

2020 ANNUAL REPORT

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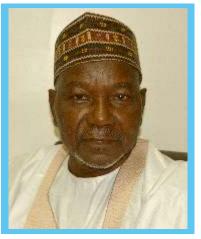


PROF. BOLAJI OWASANOYE, SAN HONOURABLE CHAIRMAN OF ICPC

Board Members



HON. (MRS) OLUBUKOLA BALOGUN



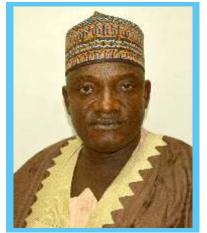
HON. JUSTICE ADAMU BELLO



HON. ABDULLAHI MAKIKANO SAIDU



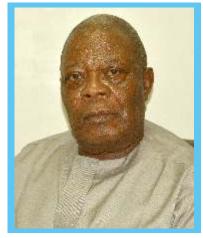
HON. OBIORA IGWEDIBIA



HON. YAHAYA UMAR DAUDA



HON. DR GRACE N. CHINDA



HON. OKOLO TITUS M.



HON. HANNATU MOHAMMED.



PROF. MUSA USMAN ABUBAKAR SECRETARY TO THE COMMISSION

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Heads of Departments



AYENI VICTORIA HEAD OF DEPARTMENT FINANCE & ACCOUNTS



BABA ASHIRU HEAD OF DEPARTMENT EDUCATION



LAWAL AKEEM HEAD OF DEPARTMENT OPERATIONS



MOHAMMMED BALA HEAD OF ADMINISTRATION



AZUKA OGUGUA Ag. HEAD OF DEPARTMENT, PUBLIC ENLIGHTENMENT



UDOFIA ABBIA HEAD OF DEPARTMENT CMED



ADIGUN OLUSEGUN Ag. HEAD OF DEPARTMENT PRR



HENRY UMORE HEAD OF DEPARTMENT LEGAL



SOLA AKINRINADE PROVOST ACAN

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Heads of Departments



HASSAN MOHAMMED Ag. HEAD OF DEPARTMENT INVESTIGATION



SHEHU B.DAUDA HEAD OF DEPARTMENT SPECIAL DUTIES

Heads of Units



ESA ONOJA COS, HON, CHAIRMAN



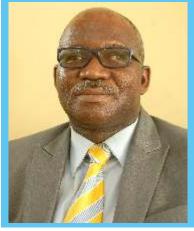
GRACE AGHA-IBE HEAD OF UNIT CHAIRMAN'S SPECIAL UNIT



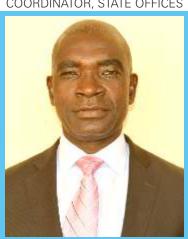
BARNABAS GAJI HEAD OF UNIT AND COORDINATOR, STATE OFFICES



DEMOLA BAKARI HEAD OF UNIT,INTERNATIONAL COOPERATION



KAYODE ADEDAYO HEAD, ASSET TRACING,RECOVERY & MANAGEMENT



AMBROSE SONGO HEAD OF UNIT, INTERNAL AUDIT

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Heads of Units



DAVID ALAMEDE Ag. HEAD OF UNIT, SPECIAL INVESTIGATION TEAM



HAKEEM FOLARANMI HEAD OF UNIT, PETITION REGISTRY



JOHN ODEY HEAD OF UNIT PROTOCOL



MIKE SOWE HEAD OF UNIT, RESEARCH & DOCUMENTATION



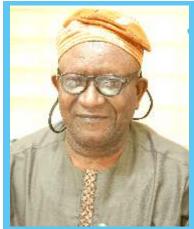
AHMED ABDUL HEAD OF UNIT BOARD AFFAIRS



MICHEAL AGBORO HEAD OF UNIT FINANCIAL INVESTIGATION



WALINGTON NKEMADU HEAD OF UNIT, INTELIGENCE & SECURITY SUPPORT



WAHEED AFOLAYAN HEAD OF UNIT PROCUREMENT



OLANREWAJU AWOGBEMI HEAD OF UNIT COMPUTER SECURITY AND FORENSIC

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Heads of State Offices



BAKORI BELLO ADAMAWA STATE OFFICE



OLUSHOLA SHODIPO AKWA-IBOM OFFICE



DUTSINMA ABUBAKAR ABDULLAHI BAUCHI STATE OFFICE



OBANIYI ADEBAYO BENUE STATE OFFICE-MAKURDI



OLATUNJI YUSUF EDO STATE OFFICE-BENIN.



SHEHU YAHAYA KADUNA STATE OFFICE



ZAYYANA DANMUSA KANO STATE OFFICE-KANO



AHMED SULE ENUGU STATE OFFICE-ENUGU



CHILE OGWEGBU KOGI STATE OFFICER

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Heads of State Offices



BINGA SHINTEMA LAGOS STATE OFFICE-LAGOS



STEVEN PIMOR OYO OFFICE-IBADAN



ALEX CHUKWURAH RIVERS STATE OFFICE-PORTHACOURT

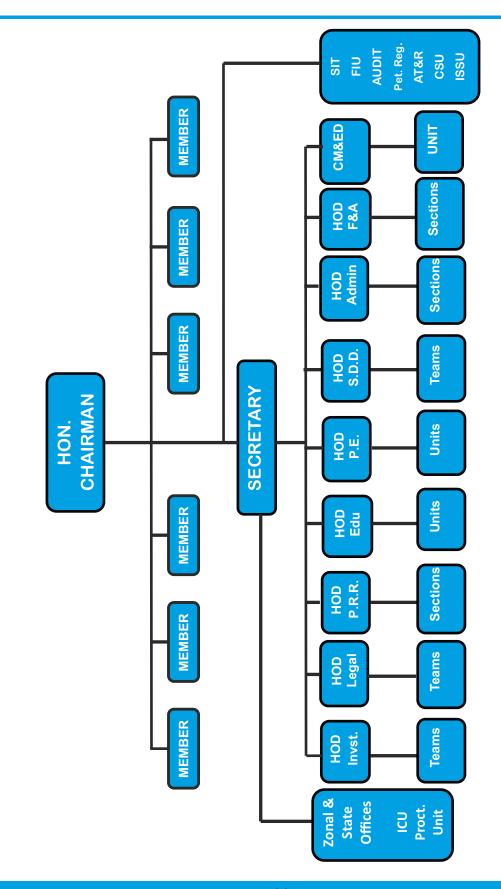


MUSA ALKALI IBRAHIM SOKOTO STATE OFFICE



UDONSI ARUWA IMO STATE OFFICE- OWERRI

Organisational Structure of the Commission



1.0. Brief History of the Commission

he Independent Corrupt Practices and Other Related Offences Commission (ICPC) was established by the enactment of the Corrupt Practices and Other Related Offences Act 2000, which was passed into law on the 13th of June 2000 and inaugurated on the 29th of September 2000.

The core mandates of the Commission are the enforcement of anti-corruption laws, enthronement of corruption-free practices and procedures in Public Organisations as well as the education of the public on the ills of corruption with the view of enlisting their support through mass mobilization.

This giant stride in the establishment of the Commission came on the heels of the democratic administration of President Olusegun Obasanjo. In pursuant of its mandate, the Commission has taken the fight against corruption to every sector of the economy and to all levels of governance.

The year 2020 marked 20 years of the existence of this foremost anticorruption agency. A careful evaluation of the Commission's activities over the period reveals that appreciable success has been made in the anti-corruption crusade.

In the year under review, a comprehensive five-year plan (Strategic Action Plan) ranging from 2019 – 2023 entered its second year of implementation as it was designed to methodically guide the Commission towards achieving its stated and clearly defined goals and objectives.

2.0. ICPC Strategic plan



2.1. VISION STATEMENT

A Nigeria free from all forms of corruption and corrupt practices



2.2. MISSION STATEMENT

To rid Nigeria of corruption through lawful enforcement and preventive measures



2.3. CORE VALUES

The Commission has a set of fundamental values that support the implementation of the strategy shared by the Board, Management and Staff. It is unequivocally committed to these values in all its interactions.

These core values are:

Professionalism – Constantly striving to discharge its responsibilities in line with best practices, demonstrating high standards and competencies.

Integrity – Acting impartially and in public interest while also being accountable and transparent.

Dedication and tenacity – Working with determination, commitment and efficiency.

Excellence - Striving for the highest quality based on agreed performance standards.

Teamwork – cooperating and complementing one another in the discharge of responsibilities.

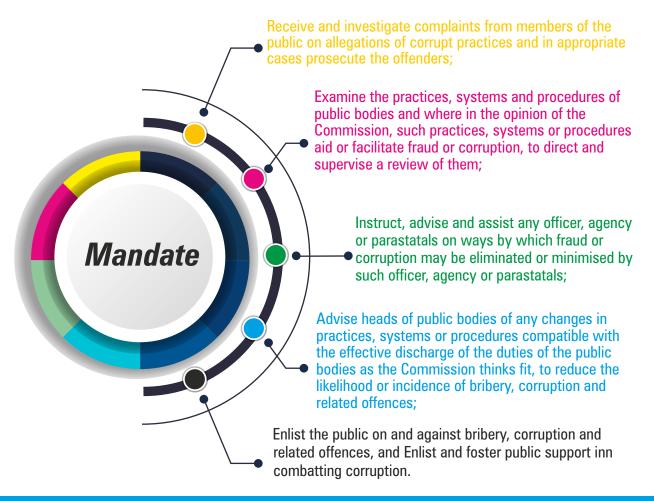
2.4. Key Objectives

he key objectives derive from the vision and mission statements set out the priorities for the Commission over the next five years. The aim is to strengthen the performance and relevance of the ICPC in tackling corruption in Nigeria. The objectives are listed below -

- 1: More Effective Reportage, Investigation and Prosecution of Corruption Cases;
- 2: Reduction of System-Induced Corrupt Practices and improved mobilization of the citizenry to fight corruption, and
- 3: Increased Managerial Effectiveness of ICPC.

2.5. Mandate

Established by the Corrupt Practices and Other Related Offences Act of 2000, the principal mandates of the Commission are as contained in Section 6 (a-f) to:



3.0. Structure and Composition of the Board



he composition of the membership of the Commission is provided for in Sections 3 and 4 of her establishing Act.

The Commission shall consist of a Chairman and twelve (12) other Members who shall be persons of proven integrity and shall be appointed by the President upon confirmation by the Senate. The Act also makes provision for the Office of the Secretary to the Commission who shall be appointed by the President.

Section 3(3) of the Act spells out the constitution of the membership of the Commission - two of whom shall come from each of the six geopolitical zones of the federation. Membership is drawn from the following categories of Nigerians:

 A Retired Police Officer of not below the rank of Commissioner of Police;

- A Legal Practitioner with at least 10 years' post-call experience;
- A Retired Judge of a superior court of record;
- A Retired Public Servant not below the rank of a Director;
- A woman;
- A youth not being less than 21 or more than 30 years of age at the time of his or her appointment; and

- A Chartered Accountant.

The tenure of office of the Chairman shall be five years while that of the Members shall be four years and either may only be re-appointed for another term. The Act also empowers the Commission to appoint, deploy, discipline and determine the Condition of Service of its staff.

Functions

The structure of the Commission is such that a Chairman is at the helm and there are members to assist him chosen from each of the six geopolitical zones of the country.

The Chairman, Board members and Secretary to the Commission form the Board of the Commission and oversee the execution of the enshrined functions of the Commission. These are broadly grouped as: Operations Department, Finance & Accounts Department, Public Enlightenment & Education, Special Services Department, Asset Tracing, Recovery & Management Department, Planning, Research & Statistics Department, System Study & Review Department, Legal Services Department, Administration Department and the Anti-Corruption

Academy of Nigeria (ACAN).

The Chairman has powers to control, supervise and give general direction for the efficient and effective functioning of the Commission. In that regard, he issues "Standing Orders" as provided by Section 7 (1) of the Corrupt Practices and Other Related Offences Act, 2000.

The Act also provides that the Secretary to the Commission under the general direction of the Chairman is responsible for keeping the records of the Commission and the general day to day administration and control of staff. In executing its mandate, the Commission is guided by the provisions of its establishing Act and has remained undaunted in the fight against corruption.

4.0. Chairman's Remarks

igeria joined the global lock down in March 2020 after the World Health Organization had declared Covid-19 a pandemic, a month earlier. Physical distancing as part of Covid-19 protocol posed a peculiar challenge to the ICPC, and no doubt, to other Ministries, Departments and Agencies (MDAs) in the country.

The positive aspect of the pandemic was that it improved and enhanced the capacity and capability of the Commission to conduct its a airs virtually including national and international training programmes, workshops and interactive sessions covering enforcement, system study and public engagement through virtual zoom connection and webinar.

Indeed, the Commission successfully conducted virtually the 2020 promotion exercise in fifteen (15) state offices covering the six geo-political zones.

The Commission also in 2020 recorded some achievements which would not have been possible without the support of Donor agencies. Donor agencies have continued to render tremendous assistance to the Commission in the realisation of its mandate.

Extensive renovation work at the rose by four percent from 25 in 2019 to Commission's Headquarters which 26 convictions in 2020.

started in 2019 continued in earnest in 2020, particularly at the main gate, auditorium and the building of new structures to increase office space. Two new prototype offices were commissioned in Oyo and Sokoto States, while work has reached advance stage in Adamawa State office complex.

2020 Performance Review

The Commission recorded mixed results during the operating period of 2020. The petitions received declined from 1,934 in 2019 to 1,364 in the period under review, representing a drop of 29.5 percent. The Commission also concluded 357 investigations in 2020 as against 588 investigations carried out in 2019 while 73 cases were filed in Courts in 2020, a decline of 30.5 percent over the 105 cases filed in Courts in 2019. The decline in petitions, investigations and cases filed during the year is not unconnected with restrictions and lockdown in the country as a result of the Covid-19 pandemic.

Despite the challenges of restrictions and lockdown in the country, the Commission recovered assets valued at N82.57 billion in 2020 as against N81.23 billion assets recovered in 2019, an increase of 1.6%. The convictions secured by the agency rose by four percent from 25 in 2019 to 26 convictions in 2020. Constituency and Executive Projects Tracking Initiative

The Constituency and Executive Projects Tracking Initiative was introduced in 2019. The initiative is aimed at ensuring improved service delivery and value for money to the Nigerian people and full execution of projects to specifications within the budget cycle. Its scope was however expanded in 2020 to include executive projects with special focus on Health, Education, Water Resources, Power and Agriculture. More projects were tracked during the year 2020 comprising 564 Constituency and 269 Executive.

The 2020 exercise reveals some improvement in project delivery though many challenges persist. Among the anomalies found by the Commission include –

- Categorisation of projects by civil servants as on-going in order to get Ministry of Finance, Budget and National Planning to admit them. A number of projects described in the budget as on-going were found to be new projects that ought to have been excluded in order to enable government complete existing projects as planned;
- Absence of needs assessment resulting in projects being recommended for communities

that do not require them. Such projects, including hospitals, are abandoned in spite of huge sums appropriated for them;

- Projects sited in private houses on private land thus appropriating common asset to personal use and totally denying communities of the benefit;
- Absence of synergy between outgoing project sponsors and their successors. Uncompleted projects sponsored by legislators who do not return get abandoned to the loss of the community and the state;
- Conspiracy between legislative aides of sponsors and implementing MDAs and contractors to undermine quality of project without knowledge of the sponsor, and
- Use of companies owned by sponsor's friends or relatives or companies belonging to civil servants in implementing MDAs to execute projects which are abandoned or poorly performed.

In the course of the year, the Commission succeeded in forcing 59 contractors back to site and projects worth N2.261 billion have been completed on return of contractors to site. I must also mention that the Commission recovered and returned assets worth about N700 million to the beneficiaries while cash recovery was over N200 million.

National Ethics and Integrity Policy

The National Ethics policy, an initiative of the Commission, was approved by the Federal Executive Council (FEC) on 19th August, 2020 and released to the public. It is for the purpose of enhancing transparency and accountability in the national space, it is also meant to revitalise personal responsibility – ethics and integrity in national development. The policy was launched by President Muhammadu Buhari, GCFR, in September 2020 as part of the 20th anniversary celebration of the Commission at the 2nd National Summit on Diminishing Corruption in Nigeria, the event was organised by the ICPC in collaboration with the Office of the Secretary to Government of the Federation.

The Summit, with the theme "Together Against Corruption," witnessed the presentation of ICPC @ 20 Legacy Book, Nigeria Corruption Index, as well as the Presidential launch of the National Ethics and Integrity Policy. The Policy is for the "good and ethical conduct of the Nigerian citizenry".

Other highlights of the Summit were the deployment form the basis of the presentation of Integrity Awards to two distinguished Nigerians, CSP. the ICPC to both the government and

Francis Osagie Erhabor of the Nigeria Police Force and Mallam Hamza Adamu Buwai of the Federal Ministry of Industries, Trade and Investment, for exhibiting exceptional acts of integrity; as well as presentation of Awards to Adeboye Opeyemi, Maltida Daniels and Chiekezi Favour as winners of ICPC Music and Essay (Senior and Junior Category) Competitions respectively.

The Commission in December 2020 hosted a Media Roundtable in Lagos State on the National Ethics and Integrity Policy.

Ethics and Compliance Scorecard in MDAs

The Ethics and Compliance Scorecard (ECS) is one of the vigorous initiatives introduced by the ICPC in ensuring the adherence to rules and standards by public organisations. The Commission annually deployed the Ethics and Compliance Scorecard in Ministries, Departments and Agencies (MDAs) as part of measures to address institutional vulnerabilities capable of engendering corrupt practices in public institutions. The MDAs are assessed in areas of Management Culture and Structure, Financial Management Systems and Administrative Systems. Outcomes of the deployment form the basis of some of the recommendations from

the MDAs on areas that require intervention and necessary improvement.	institutions and will be subjected to thorough scrutiny and examination henceforth.
In 2020, the Commission deployed the Scorecard in 352 MDAs despite the coronavirus pandemic and attendant restrictions. Out of this, a total of 222 MDAs responded to the exercise while 130 did not respond to the deployment. It is disturbing that a high number of the MDAs did not respond to the Ethics Compliance Scorecard. The Commission views such non- responsive public institutions as apprehensive of the ECS disclosures and are therefore corruption high risk	While no MDA attained the full compliance score, some MDAs deserve to be lauded for their level of compliance to rules and existing structures within their organisations. The Commission will continue to ensure that the MDAs understand the quality of their statutes and government policies and take into account their level of compliance with ethical and accountability standards for efficiency and service delivery.

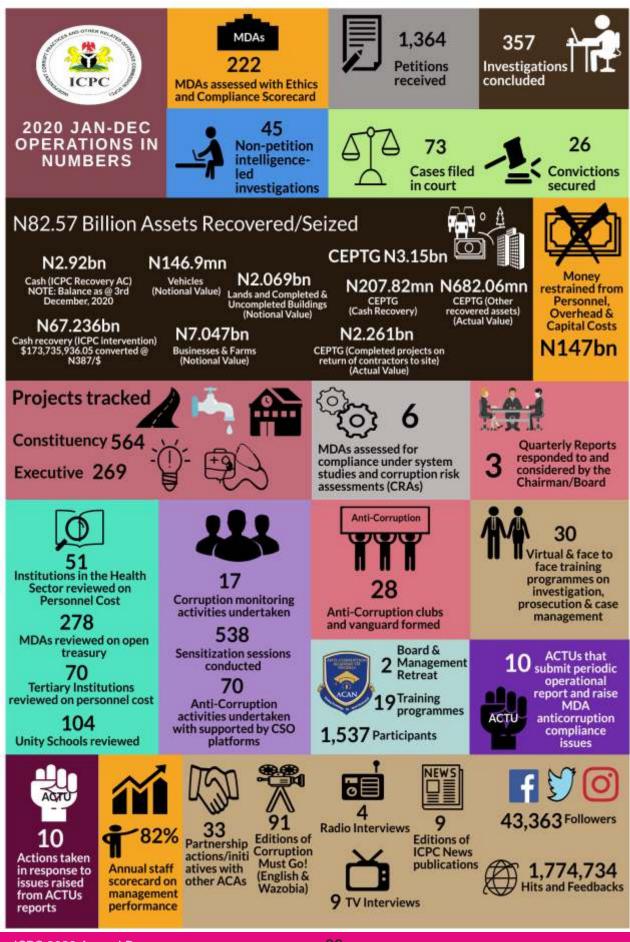
2nd National Summit on Diminishing Corruption



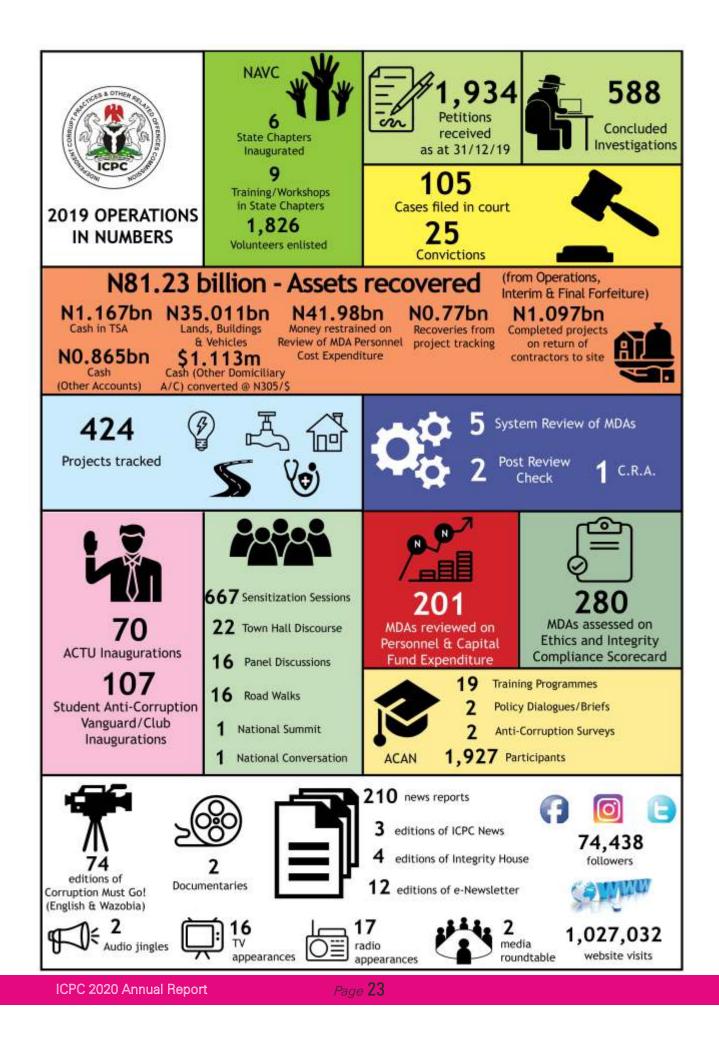
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2020 Performance Review



20,012 case files archived from 2000 to date were migrated to the Electronic Data Management System

Upgrade of virtual meeting capacity

Upgrade of the Commission's web and mail servers

Digital forensic examination conducted on 48 mobile phones. 2 laptops & 1 tablet

The Commission's library received 126 parts of the Nigerian Weekly Law Report, 35 Textbooks and 39 Journals

21 subjects were detained at the Commission's detention facility and at Wuye Divisional Police Station The Commission embarked on the following capital projects:

Commencement of the rehabilitation of structures at th ICPC headquarters and internal road network, including extension and ancillary buildings. Procurement of 39 photocopiers Procurement of road signage for the headquarters and 14 state

offices and the Academy -Procurement of 36 operational vehicles

-Procurement of a bus -Procurement of Security and Information and Communication Technology equipment

The following health-care services were carried out:

4,343 patients were attended to (being a summation as staff may repeat visits o the facility)

3,104 laboratory tests

174 eye examinations

1,774,734 hits and feedbacks on the ICPC website

3,814 new followers on Instagram

24,201 new followers on Twitter

43 uploads on Youtube



5.0. Enforcement Activities

he enforcement mandate of the Independent Corrupt Practices and Other Related Offences Commission (ICPC) is stated in Section 6a of the Corrupt Practices and Other Related Offences Act, 2000 and it gives the Commission powers to receive petitions, investigate and to prosecute where there is enough evidence against the subject and in cases where applicable, to recover assets.

5.1 Petitions Received

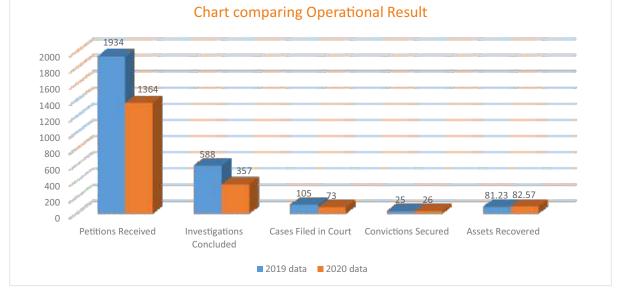
The Commission receives reports of incidents of corruption in the form of petitions which are then processed and assigned for investigation based on the directives of the Hon. Chairman of the Commission. In the year under review, the Commission received One-Thousand Three-Hundred and Sixty-Four (1364) petitions.

There was a 29.5 % decrease in the number of petitions received in 2020 compared to One-Thousand Nine-Hundred and Thirty-Six (1936) petitions received in 2019 – which could be linked to the lock downs occasioned by the Coronavirus pandemic in 2020.

Thesumary of the petitions received monthly in the year 2020 areas follows:

Month	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL
No. of	120	149	117	0	77	117	159	159	125	114	127	100	1364
Petitions													

	2010	2020	PERCENTAGE	PERCENTAGE
ACTIVITIES	2019	2020	DECREASE	INCREASE
Petitions Received	1934	1364	29.47%	
Investigations Concluded	588	357	39.28%	
Cases Filed in Court	105	73	30.48%	
Convictions Secured	25	26		4.00%
Assets Recovered (NBn)	81.23	82.57		1.65%



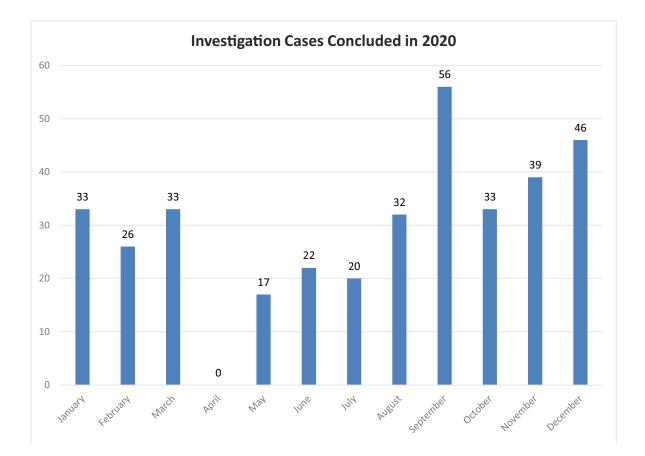


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5.2. Investigations

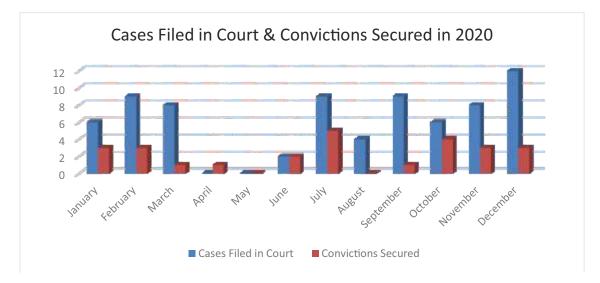
he petitions are usually assigned to the different investigative departments and units and the state offices at the instance of the Hon, Chairman of the Commission. Within the period under review, Three-Hundred and Fifty-Seven (357) petitions were investigated and concluded. The Commission also conducted investigations into Forty-Five (45) non petition, intelligence led investigations.

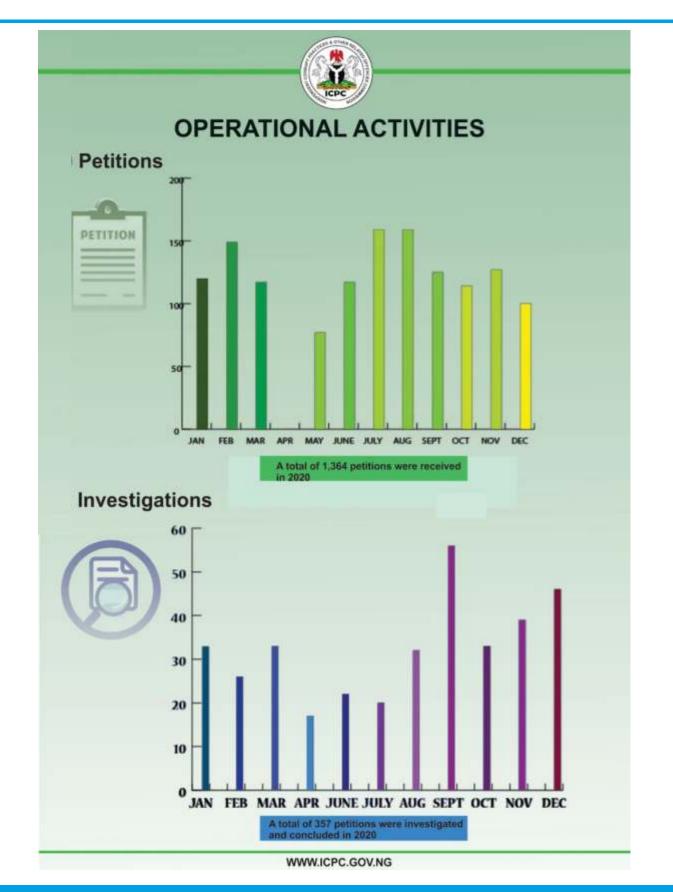
The number of investigation cases concluded in 2020 indicated a 39.3% reduction compared to Five-Hundred and Eighty-Eight (588) cases which were concluded in the year 2019. The performance of the Commission with respect to the investigation of cases was impeded by the effect of the restrictions; courtesy of the Coronavirus outbreak in the year 2020.



n conclusion of investigations, cases that have merit are forwarded to the Legal department of the ICPC for prosecution. The Legal department within the period under review filed 73 cases in court and secured 26 convictions.

The Commission recorded a 30.5% decrease in the number of cases filed in court in 2020 as against 105 cases filed in 2019 while there was a 4.0% increase in the number of convictions secured in the year 2020 over 25 convictions secured in 2019.



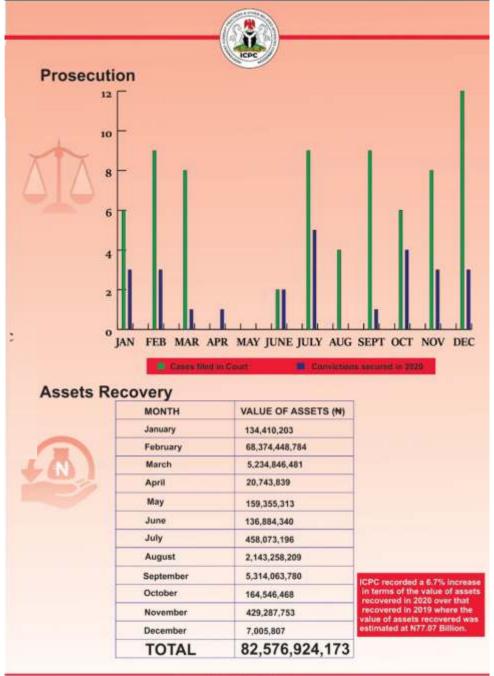


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5.4. Assets Recovery

he recovery of proceeds of corruption via seizures and forfeiture of assets is an enforcement activity of the ICPC. The Commission within the year 2020 through its operations recovered assets worth N82.57 Billion.

The ICPC recorded a 1.65% increase in terms of the value of assets recovered in 2020 over the N81.23 billion assets recovered in 2019.



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5.5. Constituency & Executive Projects Tracking

he Constituency and Executive Projects Tracking which is implemented as part of the enforcement mandate of the ICPC is aimed at ensuring improved service delivery to the Nigerian people and full execution of projects to specifications within the budget cycle in order to ensure value for money and compliance with regulatory requirements. Within the period under review, the Commission recorded huge successes in this direction -Five Hundred and Sixty-Four (564) constituency projects were tracked together with Two-Hundred and Sixty-Nine (269) executive projects.

The monetary impact of the Constituency and Executive Projects Tracking within the period under review are as follows:

Description	Value (₦)Cash
Recovery	207,820,277.38
Completed Projects	2,261,119,086.78
Other Assets	682,068,833.24

*The data on recovery have been captured under "Assets Recovery".



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6.0. Prevention Activities

The preventive mandate of the Commission is based on the provisions of Section 6 (b –d) of the Corrupt Practices and Other Related Offences Act, 2000 and it gives the Commission powers to examine systems and processes of public organisation and where loopholes that allow for corrupt practices are identified, to advise and direct for correction of such.

6.1 System Study & Review and Corruption Risk Assessment

The System Study and Review aims at studying the management structures, internal controls, operational procedures and cultures and stakeholder perceptions of Ministries Departments and Agencies (MDAs) for corruption prone areas and drawing up guide for correction of identified loopholes to guard against corruption and corrupt practices.

The Corruption Risk Assessment (CRA) adopts the approach of analysing and estimating the likelihood and impact of forms of corruption on an organisation or sector through careful environmental, organisational/sectoral and personnel analyses.

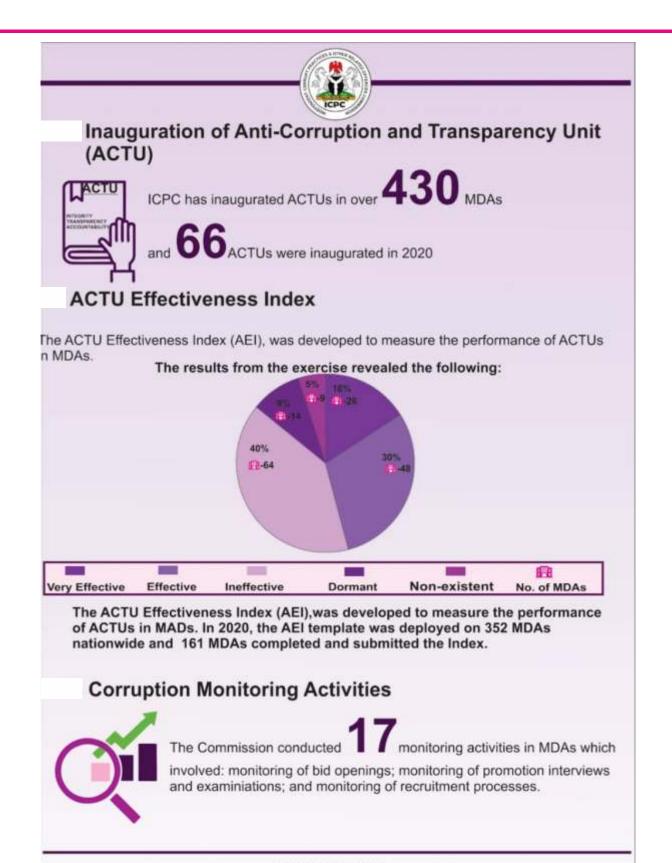
Within the period under review, the Commission conducted System Study and Review and Corruption Risk Assessment (CRA) on six (6) public organisations.

6.2 Ethics & Integrity Compliance Scorecard

The Ethics and Integrity Compliance Scorecard is a tool developed by the Commission to serve as a measure for public organisations with respect to their legal obligations, organisational integrity, accountability and compliance programmes. This scorecard serves as a check for deviations from expected ethics and integrity standards in the public service.

In 2020, 352 MDAs were assessed and 222 responded with their submissions on the Ethics and Integrity Compliance Scorecard and the results summary is as follows:

Compliance Level	No of MDAs
Full Compliance	0
Substantial Compliance	27
Partial Compliance	80
Non Compliance	115
Total	222



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MDAs were ranked based on their levels of compliance and adherence to the measures on the Ethics and Integrity Compliance Scorecard. The measures are: Management Culture & Structure – 30%; Financial Management Systems – 40%; and Administrative Systems – 30%.

6.3 Inauguration of Anti-Corruption and Transparency Units (ACTU)

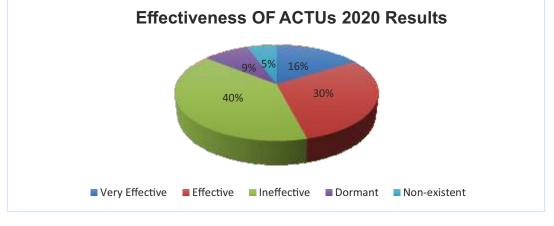
The establishment of Anti-Corruption and Transparency Units (ACTU) is an initiative of the ICPC for the promotion of ethics and instituting integrity management systems in MDAs. The ICPC has inaugurated ACTUs in over 430 MDAs. In the year 2020, - Sixty-Six (66) ACTUs were inaugurated in MDAs.

6.4 ACTU Effectiveness Index

The ACTU Effectiveness Index (AEI), was developed to measure the performance of ACTUs in MDAs. In 2020, the ACTU Effectiveness Index (AEI), template was deployed on 352 MDAs nationwide and 161 MDAs completed and submitted the Index.

Effectiveness Very Effective	Number 26	Percentage 16%
Effective	48	30%
Ineffective	64	40%
Dormant	14	9%
Non-existent	9	5%
TOTAL	161	100%

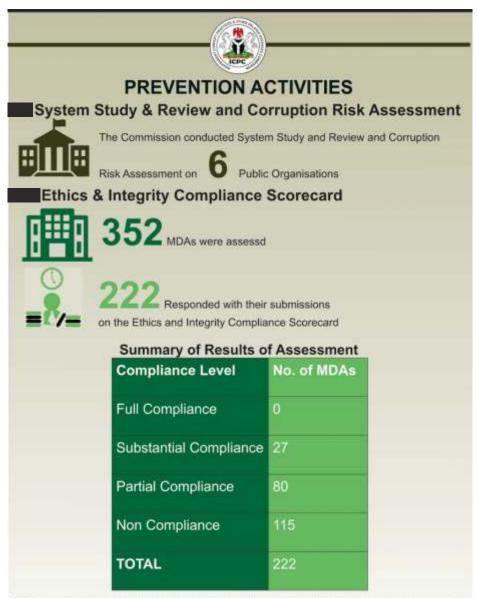
The results from the exercise revealed the following:



6.5. Corruption Monitoring Activities

he ICPC engages in corruption monitoring activities as part of measures to prevent corrupt practices in public organisations. The activities that fall under this category include: Procurement processes; Recruitment processes; etc.

Within the year under review, the Commission conducted Seventeen (17) monitoring activities in MDAs which involved: Monitoring of bid openings; monitoring of promotion interviews and examinations; and monitoring of recruitment processes.



MDAs were ranked based on their levels of compliance and adherence to the measures on the Ethics and Integrity Compliance Scorecard. The measures are: Management Culture and Structure -30%; Financial Management Systems - 40%; and Administrative Systems- 30%

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7.0. Public Engagement



The overall Nigerian Corruption Index score based on the survey is '48'

The survey afforded the Commission the opportunity to engage with the public on experiences with corrupt practices. The prevalence of corruption as experienced in the different sectors of Nigeria based on the survey were quantified based on monetary corruption and non-monetary corruption on a scale of "0" to "100"; where "0" indicates absolutely not corrupt and "100" indicates absolutely corrupt.

The survey was anchored by the Anti-Corrption Academy of Nigeria(ACAN) the research arm of ICPC

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Section 6 (e – f) of the Corrupt Practices and Other Related Offences Act, 2000 mandates the Commission to educate the public on and against bribery, corruption and other related offences and to mobilise public support in combatting corruption.

7.1 Sensitisation

The Commission in a bid to educate and mobilise support for the fight against corruption engages citizens through sensitisation sessions which are aimed at building their capacity on issues of corruption and anti-corruption and engendering the needed drive to stem the tide of corruption in the society. Within the year 2020, the ICPC organised Five-Hundred and Thirty-Eight (538) sensitisation sessions which cut across different sectors and strata of the Nigerian polity.

7.2 National Ethics & Integrity Policy

The National Ethics policy, an initiative of the Commission, was approved by the Federal Executive Council (FEC) and released to the public in 2020. It is for the purpose of enhancing transparency and accountability in the national space, it is also meant to revitalise personal responsibility – ethics and integrity in national development.

The policy was launched by president Muhammadu Buhari in September 2020 as part of the 20th anniversary celebration of the Commission at the 2nd National Summit on Diminishing Corruption in Nigeria, the event was organised by the ICPC in collaboration with the Office of the Secretary to Government of the Federation. The Commission in December 2020 hosted a Media Roundtable in Lagos State on the National Ethics and Integrity Policy.

7.3 Anti-Corruption Initiatives with CSOs

In a bid to reach the greater populace, the ICPC initiates action with Civil Society Organisations (CSOs) to mobilise the citizenry on the need to shun acts of corruption, report corrupt practices and be involved in the anti-corruption crusade. To this end, some CSOs are registered with the ICPC under the National Anti-Corruption Coalition (NACC). The Commission in the year 2020, supported Seventy (70) of the initiatives made by CSOs to engage the public in combatting corruption in Nigeria.

7.4 Formation of Anti-Corruption Clubs and Vanguards

To mobilise support against corruption in Nigeria, the ICPC grooms pupils and students in educational institutions through the formation of Anti-Corruption Clubs in primary and secondary schools and Anti-Corruption Vanguards in tertiary institutions. These pupils/students are then empowered with the required knowledge and materials to organise advocacy sessions on Anti-Corruption in their respective institutions. Within the year 2020, Twenty-Eight (28) Anti-Corruption Clubs and Vanguards were formed nationwide.

7.5 Nigeria Corruption Index Survey 2020 (Pilot)

The ICPC conducted the Nigeria Corruption Index Survey in the year 2020, it was designed to develop Nigeria-specific measures of the prevalence of grand corruption based on experience with the aim of providing data for anticorruption interventions and policy-making. The survey was anchored by the Anti-Corruption Academy of Nigeria (ACAN), the research and training arm of the Commission and responses were obtained from One-Thousand Four –Hundred (1,400) respondents from different sectors of the Nigerian polity. The survey afforded the Commission the opportunity to engage with the public on experiences with corrupt practices. The prevalence of corruption as experienced in the different sectors of Nigeria based on the survey were quantified based on monetary corruption and non-monetary corruption on a scale of 0 to 100; where "0" indicates "absolutely not corrupt" and "100" indicates" absolutely corrupt". The scores were as follows:

Sector	Monetary Corruption	Non-Monetary Corruption	Overall Sectors' Corruption Score
Legislative	27	55	41
Executive	33	51	42
Private Business	33	55	44
Justice	93	33	63
Overall Score	47	49	48

The overall Nigeria Corruption Index score based on the survey is "48".

7.6 Anti-Corruption Academy of Nigeria

The Anti-Corruption Academy of Nigeria (ACAN), the training and research arm of the ICPC is anchored on the philosophy that corruption can be controlled through robust training and re-training Nigerians on ethics and integrity, sound policy formulation, operational efficiency, good management culture, ethical behaviour and the skills to drive a corruption-free society. Within the year in focus – 2020 the Academy trained One-Thousand Five-Hundred and Thirty-Seven (1537) participants through Nineteen (19) programmes.

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There was a 20.3% decrease on the number of participants at the training programmes ACAN compared to that of 2019 where there were 1927 (One-Thousand Nine-Hundred and Twenty-Seven) participants were reached.

The Academy had to leverage on the virtual platform for some of the training programmes within the year 2020 due to the effect of the COVID-19 pandemic.

Month	Jan	Feb	Mar	Apr	May	, J	lun	Jul	Aug	Sep	o C	Oct	Nov	Dec	TOTAL
No. of Participants	395	153	0	-	19	-		-	215	0	6	4	440	251	1537
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	4999	395 15		-	19	trate of	*	215	0	64	440	251	1537		
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	1	- 4	Radio	intervie	ws										
					ww	W.ICPC	.GOV.N	G							

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7.7 Television and Radio Programmes

The Commission in a bid to reach a wider audience as part of engaging the public in combatting corruption made use of the mass media (Television and Radio) within the year under review.

The summary of engagements on Television and Radio were as follows:

- Forty-Four (44) episodes of "Corruption Must Go" aired on Television in English language;
- Forty-Six (46) episodes of "Corruption Must Go" was aired on Television in three Nigerian languages (Hausa, Igbo & Yoruba);
- Nine (9) Television interviews; and
- · Four (4) Radio interviews.

7.8 Social Media

In recognition of the need to engage with the youth population, the ICPC took advantage of social media platforms. The Commission in 2020 hosted Five (5) Tweet-meets thus:

S/N Month Topic of Conversation

- 1 April Corruption in emergency response situations
- 2 May Proceeds of crime and assets recovery in Nigeria
- 3 June Importance of ethics and lues in national development
- 4 June The role of public servants during the COVID pandemic
- 5 July Sexual corruption in Nigerian Universities.

Summary of the social media follows within the period under review are as follows:

Social Media	Facebook	Instagram	Twitter
No. of New Followers	15,343	3,814	24,201

There were also Forty –Three (43) uploads on the Commission's YouTube channel as well as One-Million Seven-Hundred and Seventy-Four Thousand, Seven-Hundred and Thirty-Four (1,774,734) hits and feedbcks on the ICPC website.



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8.0 Administration & Support Services

8.1 Staff Composition

The ICPC staff strength as at 2019 stood at Seven Hundred and Ninety-Five (795). 2020 is composed of a staff strength of Seven-Hundred and Fifty-Two (752) staff which includes the Chairman of the Commission, the Board members and Secretary to the Commission.

The distribution of staff by grade level and gender is given as follows:

GENDER GRADE LEVEL	Male	Female	TOTAL
01 - 06	47	1	48
07 - 10 12 - 14	241 185	96 86	337 271
15 - 17	75	11	86
Special Grade TOTAL	7 555	3 197	10 752

8.2 Manpower Development

The Commission in its efforts to empower staff for increased productivity provided opportunities for staff to be trained through various capacity building programmes at the Commission's Academy – Anti-Corruption Academy of Nigeria (ACAN) and at other training facilities. Due to the effect of COVID-19, most of the training programmes for the year took place virtually.

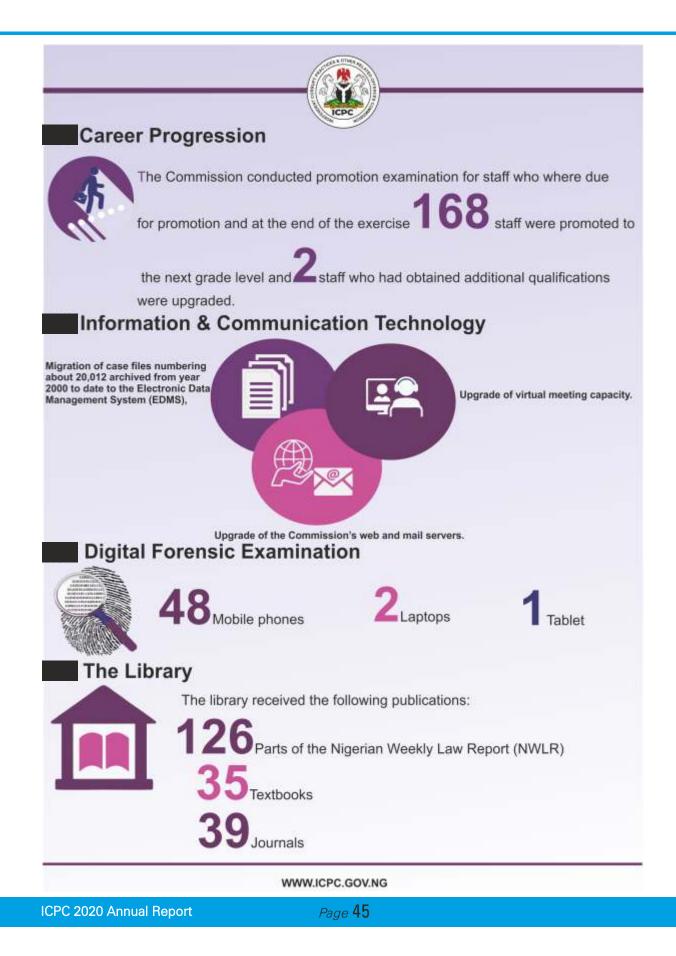
The summary of the number of staff that participated in capacity building programmes within the year are given thus:

S/N	COURSE	NO. OF PARTICPANTS	GRADE LEVEL OF PARTICIPANTS	DATE
1	Executive Inelligence & Management Cours	e1	GL 16	Feb– Dec 5, 2020
2	Basic Study & System Study Course Batch &	5 56	GL 9-14	Feb 8-Mar 6, 2020
3	Fundamentals of Public Service	100	GL 8 - 16	March 9– 10, 2020
4	Application of Ethics & Ethical Standards	10	GL 8 - 13	Feb 18–20, 2020
5	Innovative InvestigationTechniques and Leveraging Technology PostOVID 19	243		June 11, 2020
6	Mutual Legal Assistance	267		July 28, 2020
7	Capacity Building Webinar for Investigators Prosecutors	8268		Aug 13, 2020
8	AdvancedDefence Intelligence Officers' Course 13/2020	1	GL 12	Sept 7– Dec 11, 2020
9	Anti-Money Laundering & Financial Crimes	20	GL 10- 14	Sept 08- 09, 2020
10	Procurement Case Advocacy Training for ACA Operatives and Prosecutors	6	GL 09- 14	Sept 28-29, 2020
11	Investigations, Compliance & Ethics Masterclass for Nigerian Regulators	5		Sept 30, 2020
12	Policy, Strategy & Leadership Course	1	GL 16	Oct 26-Nov 20, 2020
13	Web Design	3		Nov 9– Dec 4, 2020
	TOTAL	981		

8.3 Career Progression

In the year under review, the Commission as part of efforts to ensure motivation and career progression of staff conducted promotion examinations for staff due for promotion. At the end of the exercise, One Hundred and Sixty-Eight (168) staff were promoted to the next grade level. Summary of the promotion exercise is given as follows:

GRADE LEVEL	NO. OF STAFF PROMOTED
16	1
15	9
14	36
13	37
12	29
10	12
09	13
08	5
07	3
06	6
05	12
04	5
TOTAL	168



The Commission also conducted upgrades (conversion) for Two (2) staff who had obtained additional qualifications in the course of their careers.

8.4 Information & Communication Technology

In a bid to update the Commission's services to contemporary standards, the management of the Commission in the year 2020 put in place robust information and communication technology infrastructure such as:

- The migration of the documents to the Electronic Data Management System (EDMS), part of which included the electronic documentation of case files numbering about Twenty-Thousand and Twelve (20,012) archived from the year 2000 till date;
- · Upgrade of virtual meeting capacity; and
- · Upgrade of the Commission's web and mail servers.

The Commission through its ICT infrastructure was able to overcome the impediments caused by the COVID pandemic to host virtual meetings and capacity building programmes within the year under review.

8.5 Digital Forensic Examination

The ICPC ensures that where necessary, investigations are aided by high quality digital forensic analysis of information & communication technology devices. Within the period under review – the year 2020, the following devices were analysed:

- · Forty-Eight (48) mobile phones;
- Two (2) laptops; and
- One (1) tablets

8.6 The Library

The ICPC library serves as a hub for research on issues of corruption and anti-corruption. The library has in stock publications (Law Reports, Textbooks and Journals) which can serve as resource for knowledge development for staff of the different departments and units of the Commission as well as for external researchers.

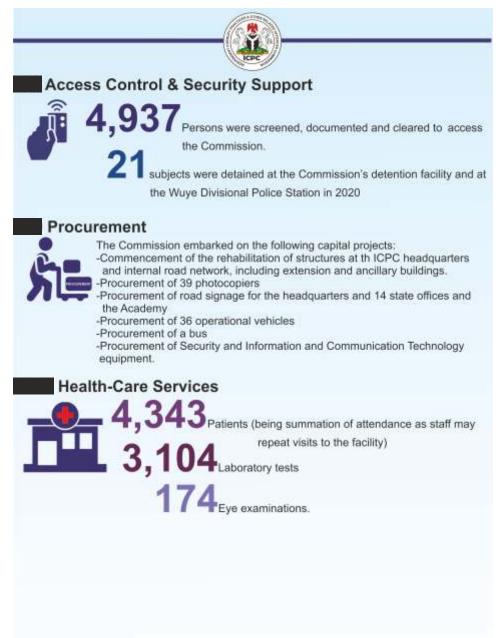
The library hosts Ten (10) workstations with electronic copies of the Law Companion and also has copies of the Nigerian Weekly Law Reports and

other legal journals for reference.

Within the year under review, the library received the following publications:

- 126 parts of the Nigerian Weekly Law Report (NWLR);
- · 35 Textbooks; and
- · 39 Journals

8.7 Access Control & Security Support



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The Commission ensures that proper documentation and protocols are adhered to at the access points. In the year under review – 2020, Four-Thousand Nine-Hundred and Thirty –Seven (4,937) persons were screened, documented and cleared to access the Commission.

A total of Twenty-One (21) subjects were detained at the Commission's detention facility and at the Wuye Divisional Police Station within the year.

8.8 Procurement

The Commission within the year under review embarked on the following capital projects:

- Commencement of the rehabilitation of structures at the ICPC headquarters and internal road network, including extension and ancillary buildings;
- · Procurement of Thirty-Nine (39) photocopiers;
- Procurement of road signage for the headquarters and fourteen (14) state offices and the Academy;
- · Procurement of Thirty-Six (36) operational vehicles;
- · Procurement of a Bus;
- Procurement of Security and Information and Communication Technology equipment.

8.9 **Health-Care Services**

The Commission has a clinic that attends to the primary health needs of its staff and subjects in custody. The clinic also attends to relatives of staff. Within the year under review, the statistics of clinical services were reported as follows:

- 4,343 patients (being a summation of attendance as staff may repeat visits to the facility);
- · 3,104 laboratory tests; and
- · 174 eye examinations.

9.0 Dinner and Award Night During ICPC @ 20 Events



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Dinner and Award Night During ICPC @ 20 Events



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Youth Anti-Corruption Competition and Public Service Integrity Awards



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Commissioning of Ibadan Office



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New Year Planning Retreat at NAF Centre Abuja



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Board and Management Review Retreat (Calabar)



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10.0 List of Abbreviations

AML	Anti-Money Laundering
ANCOPPSS	All Nigeria Conference of Principals of Secondary Schools
CDA	Community Development Associations
CRA	Corruption Risk Assessment
CSOs	Civil Societies Organizations
DFID	Department For International Development
EFCC	Economic Financial Crimes Commission
EU	European Union
IATT	Inter-Agency Task Team
ICPC	Independent Corrupt Practices and other related offences Commission
JAMB	Joint Admissions and Matriculations Board
MDAs	Ministries, Departments and Agencies
NABTEB	National Business and Technicataminations Board
NACC	National AntiCorruption Coalition
NAD	National AntiCorruption Debating Competition
NAPPS	National Association of Proprietors of Private Schools
NAPTIP	National Agency for the Prohibition of Trafficking in Persons
NECO	National Examinations Councils Office
NSIO	National Social Investment Office
NURTW	National Union of Road Transport Workers
OSGF	Office of the Secretary to the Government of the Commission
PSC	Project Steering Committee
RTEAN	Road Transport EmployeAssociation of Nigeria
SAC	Students AntCorruption Club
SAP	Strategic Action Plan
SCUML	Special Control Unit for Money Laundering
SDGs	Sustainable Development Goals
SIP	Social Investment Programmes
SSR	Systems Study and Review
SSRM	System Study and eview Manual
TUGAR	Technical Unit on Government and Actorruption Review
UBEC	Universal Basic Education Commission
UNCAC	United Nations Convention Against Corruption
UNODC	United Nations Office on Drugs and Crimes
WAEC	West African Examination Concil



