



# 2021 ANNUAL *Report*

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**PROF. BOLAJI OWASANOYE, SAN**  
**HONOURABLE CHAIRMAN OF ICPC**





## BOARD MEMBERS



HON. (MRS) OLUBUKOLA  
BALOGUN



HON. JUSTICE  
ADAMU BELLO



HON. ABDULLAHI  
MAIKANO SAIDU



HON. OBIORA  
IGWEDIBIA



HON. YAHAYA  
UMAR DAUDA



HON. DR GRACE  
N. CHINDA



HON. HANNATU  
MOHAMMED.



PROF. MUSA USMAN  
ABUBAKAR  
SECRETARY TO THE COMMISSION



## HEADS OF DEPARTMENTS



UDOFIA ABBIA  
HEAD OF DEPARTMENT SSRD



AYENI VICTORIA  
HEAD OF DEPARTMENT FINANCE  
& ACCOUNTS



GRACE AGHA-IBE  
HEAD OF DEPARTMENT SSD



ASHIRU MOHAMMED BABA  
HEAD OF DEPARTMENT PUBLIC  
ENLIGHTENMENT/EDUCATION

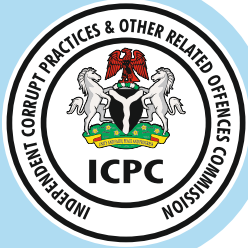


BARNABAS GAJI  
HEAD OF DEPARTMENT PRS



MOHAMMED BALA  
HEAD OF DEPARTMENT  
ADMINISTRATION





## HEADS OF DEPARTMENTS



LAWAL AKEEM  
HEAD OF DEPARTMENT  
OPERATIONS



HENRY EMORE  
HEAD OF DEPARTMENT LEGAL



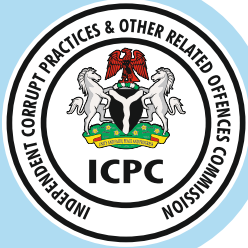
OLATUNDE BABAWALE  
PROVOST ACAN



KAYODE ADEDAYO  
HEAD, ASSET TRACING, RECOVERY  
& MANAGEMENT



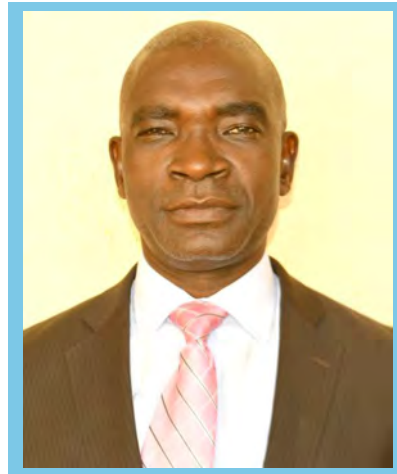
ESA ONOJA  
CHIEF OF STAFF TO THE  
HON. CHAIRMAN



## HEADS OF UNITS



ULOMA OLEKANMA  
HEAD OF REFORMS UNIT



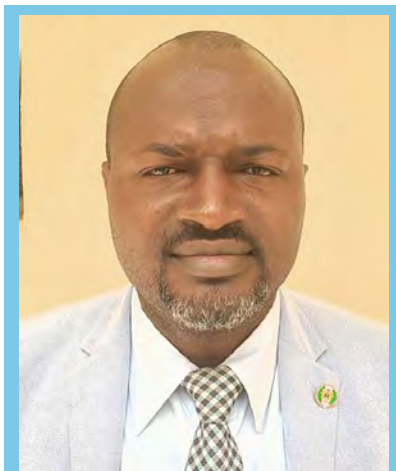
SONGO AMBROSE  
HEAD OF AUDIT UNIT



WELLINGTON NKEMADU  
HEAD OF UNIT, INTELLIGENCE  
& SECURITY SUPPORT



WAHEED AFOLAYAN  
HEAD OF UNIT PROCUREMENT

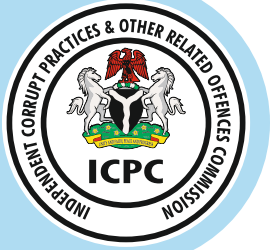


EBENEZER OZOMATA  
HEAD OF CLINIC UNIT



AHMED LABARAN  
HEAD PROTOCOL UNIT





## HEADS OF STATE OFFICES



GEORGE LAWAL  
ADAMAWA STATE OFFICE



OLUSHOLA SHODIPO  
AKWA-IBOM OFFICE



GODWIN OCHE  
ANAMBRA STATE OFFICE



GALI ROGO  
BAUCHI STATE OFFICE



CHILE OGWUEGBU  
BENU STATE OFFICE-MAKURDI



BARR AHMAD WADA  
BORNO OFFICE



UFOT EDET  
DELTA STATE OFFICE



OLATUNJI YUSUF  
EDO STATE OFFICE-BENIN.



SULE AHMED  
ENUGU STATE OFFICE-ENUGU



## HEADS OF STATE OFFICES



PETER ALUMBUGU  
IMO STATE OFFICE



SHEHU YAHAYA  
KADUNA STATE OFFICE



IBRAHIM KAGARA  
HEAD, KANO OFFICE



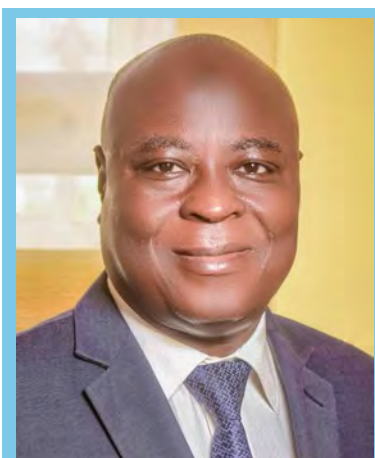
MUSTAPHA WALA  
KATSINA OFFICE



ULU OKORO  
KOGI STATE OFFICE



KABIR ELELU  
LAGOS STATE OFFICE



ZAYANNA DAN MUSA  
NIGER STATE OFFICE



KUPOLATI KAYODE  
ONDO OFFICE



BABA ALARO SHUAIB  
OSUN STATE OFFICE





## HEADS OF STATE OFFICES



DENNIS IDOKO  
HEAD OYO STATE OFFICE



ALEXANDER CHUKWURAH  
RIVERS STATE OFFICE



MANDI LAWAL  
SOKOTO STATE OFFICE



## 1.0 BRIEF HISTORY OF THE COMMISSION

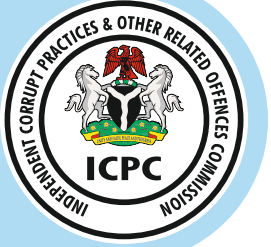
**T**he Independent Corrupt Practices and Other Related Offences Commission (ICPC) was established by the enactment of the Corrupt Practices and Other Related Offences Act 2000, which was passed into law on the 13<sup>th</sup> of June 2000 and inaugurated on the 29<sup>th</sup> of September 2000.

The core mandates of the Commission are the enforcement of anti-corruption laws, entronement of corruption-free practices and procedures in Public Organisations as well as the education of the public on the ills of corruption with the view of enlisting their support through mass mobilization.

This giant stride in the establishment of the Commission came on the heels of the democratic administration of President Olusegun Obasanjo.

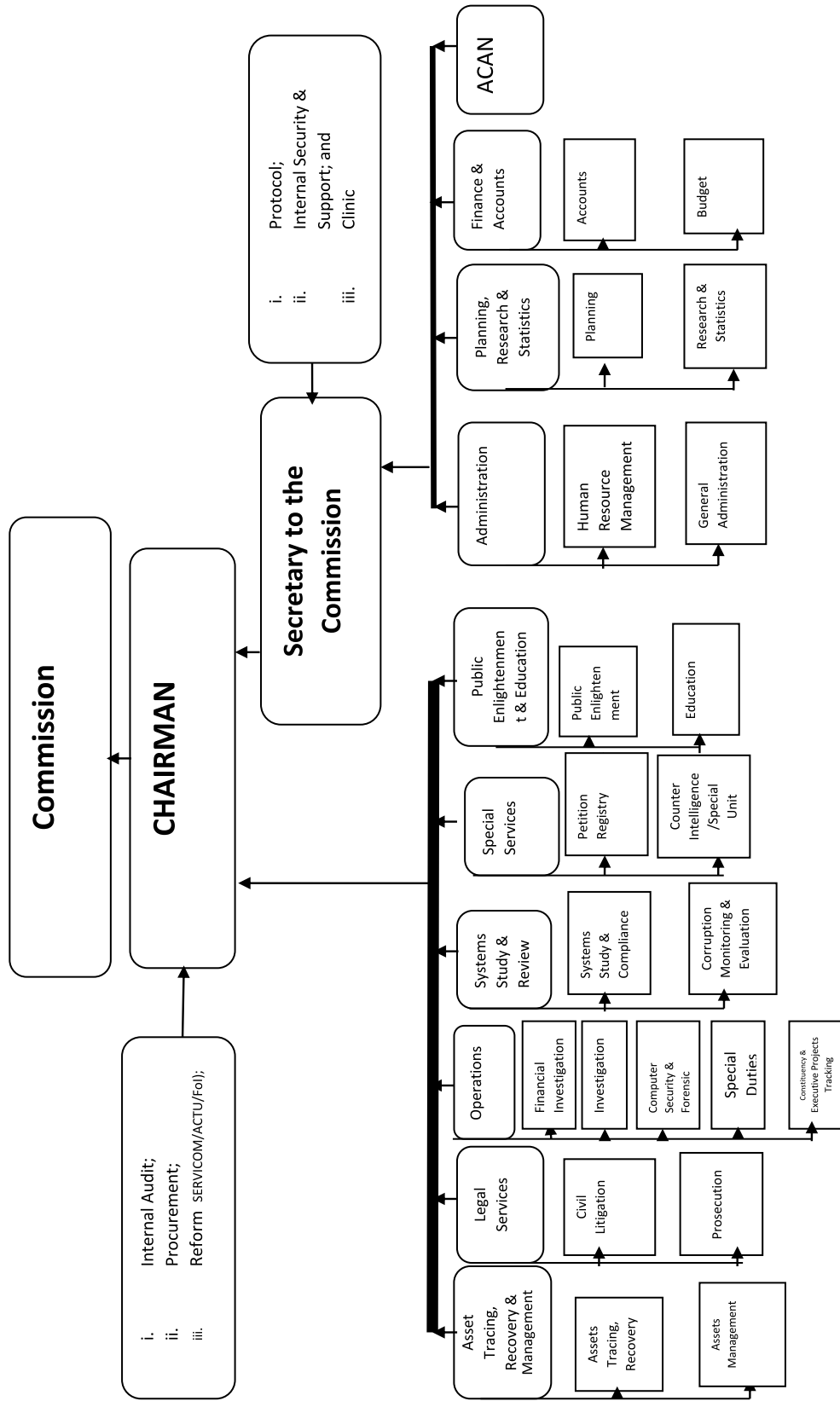
In pursuant of its mandate, the Commission has taken the fight against corruption to every sector of the economy and to all levels of governance.

In the year under review, a comprehensive five-year plan (Strategic Action Plan) ranging from 2019 – 2023 entered its third year of implementation as it was designed to methodically guide the Commission towards achieving its stated and clearly defined goals and objectives.

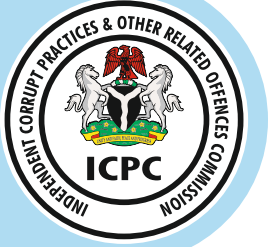


## 2.0 ORGANISATIONAL STRUCTURE OF THE COMMISSION

### Commission (ICPC)







### 3.0 ICPC STRATEGIC PLAN

#### VISION STATEMENT



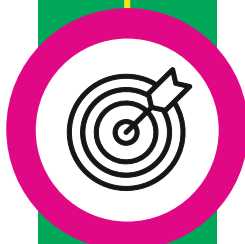
A Nigeria free from all forms of corruption and corrupt practices

#### MISSION STATEMENT



To rid Nigeria of corruption through lawful enforcement and preventive measures

#### CORE VALUES



The Commission has a set of fundamental values that support the implementation of the strategy shared by the Board, Management and Staff. It is unequivocally committed to these values in all its interactions.

These core values are:

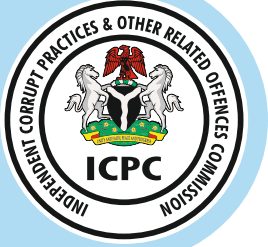
Professionalism – Constantly striving to discharge its responsibilities in line with best practices, demonstrating high standards and competencies.

Integrity – Acting impartially and in public interest while also being accountable and transparent.

Dedication and tenacity – Working with determination, commitment and efficiency.

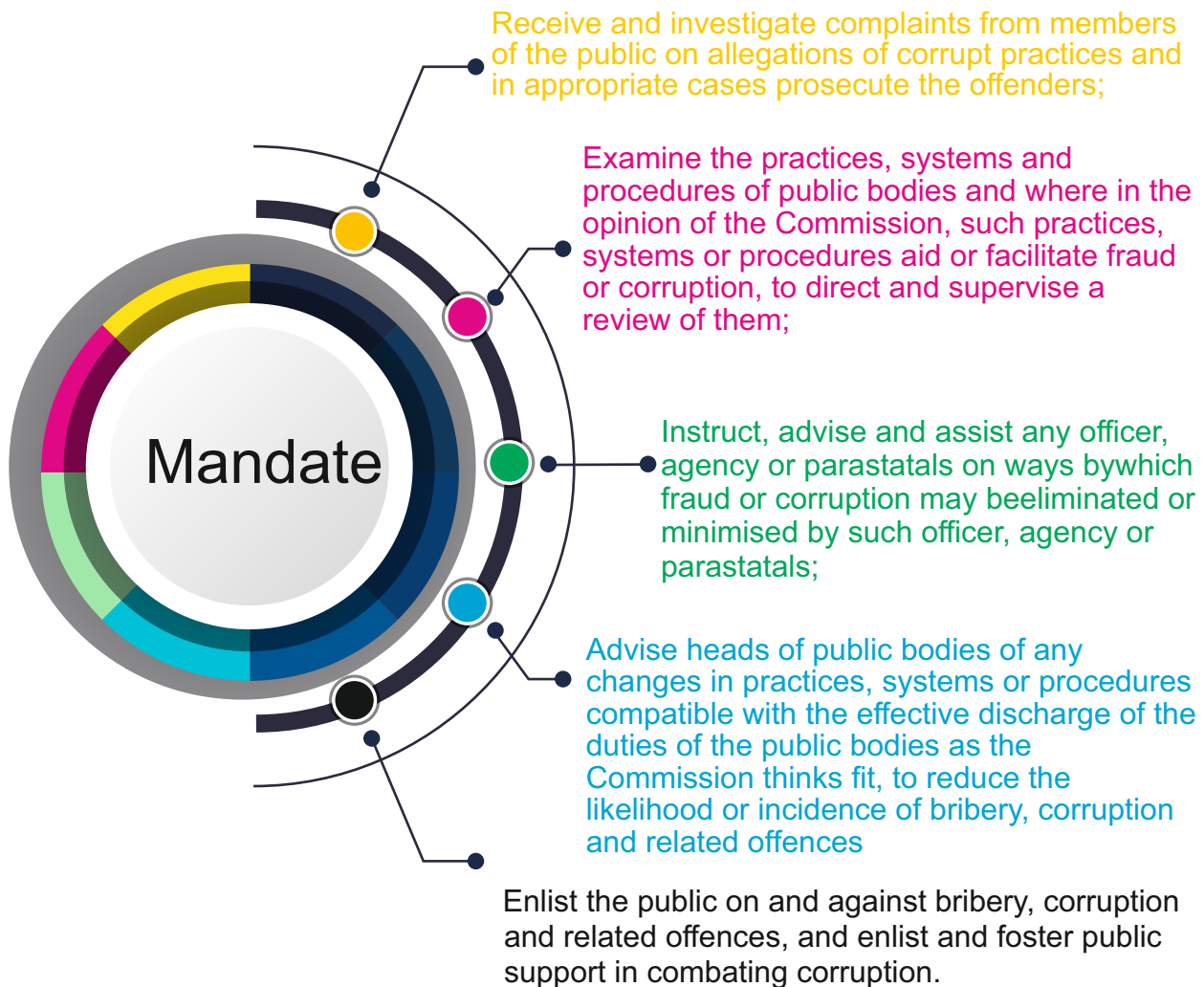
Excellence - Striving for the highest quality based on agreed performance standards

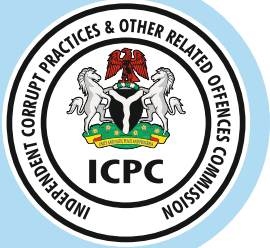
Teamwork - Cooperating and complimenting one another in the discharge of responsibilities



## 3.1 MANDATE

Established by the Corrupt Practices and Other Related Offences Act of 2000, the principal mandates of the Commission are as contained in section 6(a-f) to :





## 4.0 CHAIRMAN'S REMARKS

The current board of the Commission recognises the destructive impact of corruption on society and has therefore rightly prioritized its eradication or reduction to the barest minimum. In view of the growing sophistication of the method and pattern of corrupt practices, the Commission has accordingly designed several initiatives and interventions to strengthen its enforcement, prevention, education and public enlightenment mandates.

In order to institutionalise the organizational integrity, accountability and compliance of Ministries, Departments and Agencies (MDAs) with government laws, rules and regulations, the Ethics and Compliance Score Card (ECS) in 2021 was deployed in **360** MDAs. The Commission also conducted twenty-five (**25**) System Studies and Review of MDAs and Seven (**7**) organisations made progress in compliance with recommendations.

The ICPC contributed to government's efforts to block revenue leakages and shortages through its collaboration with the Inter Agency Committee on Stopping Illicit Financial Flows from Nigeria which has resulted in a major advisory to the government with recommendations, including prohibiting confidentiality clauses that facilitate fraud and money laundering, preventing tax fraud, illegal tax waivers and all practices that undermine revenue projections. Moreover, as a follow up to the Commission's System







Studies and Review conducted in 2019, N**5.5**billion excess personnel cost was mopped up by the Federal Ministry of Finance in the year 2021.

The third phase of ICPC's Project Tracking covered **1098** projects across the entire country with the exception of Borno and Zamfara States due to the prevailing security challenges in the two states. The Commission initiated enforcement actions against **67** contractors, forced them back to site and ensured the completion of **966** projects worth **N310** billion, some of which were hitherto abandoned.

In November 2021, the Commission held the third National Summit on Diminishing Corruption in the Public Sector with the theme "Corruption and Cost of Governance: New Imperatives for Fiscal Transparency." At the Summit, President Muhammadu Buhari stressed the readiness of the Government to sanction Ministries, Departments and Agencies (MDAs) which bring in personnel into the public workforce by illegal recruitment, pad their payroll and retain ghost workers.

The President said, "We reduced the cost of governance by maintaining our promise to complete abandoned or ongoing projects commenced by previous Administrations and ensured that MDAs do not put forward new capital projects at the expense of ongoing projects, The Government has however, noted from the activities of the Independent Corrupt Practices and Other Related Offences Commission (ICPC) that some MDAs have devised the fraudulent practices of presenting new projects as ongoing projects, Necessary action and sanctions will continue against the heads of such errant MDAs. I am confident ICPC will continue to maintain the vigilance required of her by the ICPC Act in this regard". Thereafter the President declared open the third National Summit.

The high point of the Summit was the presentation of the 2021 Public Service Integrity Award to three distinguished Nigerians. They are: Nelson Okoronkwo, Deputy Director, Legal, Federal Ministry of Information and Culture; Muhammad Ahmad, Assistant Commander of Narcotics, National Drug Law Enforcement Agency (NDLEA), and Ikenna Nweke, a PhD student, from Imo State, studying in Japan.



# PICTURES OF THE 3RD NATIONAL SUMMIT ON DIMINISHING OF CORRUPTION





## 5.0 ENFORCEMENT ACTIVITIES

The Commission is empowered by section 6 (a) of the Corrupt Practices & Other Related Offences Act, 2000, to carry out enforcement mandate; that is, receive petitions on corruption and other related practices, investigate and where good grounds exist, to prosecute cases of corruption.

The activities of the Commission under its enforcement mandate within the period under review are as follows:

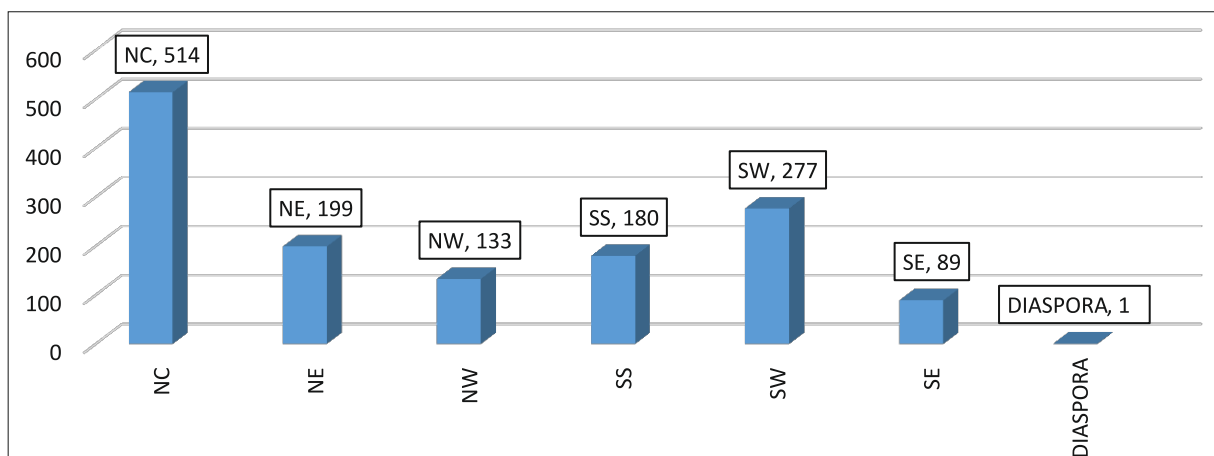
### 5.1 Petitions Received

The Commission receives reports of incidents of corruption in the form of petitions which are then processed and assigned for investigation based on the directives of the Hon. Chairman of the Commission. In the year under review, the Commission received One-Thousand Three-Hundred and Ninety-Three (**1,393**) petitions.

#### Geo-Political Spread of Petitions Received

NC	NE	NW	SS	SW	SE	DIASPORA	TOTAL
514	199	133	180	277	89	1	1,393

#### Geo-political spread of petitions received in 2021







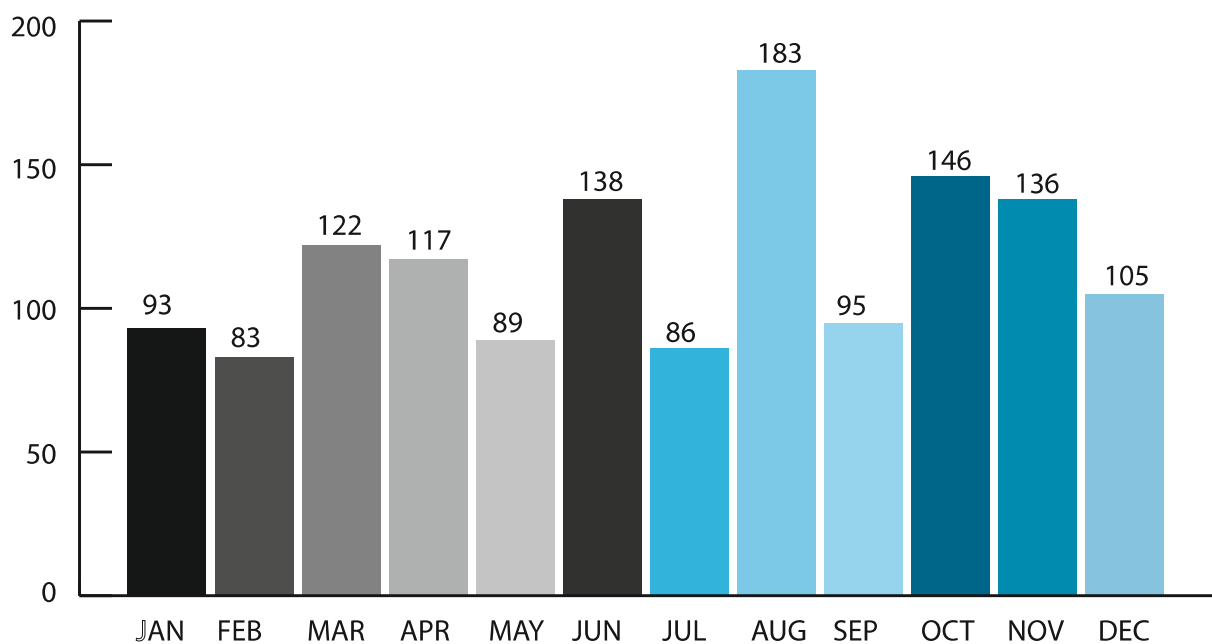
The Commission recorded **2.1%** increase in the number of petitions received in 2021 over the one thousand three hundred and sixty- four (**1,364**) petitions, received in 2020.

**The summary of the petitions received monthly in the year 2021 are as follows:**

Month	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL
No. of Petitions	93	83	122	117	89	138	86	183	95	146	136	105	1,393

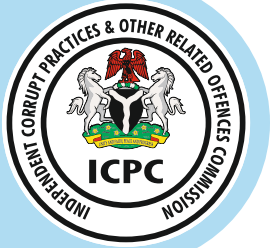
**Chart showing monthly distribution of petitions received in 2021**

**Petitions Received 2021**



## **5.2 Investigations**

The petitions are usually assigned to the different investigative departments/units and the state offices at the directive of the Hon. Chairman of the Commission. During the year under review, four hundred and thirty- three (**433**) petitions were assigned for investigation, three hundred and thirty-two (**332**) petitions were forwarded to other agencies while **581** petitions were closed base on legal advice. One thousand



two hundred and fifty (**1250**) cases were concluded inclusive of Projects tracked under CEPTI and previously assigned cases.

The number of the investigation cases concluded in 2021 indicated an increase of **250.1%** compared to **357** cases which were concluded in 2020.

### Monthly summary of the investigations concluded in 2021

Month	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL
No. of Cases Concluded	1	19	27	23	17	13	10	8	20	6	7	1099	1,250

### Chart showing Cases concluded in 2021

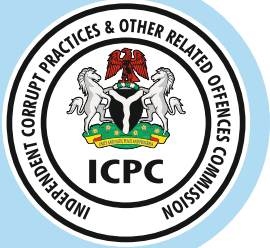
#### No of Cases Concluded in 2021



### 5.3 Prosecution

After investigations, cases that have merit are forwarded to the Legal Department of the ICPC for prosecution. The Legal Department filed **67** cases in court and secured **15** convictions in 2021.

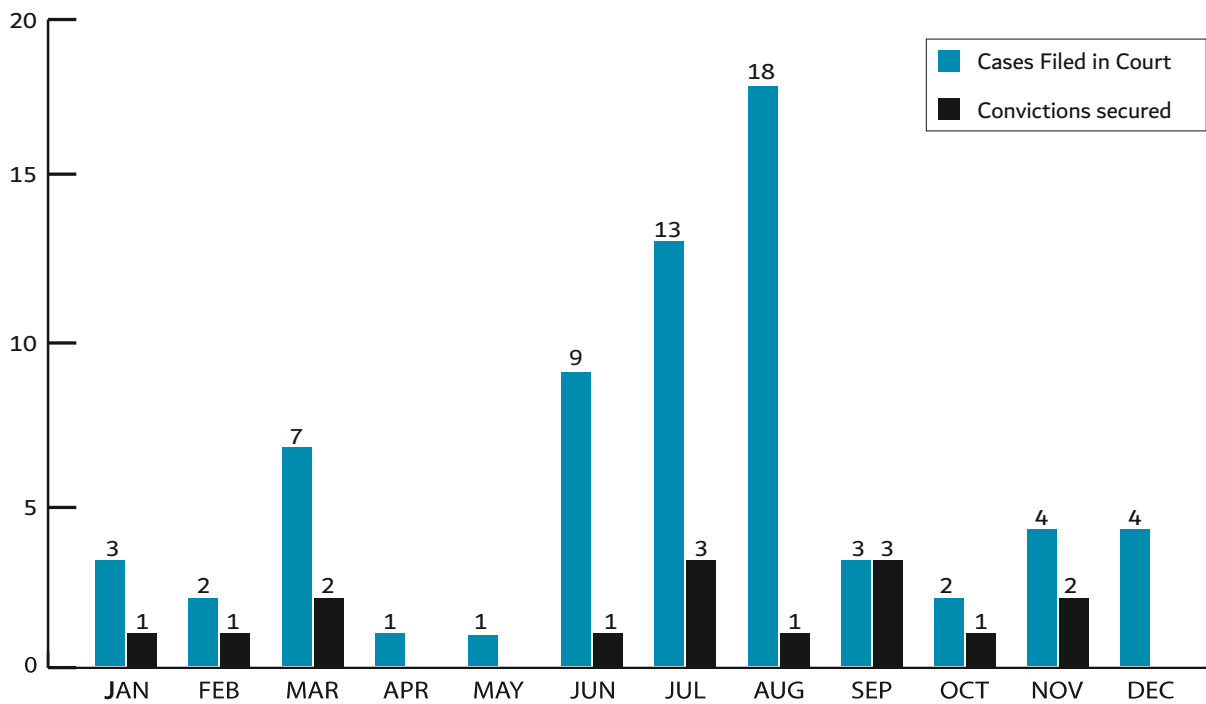
The Commission recorded **8.22%** decrease in the number of cases filed in court in 2021 as against **73** cases filed in 2020 while there was a **42.31%** reduction in the number of convictions secured in the year 2021 over that of 2020 where **26** convictions were secured.



### Monthly summary of the cases filed in court and convictions secured in 2021

Month	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL
No. of Cases Filed in Court	3	2	7	1	1	9	13	18	3	2	4	4	67
Convictions Secured	1	1	2	-	-	1	3	1	3	1	2	-	15

### Cases Filed in Court and Convictions secured in 2021








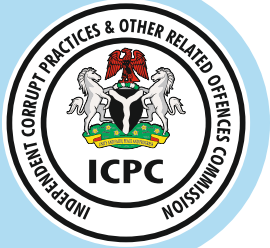
#### 5.4 Assets Forfeiture and Recovery Activities

The recovery of proceeds of corruption via seizures and forfeiture of assets is an enforcement activity of the ICPC. The Commission in 2021 through its operations recovered cash assets worth **N37.364** Billion.

The summary of the recoveries per month within the year 2021 is given as follows:

Month	Value of Assets (₦)
January	333,544,351
February	542,450,516
March	148,374,835
April	331,599,105
May	1,237,283,257
June	20,281,054,144
July	151,123,548
August	5,690,917,034
September	343,520,831
October	435,042,029
November	150,475,090
December	7,719,059,477
<b>TOTAL</b>	<b>37,364,444,217</b>

 <b>ASSETS RECOVERY</b>			
<b>JANUARY</b> 532,924,785.41	<b>FEBRUARY</b> 396,038,874.28	<b>MARCH</b> 146,626,696.31	<b>APRIL</b> 292,774,282.53
<b>MAY</b> 122,383,854.52	<b>JUNE</b> 166,055,027.47	<b>JULY</b> 141,810,610.63	<b>AUGUST</b> 200,232,627.49
<b>SEPTEMBER</b> 156,077,260.24	<b>OCTOBER</b> 113,509,615.89	<b>NOVEMBER</b> 135,097,719.70	<b>DECEMBER</b> 108,617,202.17

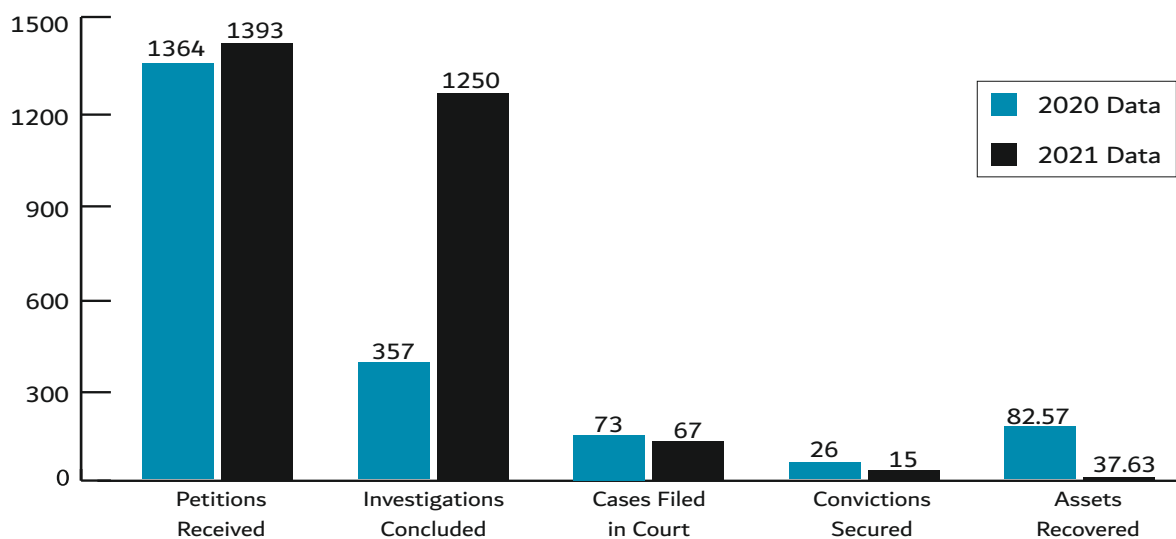


The ICPC recorded a **54.75%** decrease in terms of the value of assets recovered in 2021 over that recovered in 2020 where the value of assets recovered was estimated at **N82.57 Billion**.

**Table Comparing Operational Results**

ENFORCEMENT ACTIVITIES	2020	2021	PERCENTAGE DECREASE	PERCENTAGE INCREASE
Petitions Received	1364	1393		2.1%
Investigations Concluded	357	1250		250.1%
Cases Filed in Court	73	67	8.22%	
Convictions Secured	26	15	42.31%	
Assets Recovered (N'Bn)	82.57	37.36	54.75%	

**Chart Comparing Operational Results**



### 5.5 Constituency & Executive Projects Tracking

The Constituency and Executive Projects Tracking was initiated in exercise of the Commission's enforcement and preventive mandates as provided in the ICPC Act, 2000. The Commission embarked on the tracking of some government funded Constituency and Executive Projects in order to ascertain proper and transparent execution of such projects and also to ensure improved service delivery to the Nigerian people via full execution of projects to specifications within the budget cycle to ensure value for money and compliance with regulatory requirements.




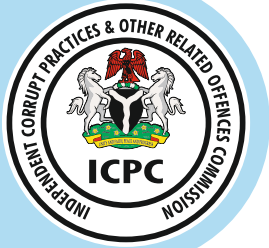
At the end of the year, the Commission recorded huge successes in this direction.

The monetary impact of the Constituency and Executive Projects Tracking within the period under review is as follows:

DESCRIPTION	VALUE (₦) 2020	VALUE (₦) 2021
Cash Recovery	243,027,033.50	N410,329,606.40
Projects completed or contractors forced to return to site as a result of CEPTG	2,225,187,086.78	N28,868,621,227.55
Assets Recovered	682,068,833.24	474,090,679.80
Savings to Government	3,150,282,953.52	29,516,219,276.25
Total no of Projects	722	1370
Total no of Projects inspected	540	1098
No. of Projects remaining to be inspected	182	272
No. of projects completed	512	966
No. of projects ongoing	17	75
No. of projects contractors return to site	59	67

**\*The data on recovery has been captured under “Assets Recovery”.**

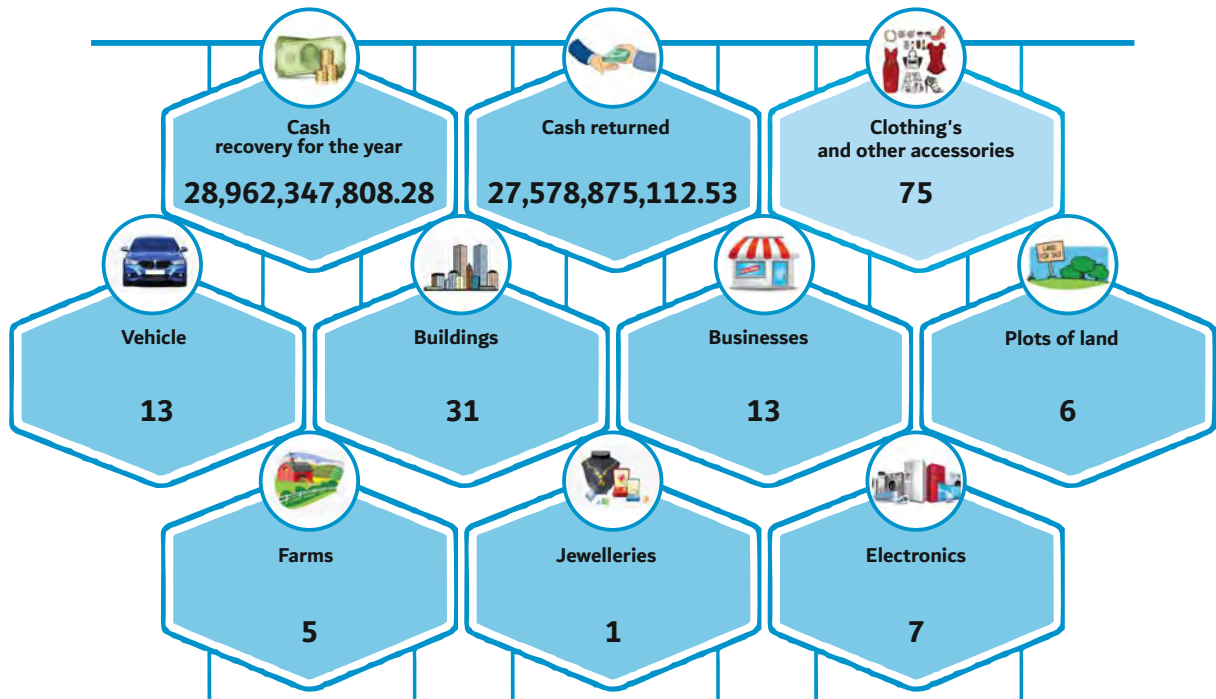
 CONSTITUENCY & EXECUTIVE PROJECTS TRACKING		
Cash Recovery <b>N410,329,606.40</b>	Projects completed or contractors forced to return to site <b>N28,868,621,227.55</b>	Assets Recovered <b>474,090,679.80</b>
Savings to Government <b>29,516,219,276.25</b>	Total no of Projects <b>1,370</b>	Total no of Projects inspected <b>1,098</b>
No. of Projects remaining to be inspected <b>272</b>	No. of projects completed <b>966</b>	No. of projects ongoing <b>75</b>
No. of projects contractors return to site <b>67</b>		



## Asset Tracing Recovery Management Department

ITEMS	NUMBERS
Cash recovery for the year	28,962,347,808.28
Cash returned	27,578,875,112.53
Clothing's and other accessories	75
Vehicle	13
Buildings	31
Businesses	13
Plot of lands	6
Farms	5
Jewelleries	1
Electronic	7

The data on recovery has been captured under "Assets Recovery"







## 5.6 Illicit Financial Flows (IFFs)

Illicit Financial Flows (IFFs) poses a huge challenge to economic growth, political environment and security around the world, particularly the developing countries.

As part of measures to tackle the menace, the ICPC Project IFFs founded by Ford Foundation in collaboration with the Inter-Agency Committee on stopping Illicit Financial Flow (IFF) from Nigeria made significant progress in closing the knowledge gaps in the areas that facilitate IFFs with the activities below:

- Hybrid capacity building and sensitization programmes with relevant stakeholders (drawn from agencies both at Federal and State level) to create awareness on; Understanding/Investigating IFFs, Asset Recovery, amongst other.
- Commenced the Development of Home-grown Technology in collaboration with National Information Technology Development Agency(NITDA), Federal Ministry of Communication and Digital Economy (FMoCDE) and the Federal Ministry of Education that will help in the identification, detection, monitoring and curbing IFFs in selected sectors of the economy, with a pilot run on School Feeding Program in selected Unity Schools in the country.
- The Inter-Agency Committee's collaboration called for the tightening of Nigeria's tax codes and tax laws that encourage tax avoidance, as well as strengthening of the tax system to make it more efficient. It further reviewed a Report on IFFs in Relation to Tax and made recommendations that necessitated the Hon. Minister of Finance, Budget and National Planning (HMFBNP) on the 10<sup>th</sup> of March, 2021, to issue a circular amongst the items listed was a caption " Tax Exemptions. The MDAs do not have any authority to grant tax exemptions to parties with whom they enter into contracts, due process, in accordance with relevant statutes, must be followed where any tax exemption is considered justifiable."

The same circular also has another caption "CONTRACTS DENOMINATED IN FOREIGN CURRENCY". The MDAs are to ensure that their contracts are wholly denominated in Nigeria Naira (NGN). No MDA is authorised to enter into contract denominated in any foreign currency without the prior approval of the HMFBNP

- The Committee also reviewed a "Report on IFFs IN THE OIL& GAS SECTOR" and



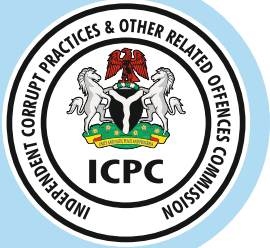
held a capacity building workshop for "NEGOTIATORS FOR IMPROVED TERMS OF ENGAGEMENT AND MITIGATING IFFs". Participants were drawn from line MDAs with focus on oil and gas, taxation, investment, trade and environment.

- Engaged a National Consultant for pilot testing of the statistical measurement of IFFs in Nigeria.
- The Inter-Agency Committee in collaboration with African Union Advisory Board Against Corruption (AUABC) and Coalition for Dialogue on Africa (CoDA) held an international conference on IFFs and Asset Recovery, with participants drawn from African Union and Commonwealth Countries.

### 5.7 Digital Forensic Examination

The ICPC has a Computer Security and Forensic Unit (CSFU) that carries out hand writing analysis of disputed documents, conduct forensic polygraph examination and where necessary, ensures that investigations are aided by high quality digital forensic analysis of information and communication technology devices. See below activities of the unit during the year under review:

- Forty-Six (**46**) Phones, three (**3**) Laptops, one (**1**) Computer set and three (**3**) Tablets were successfully analyzed;
- Seventy-One (**71**) persons were successfully administered polygraph examination;
- Ten (**10**) disputed documents were successful analyzed.



## 6.0 PREVENTION ACTIVITIES

The preventive mandate of the Commission is based on the provisions of Section 6 (b –d) of the Corrupt Practices and Other Related Offences Act, 2000 and it gives the Commission powers to examine systems and processes of public organisations and where loopholes that allow for corrupt practices are identified, to advise and direct for correction of such lapses

### 6.1 System Study & Review and Corruption Risk Assessment

The System Study and Review is aimed at studying the management structures, internal controls, operational procedures and cultures and stakeholder perceptions of Ministries, Departments and Agencies (MDAs) for corruption prone areas and drawing up guide for correction of identified loopholes to guard against corruption and corrupt practices.

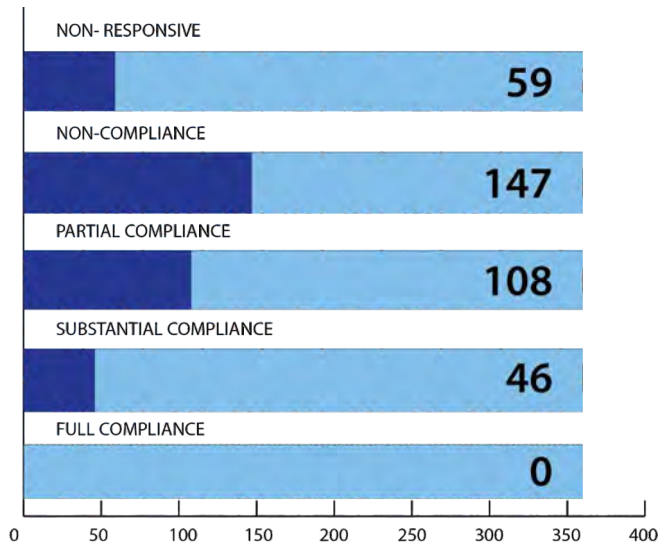
The Corruption Risk Assessment (CRA) adopts the approach of analysing and estimating the likelihood and impact of corruption on an organisation or sector through careful environmental, organisational/sectoral and personnel analyses.

In the year 2021, the Commission conducted Twenty-Five (25) System Study and Review, two (2) Corruption Risk Assessments (CRA) on public organisations and Seven (7) of the organizations made progress in compliances to recommendations

### 6.2 Ethics & Integrity Compliance Scorecard

The Ethics and Integrity Compliance Scorecard is a tool developed by the Commission to serve as a measure for public organisations with respect to their legal obligations, organisational integrity, accountability and compliance programmes. The scorecard serves as a check for deviations from expected ethics and integrity standards in the public service.

	2020	2021
<b>Compliance Level</b>	<b>No of MDAs</b>	<b>No of MDAs</b>
Full Compliance	0	0
Substantial Compliance	27	46
Partial Compliance	80	108
Non Compliance	115	147
Non Responsive	130	59
<b>Total</b>	<b>352</b>	<b>360</b>



MDAs were ranked based on their levels of compliance and adherence to the measures on Ethics and Integrity Compliance Scorecard. The measures are: Management Culture & Structure – **30%**; Financial Management Systems – **40%**; and Administrative Systems – **30%**.

### 6.3 Inauguration of Anti-Corruption and Transparency Units (ACTUs)

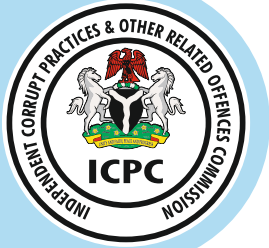
The establishment of Anti-Corruption and Transparency Units (ACTUs) is an initiative of the ICPC for the promotion of ethics and instituting integrity management systems in MDAs. The ICPC has inaugurated ACTUs in over **430** MDAs.

Sixty-Five (**65**) more ACTUs were inaugurated across different MDAs in 2021; moreover **55** ACTUs submitted their Operational reports and all the concerns raised were addressed by the Commission.

### 6.4 ACTU Effectiveness Index

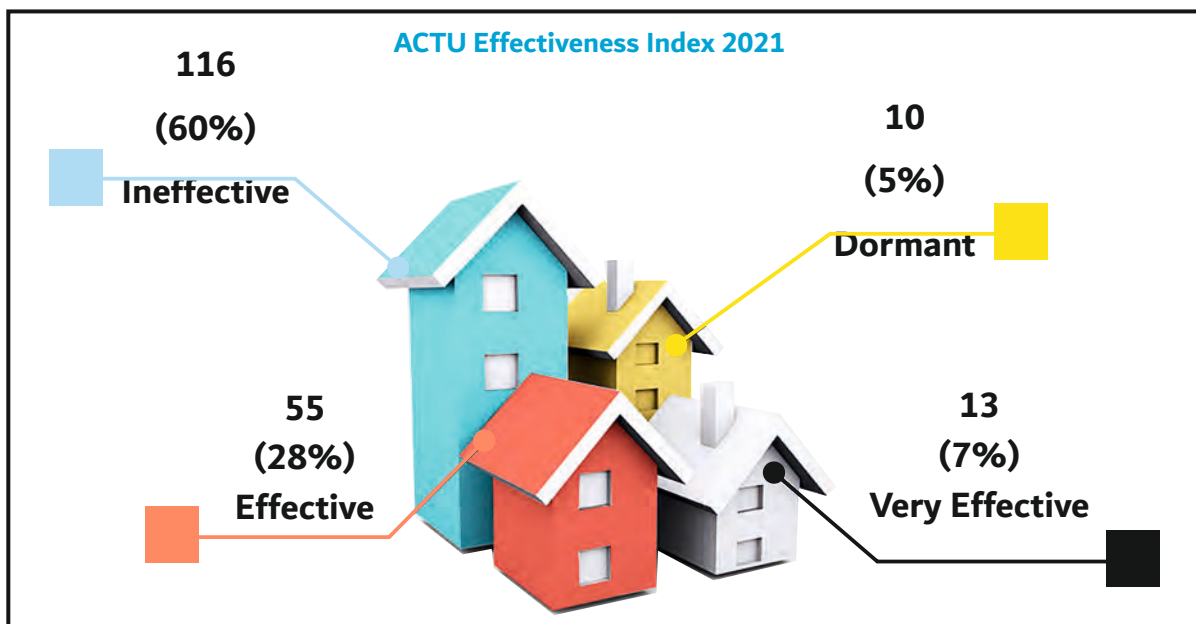
The ACTU Effectiveness Index (AEI) was developed to measure the performance of ACTUs in MDAs. The ACTU Effectiveness Index (AEI), template was deployed in **360** MDAs nationwide and **194** MDAs completed and submitted the Index.





The results from the exercise revealed the following:

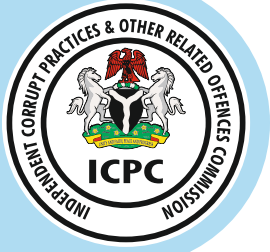
Effectiveness	2020		2021	
	Number	Percentage	Number	Percentage
Very Effective	26	16%	13	7%
Effective	48	30%	55	28%
Ineffective	64	40%	116	60%
Dormant	14	9%	10	5%
Non-existent	9	5%		
<b>TOTAL</b>	<b>161</b>	<b>100%</b>	<b>194</b>	<b>100%</b>



### 6.5 Corruption Monitoring Activities

The ICPC engages in corruption monitoring activities as part of measures to prevent corrupt practices in public organisations. The activities that fall under this category include: procurement processes; recruitment processes, examination monitoring, budget implementation monitoring, and verification processes etc.

During the year under review, the Commission conducted Ninety-Eight (98) monitoring activities in MDAs which involved: monitoring of bid openings; monitoring of promotion interviews and examinations; and monitoring of recruitment processes.



## 7.0 PUBLIC ENGAGEMENT

Section 6 (e–f) of the Corrupt Practices and Other Related Offences Act, 2000 mandates the Commission to educate the public on and against bribery, corruption and other related offences and to mobilise public support in combating corruption.

### 7.1 Sensitisation Sessions

The Commission in a bid to create awareness, educate and mobilise support for the fight against corruption engages citizens through sensitisation sessions which are aimed at building their capacity on issues of corruption and anti-corruption and engendering the needed drive to stem the tide of corruption in the society. During the year 2021, the ICPC organised Seven-Hundred and Forty-Nine (**749**) sensitisation sessions with a total attendance of Two Hundred and Ninety-Thousand Two hundred and Ninety-Two (**290,292**) participants from different sectors and strata of the Nigerian public.

Sensitisation Sessions	2020	2021
Total	538	749

### 7.2 The National Ethics & Integrity Policy (NEIP)

The NEIP, an initiative of the commission, was approved by the Federal Executive Council (FEC) and launched by President Muhammad Buhari in 2020. It seeks to enhance transparency and accountability in the national space and also revitalise personal responsibility-ethics and integrity in national development. The Commission, in the year 2021, hosted Ten (**10**) different Zonal Stakeholders Dialogue on the NEIP.

### 7.3 Anti-Corruption Initiatives with Civil Society Organizations

In a bid to reach the greater populace, the ICPC initiated some actions with Civil Society Organisations (CSOs) to mobilise the citizenry on the need to shun acts of corruption, report corrupt practices and be involved in the anti- corruption crusade. To this end, Forty-Six (**46**) new CSOs were registered with the ICPC under the National Anti-Corruption Coalition (NACC).



And Forty (**40**) anti-corruption activities were undertaken by ICPC- supported CSOs platforms in 2021 aimed at engaging the public in the fight against corruption in Nigeria.

#### 7.4 Formation of Anti-Corruption Clubs and Vanguard

To mobilise support against corruption in Nigeria, the ICPC grooms pupils and students in educational institutions through the formation of Anti- Corruption Clubs in primary and secondary schools and Anti-Corruption Vanguard in tertiary institutions. These pupils/students are then empowered with the required knowledge and materials to organize advocacy sessions on Anti-Corruption in their respective institutions. In the year 2021, Thirty-Nine (**39**) Student's Anti- Corruption Clubs and Eight (**8**) Student Anti-Corruption Vanguard were formed nationwide.

#### 7.5 Anti-Corruption Academy of Nigeria

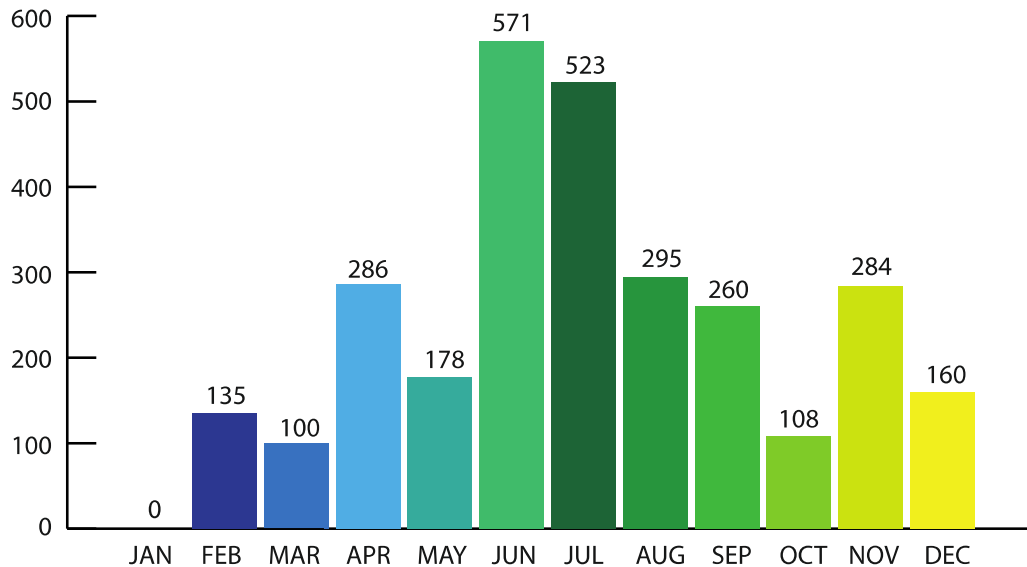
The Anti-Corruption Academy of Nigeria (ACAN), the training and research arm of the ICPC, is anchored on the philosophy that corruption can be controlled through robust training and re-training of Nigerians on ethics and integrity, sound policy formulation, operational efficiency, good management culture, ethical behavior, and the skills to drive a corruption- free society.

In the year 2021, the Academy trained Two-Thousand Nine-Hundred (**2,900**) participants through Thirty (**30**) programmes. This represent an increase of **50.5%** over the number of participants at the training programmes in 2020 which attracted **1927** (One- Thousand Nine-Hundred and Twenty-Seven) participants.

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
No. of Participants	-	135	100	286	178	571	523	295	260	108	284	160	2900



**ACAN PARTICIPANTS IN 2021**



## 7.6 Television and Radio Programmes

The Commission in a bid to reach a wider audience as part of engaging the public in combatting corruption made use of the mass media (Television and Radio) during the year under review. The summary of the engagements on Television and Radio is as follows;

- Fifty-One (**51**) episodes of “Corruption Must Go” were aired on Television in English language;
- Forty-Eight (**48**) episodes of language television interviews were aired on Television in three Nigerian languages (Hausa, Igbo & Yoruba);
- Fifteen (**15**) interviews granted to radio, Television and Newsprints.

## 7.7 Social Media

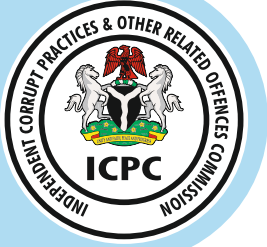
The ICPC took advantage of the social media platforms to engage with the youth population.

Summary of the social media followership within the period under review is as follows:

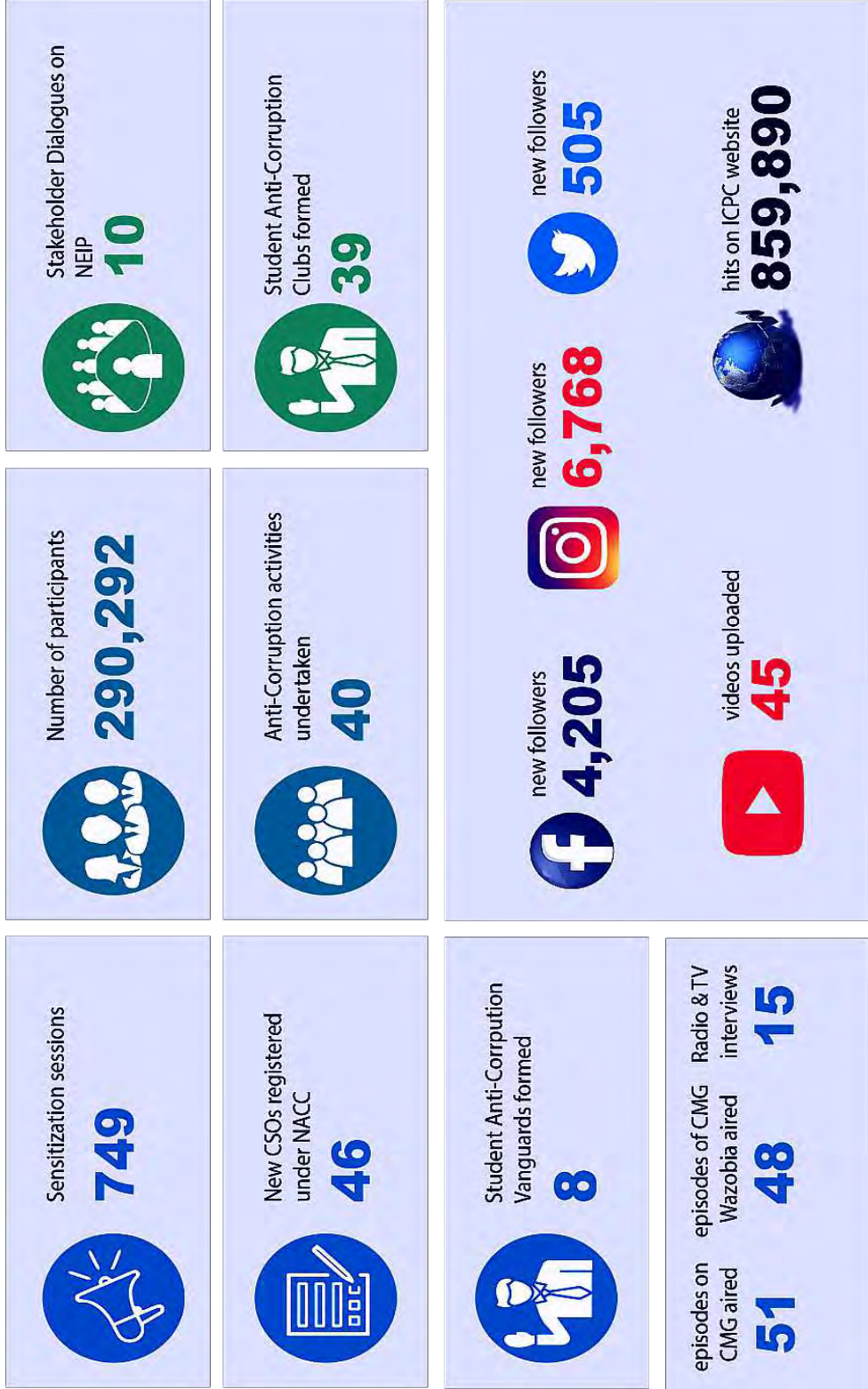
Social Media	Facebook	Instagram	Twitter	YouTube	website
No. of New Followers	4,205	6,768	505	45	859,890

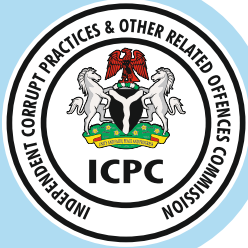
There were Forty –Five (**45**) uploads on the Commission's YouTube channel as well as Eight-Hundred and Fifty-Nine Thousand, Eight-Hundred and Ninety (**859,890**) hits and feedbacks on the ICPC website.





## PUBLIC ENGAGEMENT





## 8.0 ADMINISTRATION & SUPPORT SERVICES

### 8.1 Office of the Secretary to the Commission

The Office of the Secretary to the Commission coordinates all the administrative matters of the Commission. Thus, the office facilitated the following in 2021:

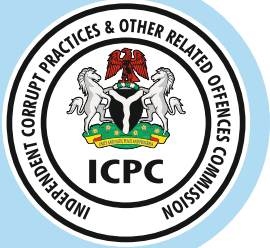
- The review and adoption of the Scheme of Service
- Review of the ICPC Condition of Service
- Board and Management Retreats
- Several Board meetings
- Review and approval of the 2021 promotion exercise
- Board and Committee of Directors Meetings
- Review and Restructure of the Commission's Administrative and Operational Structure

### 8.2 Staff Composition

The ICPC, as at the end of year 2021, was composed of a staff strength of Nine-Hundred and Eighty-Two (**982**) staff which includes the Chairman of the Commission, the Board members and Secretary to the Commission.

**The distribution of staff by grade level and gender is given as follows:**

<b>GENDER / GRADE LEVEL</b>	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
01 - 06	107	20	127
07 - 10	332	128	460
12 - 14	205	89	294
15 - 17	76	16	92
Special Grade	6	3	9
<b>TOTAL</b>	<b>726</b>	<b>256</b>	<b>982</b>



### 8.3 Manpower Development

In its efforts to empower staff for increased productivity, the Commission provided opportunities for staff to be trained through various capacity building programmes at the Commission's Academy and at other training facilities within and outside the country.

The summary of the number of staff that participated in capacity building programmes within the year are given thus:

S/N	TOTAL No. OF COURSES	NO. OF PARTICIPANTS	SPONSOR
1	45 Capacity Building Programmes	674	ICPC/other Stakeholders, Development Partners, International Non-Governmental Organization e.t.c

### 8.4 Career Progression (2021 Promotion Examination)

The Commission is committed to ensuring career progression/staff motivation by conducting promotion examinations for staff who were due for promotion. At the end of the exercise, Eighty - Nine (**89**) staff were promoted to the next grade level in the year under review.

Summary of the promotion exercise is given as follows:

No. Due for promotion	No. of Staff promoted	No. Due for Upgrade	No. of Staff Upgraded	No. Staff Conversion
150	89	6	4	5



## 8.5 FINANCE AND ACCOUNT DEPARTMENT

The Finance and Account Department made huge success under the preventive Mandate of the Commission as provided under section 6(b)-(d) of the enabling law, as **N5.5b** excess Personnel Cost was mopped up by Federal Ministry of Finance as a follow up to the 2019 System Studies and Review conducted in different MDAs.

The Department also commenced a review of **87** MDAs on the Open Treasury Portal on issues relating to transparency in budgeting procedure and implementation.

In respect to other activities of the department, a total of **N329, 268,840.44** was made (to MDAs and other stakeholders) from the Commission's recovery account.

## 8.6 PLANNING, RESEARCH AND STATISTICS DEPARTMENT

The Planning, Research, and Statistics (PRS) Department is one of the Commission's departments created out of the defunct Planning, Research and Review (PRR) Dept. in the last quarter of 2020.

The Department focuses on policy formulation; data collection, analysis, storage and dissemination; programme and project design; performance monitoring and evaluation; rolling plan preparation as well as external cooperation.

In the year under review, PRS prepared and presented four quarterly reports, facilitated the implementation of the Commission's Strategic Action Plan, coordinated the infrastructural and personnel needs assessment of the various departments/units including state offices, carried out the evaluation of the strategic plan implementation, conducted two surveys on Management and Staff of the Commission to establish the degree of their awareness and compliance with the strategic plan implementation, prepared the 2020 annual report, conducted research in the FCT Land Administration, maintained inter-agency liaison with government and non-governmental agencies, amongst others.





## 8.7 Information & Communication Technology

In furtherance to the Commission's commitment to update her services to contemporary standards and put in place robust information and communication technology infrastructure which started in 2020, the management of the Commission carried out the following in the year 2021;

- Continued the migration of documents to the Electronic Data Management System (EDMS), part of which included the electronic documentation of case files numbering about Four-Thousand Eight hundred and Fifty-Two (**4,852**) archived from the inception of the Commission till date;
- Upgraded the Commission's Bandwidth.
- Upgraded the Commission's website from 100GB to 500GB.
- Application Development E-Archiving solution implementation with integrated Data Analytics features.
- Development of video file compression application to reduce storage of footage of interviews conducted during interrogation and to enhance the upload of such videos to the Commission' central server.

The Commission through its ICT infrastructure was able to overcome the impediments caused by the Covid-19 pandemic to host **108** virtual meetings and capacity building programmes within the year under review.

## 8.8 The Library

The ICPC library serves as a hub for research on issues of corruption and anti-corruption. The library has in stock publications (Law Reports, Textbooks and Journals) which serves as resource for knowledge development for staff of the different departments and units of the Commission as well as for external researchers.

The library hosts Ten (**10**) workstations with electronic copies of the Law Companion and also has copies of the Nigerian Weekly Law Reports and other legal journals for reference.

The library received the following publications during the year under review:

- **151** parts of the Nigerian Weekly Law Report (NWLRL);
- A total of **178** copies of **94** different textbooks/ journals from MDAs.



## 8.9 Access Control & Security Support

The Commission ensures that proper documentation and protocols are adhered to at the access points. In 2021, Twenty-Thousand Two-Hundred and Fifty –Nine (**20,259**) persons were screened, documented and cleared to access the Commission.

A total of One-Hundred and Twenty-Seven (**127**) subjects were detained at the Commission's detention facility and at the Wuye Divisional Police Station.

## 8.10 Procurement

The Commission within the year under review embarked on the following capital projects:

- Commencement of the construction of prototype ICPC offices in Ondo, Kogi and Enugu States.
- Renovation of Lagos and Bauchi State ICPC offices.

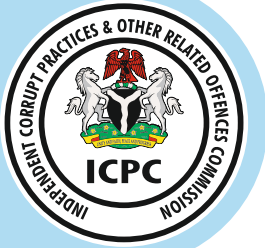
The Procurement Unit handled the activities below:

- Issued **68** jobbing orders for printing, repair of office vehicles, supply of office consumables, drugs/medical equipment, ICT hardware / software, Security / Information and Communication Technology equipment, amongst others.
- Monitored the on-going rehabilitation of the ICPC Headquarters, remodelling of the auditorium and construction of ancillary building

## 8.11 Health-Care Services

The Commission has a clinic that attends to the primary health needs of its staff and subjects in custody. The clinic also attends to relatives of staff. Within the year under review, the statistics of clinical services were reported as follows:

- **4,367** patients (being a summation of attendance as staff may repeat visits to the facility);
- **4,239** laboratory tests; and
- **187** eye examinations.



## 2021 ICPC PERFORMANCE REPORT

**KPI 1.01 Assets Recovered/Seized/Forfeited/Restrained**  
**N37.364bn**  
 Note: 15% of the Total Assets is yet to be valued

<b>N1.651bn</b> Cash Recovery in Naira	<b>N1.535bn</b> ICPC Tax Intervention	<b>N669.4m</b> Cash Recovery (ICPC Domiciliary Acct) @ N412.99/\$ as @ 31/12/21	<b>N6.85m</b> Rent received on forfeited Assets	<b>N26.02bn</b> Total cash restrained <b>N5.772bn</b> Cash restrained through SSR tracking <b>N110.36m</b> Cash restrained through Interim Forfeiture
<b>13</b> Vehicles (Actual) <b>N77.1m</b>	<b>31</b> Buildings (Actual) <b>N1.347bn</b> <b>13</b> Businesses (Actual) <b>N5.886bn</b>	<b>1</b> Jewelries (Actual) <b>N14.83m</b>	<b>5</b> Farms (Actual) <b>N34.77m</b> <b>6</b> Plots of Land (Actual) <b>N120.86m</b>	

**KPI 1.11**  
**1,393** Petitions received

**433** Petitions assigned for investigation  
**332** Petitions forwarded to other Agencies  
**581** Petitions closed based on Legal Advice

**KPI 1.02**  
**1,250** Investigations concluded

**KPI 1.05**  
**1,098** Projects tracked under CEPTI

**KPI 1.24**  
**1,137** Non-petition intelligence-led investigations  
**1,104** Non-petition intelligence-led invest. concluded

**KPI 1.03**  
**67** Cases filed in Court  
**356** On-going cases in various courts

**KPI 1.04**  
**15** Convictions secured

**KPI 3.12**  
**4** Quarterly reports considered by the Chairman/Board  
**79%** Annual staff scorecard on Management

**KPI 2.25**  
**30** Trainings programmes  
**2,900** Participants

**KPI 1.23**  
 Officers trained in Investigation, Prosecution and Case Management  
**27** Trainings programmes  
 Virtual **880**  
 Physical **122**

**KPI 2.15**  
**301** MDAs assessed with Ethics and Compliance Scorecard (Out of 360 Deployed)

**KPI 2.14**  
**98** Corruption monitoring activities undertaken

**KPI 3.02**  
**87** MDAs reviewed on Open Treasury Portal  
**100%** Score on annual unqualified audit by external auditors

**KPI 2.24**  
**47** Anti-Corruption clubs and vanguard formed

**Other Trainings**  
**14** Training programmes  
 Virtual **208**  
 Physical **162**  
 NB: Please note that some staff may have attended more than one training.

**KPI 2.01**  
**20** MDAs assessed for compliance under system studies/CRA  
**5** MDAs finalized by SSRD from 2020

**KPI 2.02**  
**7** MDAs reviewed

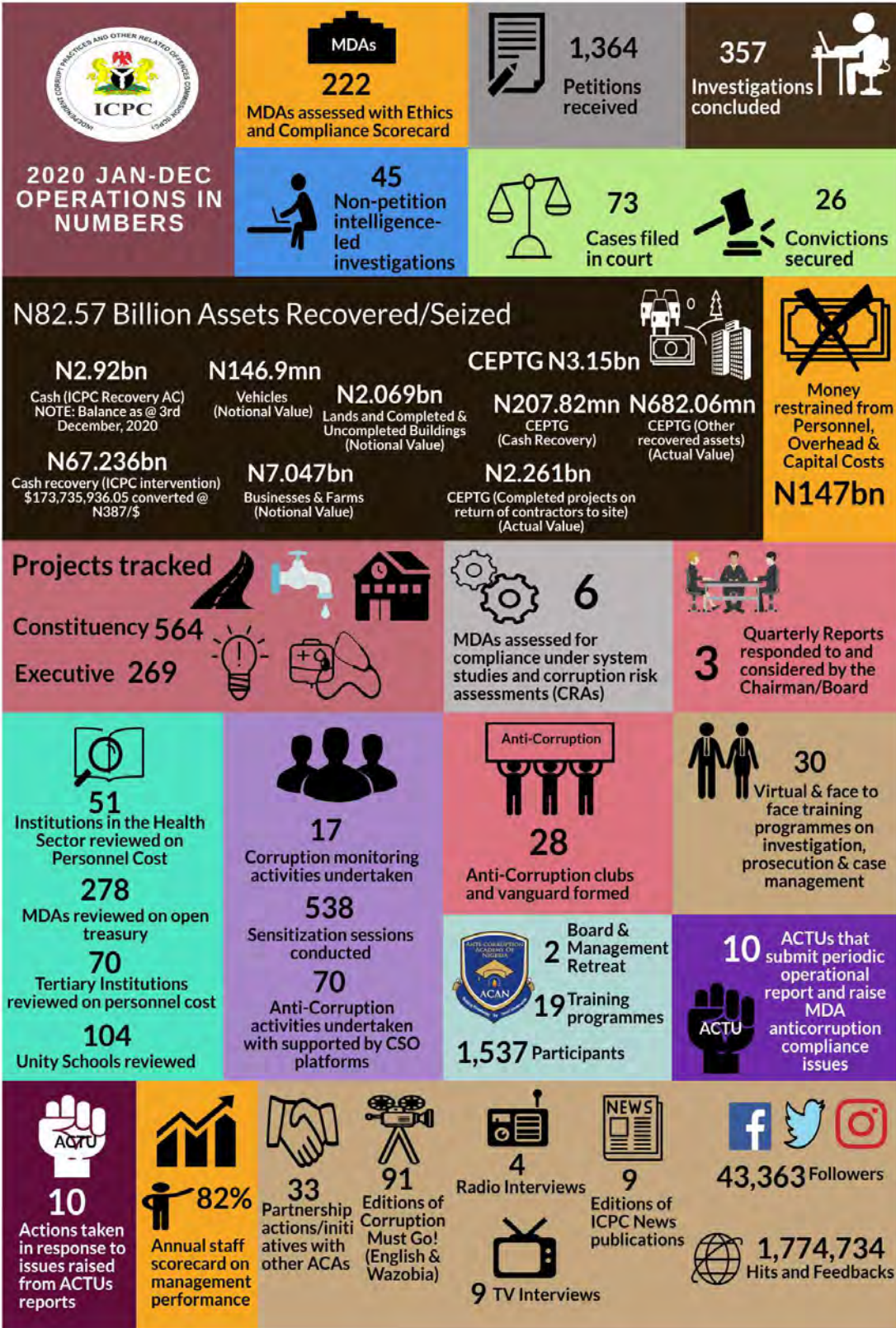
**KPI 2.23**  
**10** Zonal Stakeholders Dialogue on NEIP (1,283 participants)  
**749** Sensitization sessions conducted (290,292 participants)

**KPI 2.21**  
**40** Anti-Corruption activities undertaken supported by CSO platforms

**KPI 3.11**  
**14** Partnership actions/initiatives with other ACAs  
**11** TV & Radio Interviews  
**8** Editions of ICPC E-News publications  
**193** News Reports/Releases / Media Advisory

**KPI 2.22**  
**99** Editions of Corruption Must Go! (English & Wazobia)  
**888,222** Hits & Feedbacks









# BOARD AND MANAGEMENT RETREAT







## ICPC, OSGF AND NOA ZONAL DIALOGUE WITH STAKEHOLDERS IN THE NORTH WEST ON NEIP





# NATIONAL LEGISLATIVE CONFERENCE







# STAFF 2021 END OF YEAR AWARD







# 2021 CAPITAL PROJECT

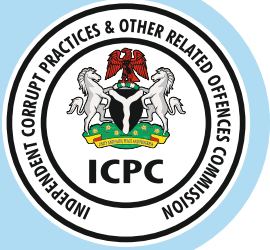


## The New Auditorium

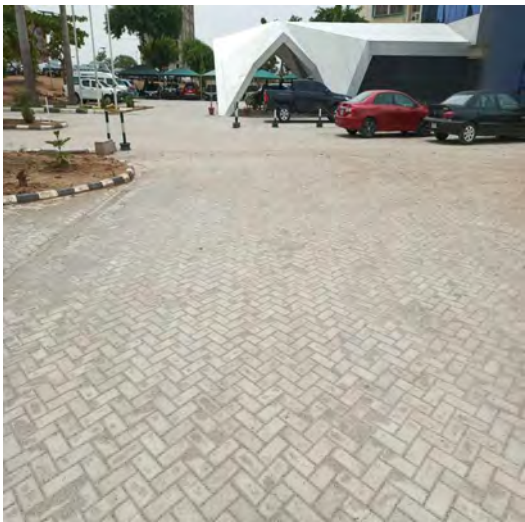


## Detention Centre & Office Block





**New Main Gate**



**Landscape**



**Store**





## GLOSSARY

AML	Anti-Money Laundering
ANCOPPSS	All Nigeria Conference of Principals of Secondary Schools
CDA	Community Development Associations
CRA	Corruption Risk Assessment
CSOs	Civil Societies Organizations
DFID	Department For International Development
EFCC	Economic Financial Crimes Commission
EU	European Union
IATT	Inter-Agency Task Team
ICPC	Independent Corrupt Practices and other Related offences Commission
JAMB	Joint Admissions and Matriculations Board
MDAs	Ministries, Departments and Agencies
NABTEB	National Business and Technical Examinations Board
NACC	National Anti-Corruption Coalition
NAD	National Anti-Corruption Debating Competition
NAPPS	National Association of Proprietors of Private Schools
NAPTIP	National Agency for the Prohibition of Trafficking in Persons
NECO	National Examinations Councils Office
NSIO	National Social Investment Office
NURTW	National Union of Road Transport Workers
OSGF	Office of the Secretary to the Government of the Federation
PSC	Project Steering Committee
RTEAN	Road Transport Employers Association of Nigeria
SAC	Students Anti - Corruption Club
SAP	Strategic Action Plan
SCUML	Special Control Unit for Money Laundering
SDGs	Sustainable Development Goals
SIP	Social Investment Programmes
SSR	Systems Study and Review
SSRM	System Study and Review Manual
TUGAR	Technical Unit on Government and Anti- Corruption Review
UBEC	Universal Basic Education Commission
UNCAC	United Nations Convention Against Corruption
UNODC	United Nations Office on Drugs and Crimes
WAEC	West African Examination Council