)** Student Anti-Corruption Vanguard were formed nationwide.

NUMBER OF ANTI-CORRUPTION CLUBS AND VANGUARDS FORMED BY THE COMMISSION IN 2023

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
1	Adamawa													0
2	Akwa-Ibom	2												2
3	Bauchi													0
4	Benue							1						1
5	Edo					1								1
6	Enugu						1					1		2
7	Imo		2	2		1				1	1	1		8
8	Kaduna											31		31
9	Kano					2								2
10	Kogi					1								1
11	Lagos						1				1			2
12	Oyo													0
13	Osun													0
14	Rivers					1	2						25	28
15	Sokoto													0
16	Katsina		2						1		1	1		5
17	Ondo												30	30
18	Niger		2				1						35	38
19	Borno											3		3
20	Anambra			1										1
21	Delta					1	4	1			3	6		15
22	Educ. Dept		3	1			2					1		7
	TOTAL	2	9	4	0	7	11	2	1	1	6	44	90	177

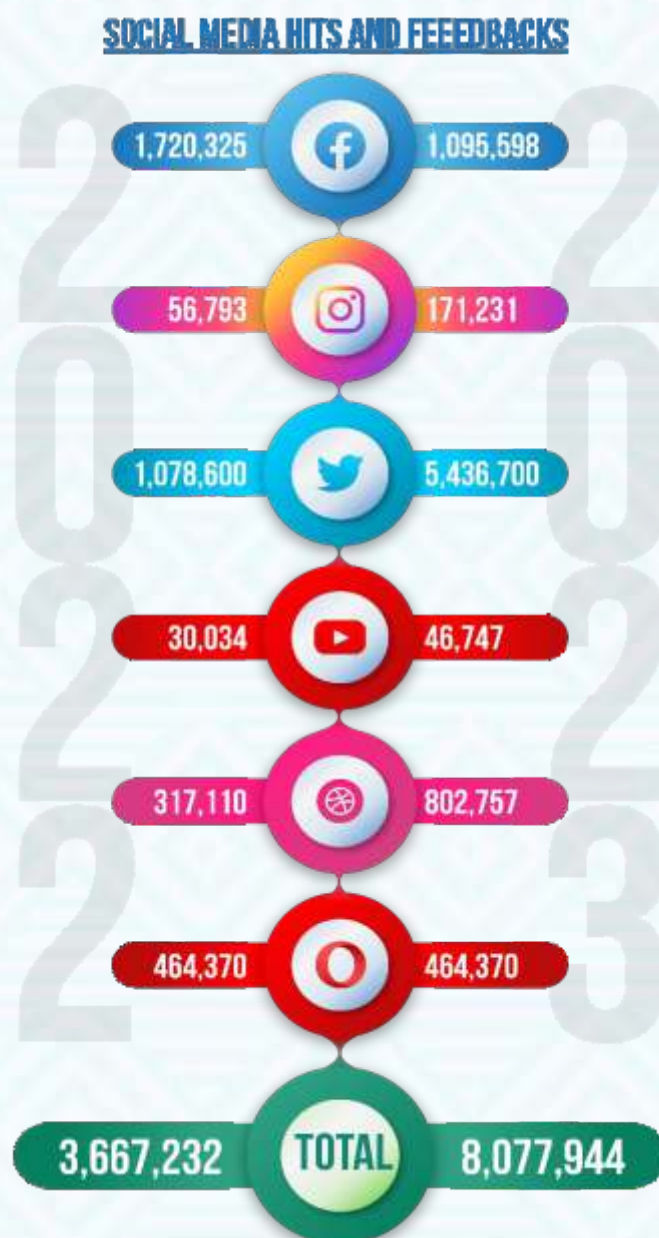
7.5 Television and Radio Programmes

As a medium to reach a wider audience and engaging the public in combatting corruption, the Commission makes use of the mass media (Television and Radio). Within the year under review, the summary of the engagement are as follows:

- **Thirty-Eight (38)** episodes of “Corruption Must Go” were aired on Television in English language;
- **One Hundred and Seventy-Seven (177)** episodes of language television interviews were aired in three Nigerian languages (Hausa, Igbo & Yoruba);
- **Five (5)** interviews were granted to radio, Television and Newsprint

7.6 Social Media

Summary of the social media followership within the period viz-a-viz 2022 as follows:



8.0 ANTI-CORRUPTION ACADEMY OF NIGERIA

Since 2014, the academy has striven to make its contribution to deepening the war against corruption in the country by supporting the Commission's public education, enlightenment and prevention mandates.

A total of **Two Thousand, Two Hundred and Forty-Four (2,244)** participants were trained through **Twenty-Five (25)** programmes at ACAN in 2023 (See Summary of programmes overleaf). This is a **4.96%** increase in the number of participants trained in 2022 in which **Two Thousand One Hundred and Thirty-Eight (2,138)** participants were trained.

MONTHLY SUMMARY OF PARTICIPANTS 2022 RECORDED 2023





SUMMARY OF 2023 PROGRAMMES (1 JANUARY – 9 NOVEMBER 2023) ORGANIZED BY ACAN

S/No	PROGRAMMES	TARGET PARTICIPANTS	NO. OF PARTICIPANTS
1	Understanding and Combating Corruption in the Workplace – A Bespoke Capacity Building Workshop for ACTU Members of Nigeria Content Development and Monitoring Board (NCDMB)	Members of NCDMB ACTU and some senior officers of the Board	12
2	Meeting of Experts to Develop the Implementation Strategies for the National Ethics and Integrity Policy (NEIP) (A MacArthur Foundation-Sponsored Project)	Anti-corruption experts, including ACAN facilitators	16
3	Make-Up Programmes on Senior Executive Course and Promoting Positive Organisational Culture through Behaviour Change: The Role of ACTUs	ACTU officials and staff of State House, Federal Ministry of Transport and Ministry of Solid Minerals and	26
4	Social Norms and Behaviour Change Training for CBOs, CSOs, and FBOs on Implementation Strategies for the National Ethics and Integrity Policy (A MacArthur Foundation-Sponsored Project)	Select CBOs, CSOs and FBOs across the country	63
5	Training of CEOs of Public Sector Agencies on Norm and Behaviour Change, tagged “Executive Session of the ICPC Chairman with CEOs of Public Agencies” (A MacArthur Foundation-Sponsored Project)	Chief Executive Officers of selected public sector agencies	10
6	Administrative Measures for Controlling Workplace Corruption	Officers involved in Administration, Human Capital Development, Human Resources Management, Inventory Management, Welfare, Stores, Registry and related roles.	71 + (2)
7	Strategic Communication Workshop	Information Officers, Public Relations Officers, Protocol Officers, Media Officers and officers in similar roles in MDAs.	91 + (4)
8	Data Collection Skills for Corruption Prevention in MDAs	ACTU Chairmen, Secretaries and Members.	331 + (18)

9	Understanding Corruption and Anti- Corruption	A capacity building workshop for corps members from NYSC Anti-Corruption CDS Group, Karu Local Government, Nasarawa State	18
10	Current Trends in Asset Tracing, Recovery and Management	Investigators, Prosecutors and staff drawn from other select Departments/Units in the Commission	127
11	Certificate Course in Corruption Prevention (CCCP)	Officers of Anti-Corruption Agencies, Members of ACTUs, Ethics and Compliance Officers, Regulatory Officers and Officers in fraud and Corruption Prevention-related functions.	42
12	Combating Corruption in Public Procurement	Officers involved with procurement, project and physical planning, works and maintenance, project monitoring, compliance and related roles in Federal and State MDAs.	98 + (9)
13	Achieving Zero-Tolerance for Corruption in the Workplace (A Bespoke Sensitisation Workshop for the Staff of Nigerian Content Development and Monitoring Board)	Management and Staff of Nigerian Content Development and Monitoring Board	307
14	Achieving Zero-Tolerance for Fraud and Corruption in MDAs through Forensic Accounting and Auditing	Accountants and accounts officers, auditors, compliance officers, ACTU Members, investigators and officers in similar roles in MDAs	146
15	Anti-Corruption Requirements and Best Practices in Public Procurement (A Bespoke Sensitisation Workshop for the Management Staff of Nigerian Content Development and Monitoring Board)	Management Staff of Nigerian Content Development and Monitoring Board	53
16	Addressing Illicit Financial Flows and Money Laundering	Corruption, Fraud and Cybercrime Investigators, Fraud Examiners, Prosecutors, Accountants, Auditors, Finance Officers, Compliance Officers, Internal Control Officers, and Officers in Similar roles in federal and State MDAs	51
17	Achieving Project Objectives with Transparency and Accountability	Heads of Procurement Units and officers in charge of procurement, project management, physical planning, works and maintenance, project monitoring and compliance in MDAs and higher institutions as well as private organisations.	91 + (6)



18	Certificate Course in Corruption Investigation (CCCI)	Corruption and fraud Investigators; Members of ACTUs; Compliance Officers; Internal Control Officers, Auditors, Finance and Accounts Officers; Regulatory Officers and Officers in similar roles in both public and private sector organisations.	44 + (16)
19	Anti-Corruption Leadership Course	Mid to senior career officers with leadership and decision-making potentials in public and private sector organisations. For organisations to benefit maximally, such officers should not be below Grade Level 12 in the public service and their equivalent in the private sector.	43
20	Senior Executive Course in Organisational Integrity Management	Directorate level staff (Assistant Directors and above) in Ministries, Departments and Agencies (MDAs) of Government and their equivalents in the public and private sector	50
21	Certificate Course in Ethics and Compliance (CCEC)	Anti-Corruption Officers, Integrity Officers, Ethics and Compliance Officers, Members of ACTUs, SERVICOM Officers, Internal Control Officers, Auditors, Regulatory Officers and Officers in similar roles in public and private sector organisations.	48 + (2)
22	Understanding Corruption and Anti- Corruption (ACAN CSR Project)	Members of National Peer Group Educators on Financial Inclusion (NPEFI) NYSC CDS Group, Keffi, Nasarawa State	38
23	ACTU Workshop on the Imperative of Behaviour Change Approach to Workplace Anti-Corruption Campaign	ACTU Chairmen, Secretaries and Members.	246 + (16)
24	Corruption Risk Assessment (CRA) Course	ACTU Chairmen, Secretaries and Members as well other officials of federal MDAs	110 + (4)
25	Make-Up Training for ACTUs, Anti-Corruption Leadership Course and Others	ACTU Chairmen, Secretaries and Members as well other officials of federal MDAs	35

TOTAL = 25 PROGRAMMES IN 2023 WITH 2,244 PARTICIPANTS

{ONSITE = 2,167; VIRTUAL = 77}

NB: Virtual Participants are the numbers in bracket.

9.0 ADMINISTRATION & SUPPORT SERVICES

9.1 Office of the Secretary to the Commission

The Commission coordinates all its administrative matters through the Office of the Secretary to the Commission. The office had facilitated the following in 2023

- The review and adoption of the ICPC Scheme of Service
- Review of the ICPC Conditions of Service
- Board and Management Retreats
- Several Board meetings
- Review and approval of the 2023 promotion exercise
- Board and Committee of Directors Meetings

9.2 Staff Composition

The staff strength of the Commission as at the end of year 2023 stood at **One Thousand, One Hundred and Eighty-Five (1,185)** which includes the Chairman of the Commission, the Board members and Secretary to the Commission.

The distribution of staff by grade level and gender is given as follows:





9.3 Manpower Development

For the growth of knowledge and implementation of capacity building goal, the Commission provided opportunities for staff to be trained in various fields at the Commission's Academy and at other training facilities within and outside the country.

The summary of the number of staff that participated in capacity building programmes within the year are given thus:

S/N	TOTAL No. OF COURSES	NO. OF PARTICIPANTS	SPONSOR
1	30 Capacity Building Programmes	531	ICPC/other Stakeholders, Development Partners, International Non- Governmental Organization e.t.c

9.4 Career Progression (2023 Promotion Examination)

The Commission gives priority to career growth and development of its staff. In 2023, promotion examinations were conducted for staff who were due for promotion. At the end of the exercise, **One Hundred and Thirty-Eight (138)** staff were promoted to the next grade level.

Summary of the promotion exercise and upgrade is given as follows:

No. Due for promotion	No. of Staff promoted	No. Due for Upgrade	No. of Staff Upgraded
191	138	1	0

The Commission also conducted examination for **Three (3)** staff who had obtained additional qualifications in the course of their careers.

9.5 Staff Application/Request and other Routine Activities

On the issues bordering on staff request, application and administration, a total of **Five Thousand, One Hundred and Eight (5,108)** personnel and administrative files were processed and dispatched and **Five Thousand Nine Hundred and Fifty-Eight (5,958)** memos were routed and circulated in the year under review.

9.6 FINANCE AND ACCOUNT DEPARTMENT

The Finance and Account Department conducted a financial review of **One Hundred and Three (103)** agencies in the educational and health sectors.

The Department also reviewed a total of **Twenty-Five (25)** MDAs through the Open Treasury Portal (OTP) to ascertain their level of compliance to financial regulation and budget implementation.

A total of **Three Thousand, Two Hundred and Sixty – Seven (3,267)** vouchers were raised and processed for payments by the Department.

9.7 Planning Research and Statistics (PRS)

The Planning Research and Statistics (PRS) Department is the Commission's data mining arm responsible for data collection, analysis, storage and dissemination, research, policy formulation, programme and project design, performance monitoring and evaluation, rolling plan preparation as well as external cooperation.

In the year under review, the Planning Research and Statistics Department carried out the following activities:

- ❖ Prepared 2023 quarterly reports and 2022 annual report.
- ❖ Facilitated the implementation of the Commission's Strategic Action Plan.
- ❖ Conducted a Strategy Review Session in preparation to the development of a new Strategic Plan 2024-2028.



- ❖ Collated/analyzed quarterly, Bi-annual and Annual Statistics on the Commission's activities.
- ❖ Prepared and presented the quarterly Performance Scorecards of the Commission to the Board and Management for review and adoption.
- ❖ Participated in the conduct of Third National Corruption Survey organized by National Bureau of Statistics (NBS) and United Nations Office on Drugs and Crimes (UNODC)
- ❖ Monitored the performance of Depts./Units in terms of meeting set targets in the strategic plan.
- ❖ Conducted **Two (2)** surveys on Management and Staff of the Commission to establish the degree of their awareness and compliance with the strategic plan implementation.
- ❖ Maintained Inter-Agency liaison with government and non-governmental agencies amongst others.

9.8 Information & Communication Technology

To enhance and upgrade the Commission's Information and Communication Technology (ICT) infrastructure to contemporary standards and put in place a robust data center, the Commission in the year 2023 carried out the following:

- Installed wireless Network and upgraded of the Commission's Datacenter Workspace.
- Procured backup tools and requisite servers for disaster recovery procedure/strategy.
- Developed Commission Mobile App (ICPC Nigeria).
- Collaborated with Microsoft to facilitate the digital transformation of the Commission in areas of CEPTI and SSR/CRA.

- The ICT Unit supervised the migration of the documents to the Electronic Data Management System (EDMS), part of which included the electronic documentation of cases.
- The Commission through its ICT infrastructure was able to host (45) virtual meetings and capacity building programmes.

9.9 The Library

The ICPC library has in stock publications (Law Reports, Textbooks and Journals) amongst other books which serve as resource for knowledge development for staff of the different departments and units of the Commission as well as for external researchers.

The library hosts **Ten (10)** workstations with electronic copies of the Law Companion and also has copies of the Nigerian Weekly Law Reports and other legal journals for reference.

The library received the following publications:

- **One Hundred and Sixty-Five (165)** volumes of weekly report of Nigeria (WRN);
- **Seven Hundred and Twenty- Five (725)** copies of **Seven-Nine (79)** different textbooks/ journals from MDAs
- **One Thousand, One Hundred and Four (1404)** newspaper publications.

9.10 Access Control & Security Support

To avoid security breaches in and around the Commission's premises and to ensure that documentation and protocols are adhered to at the access points, the Internal Security and Support Unit (ISSU) of the Commission conducts proper security checks and screening of persons before entry into the Commission.



To this end, **Sixteen Thousand, Eight Hundred and Nine (16,809)** persons were screened, documented and cleared to access the Commission, by the unit in 2023.

Meanwhile, a total of **One Hundred and Four (104)** suspects were detained at the Commission's detention facility.

9.11 Procurement

Procurement Unit facilitated the award of the following capital Projects:

- Supply and installation of office furniture for Niger, Katsina, Anambra, Delta, Enugu and Kogi State office.
- Supply and installation of 20Kva Generator for Anambra, Lagos and Borno State offices and 60Kva for Enugu and Ondo offices.
- Furnishing of the ICPC Creche
- Installation of Elevator, Maintenance of main office building and Construction of ICPC Fellowship Centre

The Unit also handled the following activities;

- Issued **Fifty-Seven (57)** jobbing orders for printing, repair of office vehicles, supply of office consumables, drugs/medical equipment, ICT hardware/software, Security/Information and Communication Technology equipment amongst others.
- The Unit monitored the ongoing rehabilitation of the ICPC Headquarter and the construction of prototype offices in the States

9.12 Health-Care Services

The Commission has a clinic that is designed to attend to the primary health needs of its staff and suspects in custody. The clinic also attends to relatives of staff. Within the year under review, the statistics of clinical services were reported as follows:

- **Two Thousand, Two Hundred and Twelve (2,212)** patients (being a summation of staff visit and revisit to the facility)
- **Seventeen Thousand, One Hundred and Seven (17,107)** laboratory tests.
- Pre-recruitment screening test conducted on Three **Hundred and Three (303)** candidates.
- **One Hundred and Six (106)** Suspects screened.

Table Showing Clinical Services Data Distribution for 2023

S/N	INDICATOR	DATA
1.	Clinic visit & revisits	2,212
2.	Laboratory testing	17, 107
3.	Pre-recruitment screening done	303
4.	Suspects screened	106
5.	Staff periodic screening	316



2022 ANNUAL PERFORMANCE REPORT

N53.373BN Assets Recovered/Seized/Forfeited/Restrained



KPI 1.11

1,357
Petitions received



397
Petitions assigned for investigation
398
Petitions forwarded to other Agencies
559
Petitions closed (Not within the Commission's mandate)
(NB: The differentials are petitions in transit)



KPI 1.02
186
Investigations concluded



KPI 1.05
1,178
Projects tracked under CEPTI



KPI 1.24
37
Non-petition intelligence-led investigations



89
Cases referred for prosecution
19
Cases referred for further investigation
1
Case recommended for closure
1
Administrative case
8
Cases under review



KPI 1.03
64
Cases filed in Court
36
Prosecution concluded
KPI 1.04
19
Convictions secured



KPI 2.25
30
Trainings programmes
2,138
Individuals trained by ACAN



KPI 1.23
Officers trained in Investigation, Prosecution and Case Management
18
Training programmes
Virtual **613**
Physical **638**
Other Trainings
17
Training programmes
Virtual **385**
Physical **115**



100%
Annual Auditing of ICPC

KPI 2.24



358
Anti-Corruption clubs and vanguards formed

KPI 3.12



5
Quarterly reports considered by the Chairman/Board

KPI 2.15



260
MDAs assessed with Ethics and Compliance Scorecard

KPI 2.14



15
Corruption monitoring activities undertaken

KPI 2.01



40
System Studies conducted in MDAs
2
CRAs conducted



KPI 2.23

940
Sensitization sessions conducted (352,734 participants)

KPI 2.21

75
Anti-Corruption activities undertaken supported by CSO platforms



KPI 3.11
14
Partnership actions/initiatives with other ACAs



15
TV & Radio Interviews



15
Editions of ICPC E-News publications



277
News Reports/Releases / Media Advisory



194
Editions of Corruption Must Go! (English & Wazobia)



KPI 2.22
Hits & Feedbacks



3,667,232



2023 ANNUAL PERFORMANCE REPORT

N66.896BN Assets Recovered/Seized/Forfeited/Restrained

KPI 1.01



N57.134bn
Cash recovery
in Naira

N25.492mn
Rent received on
forfeited Assets

N246.92mn
Proceeds from
Assets
Disposed

N15.45mn
Cash Recovery
(ICPC Domiciliary
Acct)
\$20,100 converted @
768.76/\$ as at
29/09/23



N5.882bn
Fund restrained
through SSR



1
Plot of land
(N406.86mn)
Nominal
Value



3
Vehicle
(N27.5mn)
Nominal
Value



1
Business
(N32.7mn)
Nominal
Value



N2.730bn
ICPC Intervention
(FMBN, Tax & Others)



N28.899mn
Cash Restrained Interim
Forfeiture

N366.97mn
Final Forfeiture

KPI 1.11



1,187
Petitions
received



285
Petitions assigned
for investigation

415 Petitions forwarded to
other Agencies

505 Petitions closed
(Not within the Commission's
mandate)
(NB: The differentials are
petitions in transit)



KPI 1.02

131
Investigations
concluded



KPI 1.05

1,721
Projects tracked
under CEPTI

KPI 1.24



8
Non-petition
intelligence-led
investigations



91 Cases referred
for prosecution

15 Cases referred for
further investigation

5 Case recommended
for closure

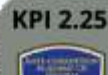
2 Administrative case



63 Cases filed in
Court

38 Prosecution
concluded

414 On-going Cases
18 Convictions
secured



25 Trainings
programmes

2,244
Individuals trained
by ACAN



KPI 1.23 Officers trained
in Investigation,
Prosecution and
Case
Management

17 Training programmes
Virtual **554**

Physical **158**

Other Trainings

8 Training programmes

Virtual **561**

Physical **68**



100%
Annual Auditing
of ICPC

KPI 2.24



177 Anti-Corruption
clubs and
vanguards formed

KPI 3.12

2
Quarterly
reports
considered by
the
Chairman/Board

KPI 2.15



368
MDAs assessed
with Ethics and
Compliance
Scorecard

KPI 2.14



33 Corruption
monitoring
activities
undertaken

KPI 2.01



20
System Studies &
CRA conducted in
MDAs

0
System Review conducted



KPI 2.23

841
Sensitization sessions
conducted
(240,429 participants)

KPI 2.21

47 Anti-Corruption
activities undertaken
supported by CSO
platforms

KPI 3.11



21
Partnership
actions/initiatives
with other ACAs



5
TV & Radio
Interviews



7
Editions of
ICPC E-News
publications



198
News
Reports/
Releases
/ Media
Advisory



215
Editions of Corruption
Must Go! (English &
Wazobia)



KPI 2.22
Hits & Feedbacks



8,077,944



PICTURE GLOSSARY

ACAN TRAINING ON SOCIAL & BEHAVIORAL CHANGE AT IBETO HOTEL (18-19TH APRIL, 2023)



IACA'S DEAN, STELZER'S VISIT TO NIGERIA (05-06-2023)



2023 RETREAT



TRAINING FOR STATE HIGH COURT JUDGES AT NJI (11-10-23)



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Awka, Anambra State.
State Commissioner: Mr. Agwu
Amefula
Phone: 08097520126
E-mail: anambra@icpc.gov.ng

Akwa Ibom State Office

Plot 37, G Line
Ewet Housing Estate
Uyo, Akwa Ibom State.
State Commissioner: Mr. Dennis
Idoko
Phone: 08037865494
E-mail: akwaibom@icpc.gov.ng

Bauchi State Office

Plot 10946 Yaya Abubakar Link
Off Federal Secretariat Road
G.R.A, Bauchi, Bauchi State.
State Commissioner: Mr. Idris Bello
Bakori
Phone: 08037771263
Email: bauchi@icpc.gov.ng

Benue State Office

No. 26 Jonah Jang Crescent
Nyiman Layout, Opposite FIRS Office
Makurdi, Benue State.
State Commissioner: Mr. Tiku Andrew
Menge
Phone: 08166814186
E-mail: benue@icpc.gov.ng

Borno State Office

No. 186, Behind NNPC Clinic,
Damboa Road
Maiduguri, Borno State.
State Commissioner: Mr. Idris Ishaku
Sakaba
Phone: 08023220835
E-mail: borno@icpc.gov.ng

Delta State Office

No. 7 Barr. Eugene Uzum Crescent,
Eagle Square
Off Okpanam Road, Asaba, Delta
State.
State Commissioner: Mr. Edet Ufot
Phone: 08037866985
E-mail: delta@icpc.gov.ng

Edo State Office

No. 13A Delta Crescent, Off Ikpopan
G.R.A, Benin City, Edo State.
State Commissioner: Mrs. Patience
Osayi-Ayoage
Phone: 08052601696
E-mail: edo@icpc.gov.ng

Enugu State Office

Plot JQ/4
Bisala Road,
Independence Layout,
Enugu, Enugu State.
State Commissioner: Mr. Kennedy
Ebhotemen
Phone: 07037248234
E-mail: enugu@icpc.gov.ng

Imo State Office

Plot No. BF/1 Area H
Opposite Index Filling Station
Off 40-40 Roundabout, New Owerri,
Imo State.
State Commissioner: Mr. Peter
Alumbugu
Phone: 08099809631
E-mail: imo@icpc.gov.ng

Kaduna State Office

No. 7 Wurao Road, Badarawa G.R.A.
Kaduna, Kaduna State.
State Commissioner: Prince Hassan
Mohammed
Phone: 08077985160
E-mail: kaduna@icpc.gov.ng

Kano State Office

No. 31 Usmaniyya Link, Railway
Quarters
Abdullahi Bayero Road, Kano, Kano
State.
State Commissioner: Mr. Ibrahim
Garba
Phone: 08032851353
E-mail: kano@icpc.gov.ng

Katsina State Office

No. 7 Bayajidda Road, Off Daura Road
Near INEC Office, G.R.A, Katsina,
Katsina State.
State Commissioner: Mr. Mohammed
Lawal Mahdi
Phone: 08164402626
E-Mail: katsina@icpc.gov.ng

Kogi State Office

500 Units Housing Estate
Ganaja Road, Lokoja, Kogi State.
State Commissioner: Mr. Ulu Okoro
James
Phone: 08033133367
E-mail: kogi@icpc.gov.ng

Lagos State Office

No. 10 Okotie Eboh Street
South-West Ikoyi, Lagos State.
State Commissioner: Mr. Kabir
Elelu
Phone: 08090392021
E-mail: lagos@icpc.gov.ng

Niger State Office

No. 1 Azikiwe Road, Behind Radio
Niger
Chachanga LGA Minna, Niger
State.
State Commissioner: Mr. Alexander
Chukwurah
Phone: 08023432419
E-Mail: niger@icpc.gov.ng

Ondo State Office

G.R.A. Block A, Plot C
Oda Road, Akure, Ondo State.
State Commissioner: Mr. Kupolati
Kayode
Phone: 08035825773
E-mail: ondo@icpc.gov.ng

Osun State Office

No. 5 Olu Alabi Road
G.R.A, Oke-Fia, Osogbo, Osun
State.
State Commissioner: Mr. Hafiz
Hassan
Phone: 08037013314
E-mail: osun@icpc.gov.ng

Oyo State Office

Behind CBN Entrepreneurship
Skills Acquisition
Opposite Aerodrome, Old Airport
Road, Samonda
Ibadan, Oyo State.
State Commissioner: Mr. Lucky
Erewa
Phone: 08023221385
E-mail: oyo@icpc.gov.ng

Rivers State Office

No. 9B, William Jumbo Street
Old G.R.A.
Port Harcourt, Rivers State.
State Commissioner: Mrs. Ekere
Usiere
Phone: 08023510484
E-mail: rivers@icpc.gov.ng

Sokoto State Office

Plot 2253, Opposite WAEC Office
Off Tsafe Road, Sokoto
Sokoto State.
State Commissioner: Mr. Garba
Tukur Idris
Phone: 08039170478
E-mail: sokoto@icpc.gov.ng

NOTES

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NOTES

This image shows a single page of white paper with horizontal blue lines, typical of notebook paper. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.



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2023 ANNUAL REPORT

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