



Federal Government of Nigeria

NATIONAL ETHICS AND INTEGRITY POLICY



PIDGIN ENGLISH VERSION



Office of the Secretary to the Government
of the Federation (OSGF)



Independent Corrupt Practices and Other
Related Offences Commission (ICPC)



and
National Orientation Agency (NOA)



OFFICE OF THE SECRETARY TO THE
GOVERNMENT OF THE FEDERATION



INDEPENDENT CORRUPT PRACTICES AND
OTHER RELATED OFFENCES COMMISSION (ICPC)



NATIONAL ORIENTATION AGENCY (NOA)

NATIONAL ETHICS & INTEGRITY POLICY

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Independence Corrupt Practices and Other Related Offences
Commission was established in 2000 by Act No. 5 of year 2000. Its
mandates include enforcement, prevention, public education and
enlightenment

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FIRST TALK



This Pidgin English version of the National Ethics and Integrity Policy, na the Independent Corrupt Practices and Other Related Offences Commission (ICPC) join body with the National Orientation Agency (NOA) take produce am as e follow for their ginger to make the ordinary Nigerians make dem understand this Policy wella and to make sure say dem support am.

This version no fit replace the main policy document wey the Federal Executive Council (FEC) been approve on 19th August 2020, wey President Muhammadu Buhari come launch on 28th September 2020 during the 2nd National Meeting to Reduce Wuru-wuru for Public Sector which them take celebrate as ICPC clock 20 years. Dem use koro koro eye take try comot the strong strong detail dem wey dey hard people to understand, like plenty plenty list dem and talk talk on top idea dem, quote quote from all the law dem wey born this one, etc., come use word dem wey go make the document easy-to-read pata pata.

CHAPTER ONE

1.0 INTRODUCTION

Na the Independent Corrupt Practices and Other Related Offences Commission (ICPC) join hand with plenty other people plus office dem take develop the National Ethics and Integrity Policy wey dem take dey fight the plenty kasala wey wuru-wuru dey dabaru both for public and private sector dem.

Dem do this one as dem dey hope say e go helep these sectors make dem dey kampe like before, come make the things wey we dey value, plus the habit of to dey talk true every time and on top that one, the fight against wuru-wuru for the whole Nigeria make e dey strong wella. ICPC before before been done develop one National Values Curriculum to dey teach young Nigerians for inside school dem the things wey we dey value. This National Ethics and Integrity Policy dey stand on top the main things wey that curriculum carry, to take make the good things wey we dey value make dem stand gidigba for we society.

1.1 LAW DEM WEY SUPPORT THE POLICY

The Law Book dem where dem from carry wetin dey inside this Policy na:

- The Ogbonge Law Book wey be Constitution of the Federal Republic of Nigeria 1999 as dem panel beat am,
- The Corrupt Practices and Other Related Offences Act, 2000,
- National Orientation Act, Cap N64 LFN 2004,
- United Nations Convention Against Wuru-wuru (UNCAC) plus other law dem wey relate to the mata.

The Policy still carry things wey e collect from inside the things wey Nigeria people dey value for our culture and religion dem; the code dem wey dey control professional association dem like the Nigerian Union of Journalists, Nigerian Bar Association, COREN, Teachers Registration Council of Nigeria, etc.

1.2 WETIN THE POLICY BELIEVE

The Policy dey make am under must say every Nigerian, plus everybody wey dey live inside Nigeria or wey dey follow we country relate for one way or the other, make dem show say dem gree to respect these things wey we dey value wey be "Everybody Get Him Own Respect", "Talk Your Own and Follow for Wetin Dey Happen", "Love We Country", "Accept to Do Your Part", "Dey Talk True, Do the Right Thing", "Unity of We Country" and "Be Ogbonge for Work".

To break any of these things wey we believe so, na something wey go fit make any government office wey e concern to carry person go court both for federal and for state level.

Dem go follow wetin the Federal law dem talk, the Nigeria Ogbonge Law Book, the rules wey dey control how work people wey be pro dey behave and the rules wey dey control public and private institution dem take dey interpret the things wey this Policy believe.

1.3 WETIN THE POLICY WAN ACHIEVE

Dem arrange this Policy to:

- Make the ginger to develop we country make e strong kakaraka, as we country people and outside people wey dey follow Nigeria relate go come dey learn plus dey demonstrate the things wey we stand for.
- Helep the country make e reach where we wan reach for national develop as the understand of wetin we country suppose be go come dey change.
- Save the country from the erosion wey don dey comot correct behaviour plus come dey collapse the things wey we dey value.
- Ginger we country people make dem dey put Nigeria on top every every. This one go helep reduce how people dey wan do "wuru wuru as way to take survive" plus "increase the survival of people wey weak" just as "the power of people wey strong" go come dey chill so the mata go balance.

Make more people follow for the talk talk wey dey happen on top how to change the way people dey behave so that the better things wey dey for inside Nigerians go show for outside.

CHAPTER TWO

2.0 THE BETA BEHAVIOUR DEM WEY
THE POLICY DEY TALK MAKE WE DEY DO



2.1

EVERYBODY GET HIM OWN RESPECT



The Policy gree say every human being get their own importance wey dem take born dem, and say people must to respect am plus say dem no suppose break am.

Things wey follow for this value na these ones wey dem write, come stamp am for Nigeria Ogbonge Law Book:

Right wey Person Get to dey Alive, Freedom to Waka Anywhere, To Talk Anything, Follow Anybody Relate, Equality for front of Law Eye, To Dey Hear Person Own Angle of Tory, Freedom to Do as Person Like, Freedom Make Dem no dey Look abi Treat Person Like say Him no Reach, etc. (Write out all the rights dem)

How e dey work:

How to give everybody their own respect suppose hold ground pass to make profit when dem dey employ person for work; people suppose get mouth for where the services wey dey affect them dey; people suppose get right to dey by themselves when they want plus make dem no call their name when dem no want. On top that one, dem suppose dey see crime of to hate person, tell dem say dem go see, to use open eye, and pasmaga, to dey work for condition wey no gel, etc. as things wey them no fit gree for.

2.2

TALK YOUR OWN AND FOLLOW FOR WETIN DEY HAPPEN



To Talk Your Own na that right wey you get to yarn wetin dey your mind come follow decide, while To Follow for Wetin Dey Happen na to do join inside activity or wetin dey shele for your community. The Policy dey support say people get the right to talk their own and follow for wetin dey happen.

Things wey follow for this value na:

To Believe Democracy, Beta Governance, Leadership wey de Show the Way, To dey Represent People for Government, To No Dey Look abi Treat Person Like say Him no Reach, To Dey Hear Person Own Angle of Tory, etc.

How e dey work:

Everybody get right make dem represent am for government, so that dem go hear wetin dey him mind on top how dem suppose dey handle things.

Everybody fit carry report on top misbehave abi break break of this ethics and integrity policy go give any office wey dey fight wuru-wuru abi olopa dem and the ones wey resemble dem, even to comot hand for the kind talk say dem hate person and from the one wey dem dey share share informate wey dem no confam.

2.3**LOVE WE COUNTRY**

To Love We Country mean say person go dey like him own country reach say e get mind to defend am.

E dey make person feel say him belong for correct country, come dey loyal, dey support, dey get pride for him country, dey respect, dey tolerate, dey dedicated, etc.

Where Love for We Country no dey, e dey cause make citizens dey vex and misbehave give anything wey represent their country; and this one dey worse more more when the problem of wuru-wuru, intolerance, tribalism, etc come dey. The Policy make am under must say we go love we country.

How Love for We Country dey Work:

- To dey show the Nigerian Flag plus Coat of Arms for every public office their working place.
- To dey obey law, dey respect other people right, plus to dey talk beta about we country.

**2.4****ACCEPT TO DO YOUR PART**

To Accept to do your Part mean say person go dey reason say na him work to help provide solution for any group where him dey. Country people suppose dey feel say na their work to dey provide solution for their country every time.

**The things wey to “Accept to Do Your Part” wan achieve na to:**

- Make discipline, respect, commitment plus self- control for the whole country dey improve.
- Increase the way people dey believe come dey depend on we private sector especially as per to dey make goods plus service dem wey reach wetin international standard want as dem go dey show consumer plus other people wey the mata concern say dem do beta work.
- Make we politician dem wey we elect plus the one wey dem appoint for public office dey represent us wella.

How e Dey Work:

To show say you dey do your work without wayo as you dey perform your work wella. To dey help olopa and the ones wey resemble dem as dem dey maintain law and order. To dey talk true give the correct olopa office abi the ones wey resemble dem unto the money wey person dey make, etc.

2.5 TO DEY TALK TRUE AND DO THE RIGHT THING



To be person wey dey talk true and do the right thing be say person go always dey follow the things wey him don talk by himself say him go dey do or to always dey follow the standard, belief, expectation, plus values wey dey ground dey control the level for anywhere. To dey talk true na to dey do wetin dey correct and to dey do am every time come dey follow as dem talk am say you go dey answer question take dey do your work as you suppose. The Policy dey encourage Nigerians make dem dey talk true.

Examples of True Talk Wey Dem Dey See:

- True True: To dey talk true for mouth and to dey straight for wetin person dey do with other people.
- Strong mind: To continue the beta behaviour of to get mind take withstand danger, fear abi difficulty as person dey live him life and for where him dey find wetin go beta for the public and the country, come no mind wetin e go cost am.
- To Dey Answer Question: To promise say person go dey answer question for the things wey him do plus the one wey him no gree do and anything wey comot for inside.
- To Dey Fear God: To get fear of God as wetin dey control how people dey follow other people relate.

Others wey join na: Dey Respect, Make Your Way Dey Pure, No Cheat, Stand Gidigba, Hold Body, etc.

2.6 UNITY OF WE COUNTRY



Nigeria na country wey get 250 ethnic groups, 2 strong religions and wetin pass 500 languages and dialects. E dey important make all the ethnic nationality dem dey feel say dem be one, say dem belong and say dem dey together as brothers and sisters for inside one sovereign nation.

Unity of We Country come mean say we go dey feel am say Nigeria na one country, say we belong for country where all we citizen dey equal and e no matter the tribe wey we come from.

The things wey this one wan achieve na to make all we citizen feel say we dey together, make dem believe say mata for we country go dey always cover the things wey concern dem especially as dem get the right plus power to elect who dey represent dem.

How e Dey Work:

Every citizen suppose put hand for work to defend the country unity, to cooperate take achieve wetin good for the country, comot hand for to dey use fight take dey settle mata, dey comot mind from wetin person do you etc.

To dey Go Court / To By Force Am:

Any person abi group wey dey work to spoil abi destroy the unity of we country suppose make dem see dem as say dem don commit treasonable offence and dem suppose take like that punish dem.

2.7**BE OGBONGE FOR WORK**

To Be Ogbonge for Work dey talk about the high standard wey dem expect from person wey dem don train wella for any particular work. E dey say make dey gidigba plus dey pro for work, to dey follow the level wey dem don confam unto the kind work wey person dey do.

**Law Wey Dey Support Am:**

Rules Wey Dey Control How Public Service People Dey Behave, Code Wey Dey Control how Public Officials Dem Dey Behave, Code Dem Wey Dey Control How People Wey Be Pro Dey Do Their Work, etc.

Wetin e Wan Achieve:

Ogbonge plus confam quality for work wey person dey do.

How e Dey Work:

The Policy dey strong head say public and private work people wey be pro must to dey answer question, come dey run from fight between wetin dem want and wetin their work want, and dem no suppose ask or collect any kind gift when dem dey do their official work except those kind gift dem wey law don call their name say dem fit collect. To dey do ogbonge work na him dem expect from Nigerians and anybody wey dey do business with Nigeria for where him dey do the work.

CHAPTER THREE

TO CARRY THE POLICY PUT AM FOR WORK



3.1 TIMELINE, TO PUT AM FOR WORK PLUS HOW DEY WANT TAKE ACT

Dem plan say to put this Policy for work go dey happen in phases wey be:

- Chukmouth of People Wey e Concern.
- To Design How Dem Want Take Act plus Handle The Result.
- To carry this Policy go down reach small level dem for we country (states and local government).
- To Dey Torchlight Am from time to time, Dey Watch Am plus Dey Weigh Am.



3.2 TO BY FORCE THE PUNISHMENT AND PENALTIES

The Independent Corrupt Practices and Other Related Offences Commission or other olopa plus the ones wey resemble dem go fit punish or carry anybody wey no send the things wey this National Ethics and Integrity Policy believe or dey value abi no gree put wetin e talk for work. Anybody also fit to use the Policy go court take find justice.



3.3 TO SUSTAIN AM

- Dem dey encourage the public and private sector dem for the federal, state and local government level make dem take the Policy and the things wey him believe as dem own.
- Dem go also use this Policy take negotiate to buy something, sell something, do agreement for wetin concern as we dey relate take dey make money, we cultural/creative industry, etc.



3.4 TO CO-ORDINATE AM

The implementation of this policy na OSGF, ICPC and NOA go coordinate am and all the Ministry, department and agency dem plus institution dem for the state and local government level go support dem.

CHAPTER FOUR



CONCLUSION

The National Ethics and Integrity Policy wey ICPC with him partners dem develop, plus the one wey dem come approve am make dem put am for work na correct achievement for inside the one wey Nigeria dey try make the country born again wey go introduce to dey answer question and to dey pure for inside governance.

On top that one, e suppose change him citizens make dem dey work make the country dey develop; while e go dey encourage dem to learn how to respect plus love their fellow citizen dem.

As this policy come dey work, selfishness, fight fight, disunity and government wey no dey work well go be things wey don pass for Nigeria so that e go take him position with pride for where other nation dem dey.



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